

Recruitment Announcement

Vice Provost for Administrative Resolution (1.0 FTE)

Provost and Executive Vice Chancellor Cynthia K. Larive invites applications for the position of Vice Provost for Administrative Resolution (VPAR) at UC Riverside. This is an internal campus search for a 100% appointment beginning July 1, 2019 and reporting directly to the Provost and Executive Vice Chancellor.

The VPAR is an important campus leadership position responsible for anticipating, preventing, mitigating and resolving conflict through mediation, informal negotiation, and formal procedures of review and resolution. The VPAR works closely with Student Judicial Affairs, Labor Relations, Affirmative Action, Title IX, the Ombudsperson, the Academic Senate, Campus Counsel, Campus Police and others to review and resolve issues of policy, procedure, integrity and collegial relations that have the potential to impact the well-being of UCR's students, staff and faculty, and the mission of the university.

The ideal candidate will be a full professor at UCR who is actively engaged in research and teaching and who has relevant administrative leadership experience. Other critical attributes include:

- Exceptional organizational, interpersonal, written and oral communication skills.
- Leadership experiences that place a premium on successful management of conflict, especially in faculty-related areas (e.g., department chair, associate dean, service on Academic Senate committees such as Academic Personnel, Privilege and Tenure, Charges, Diversity and Equal Opportunity, or Faculty Welfare)
- Experience handling sensitive issues with keen judgement, diplomacy, tact and confidentiality.
- An understanding of the importance of, and demonstrated success in, promoting diversity and inclusion among faculty, staff, and students.
- Ability to work effectively and collaboratively as a member of a leadership team.

Confidential review of applications, nominations and expressions of interest will begin immediately and will continue until an appointment is made. **To be ensured full consideration, please apply by submitting an electronic cover letter, curriculum vitae and statement of contributions to diversity via [AP Recruit - VPAR](#) by March 30, 2019.**

If you have any search related questions, please contact:

Vice Provost for Administrative Resolution Search Advisory Committee
c/o Esperanza Steward,
Senior Human Resources Analyst
Office of the Provost - Strategic Executive Administrative Team (SEAT)
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UCR is a world-class research university with an exceptionally diverse undergraduate student body. Its mission is explicitly linked to providing routes to educational success for underrepresented and first generation college students. A commitment to this mission is a preferred qualification.

The University of California is an Equal Opportunity / Affirmative Action Employer with a strong institutional commitment to the achievement of excellence and diversity among its faculty and staff. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.