


Mihoko Hosoi

Curriculum Vitae


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Experience

Chief Officer (Associate Dean) for Collections, Research, and Scholarly Communications, University Libraries, The Pennsylvania State University. (October 2019 - Present). Tenured at full rank.

Lead collection development, research services, and scholarly communications. Promote open access (OA) and open scholarship, acquire essential resources, and manage an \$17 million collections budget and \$2 million endowments to support collections. Promote embedded librarianship and liaison activities to support students and faculty. Contribute to student success by participating in events such as New Student Orientation, Open House, and DeStress Fest. Participate in donor relations and fundraising. Manage collections space. Participate in strategic planning. Serve on the University Research Council (URC) and the Faculty Senate Committee on Libraries, Information Systems, and Technology (LIST). Collaborate with Big Ten Academic Alliance (BTAA) peers.

Note: My job title changed from Associate Dean to Chief Officer due to an organizational realignment that started in Oct. 2024.

Key Achievements:

- Managed over 100 employees mostly in subject libraries, acquisitions, and scholarly communications as Associate Dean. Recruited and retained employees with diverse background. Increased morale by advocating for them. Participated in Search Advocacy, DeEtta Jones Inclusive Manager's Toolkit, and other programs.
- Promoted collaborative collection development internally across the 24 Penn State campuses and externally through consortia, e.g., the Big Ten Academic Alliance (BTAA).
- Reduced costs through effective negotiations, e.g., \$2.5 million reduction from Elsevier.
- Negotiated the first-in-the-U.S. Read & Publish (R&P) agreement for SAGE in 2022 without increasing cost for Penn State. Negotiated a R&P pilot agreement with Taylor & Francis for 2024-2025. Worked through BTAA for other OA agreements.
- Promoted artificial intelligence (AI) literacy through subject libraries and open forums.
- Addressed collection space issues. Worked with subject libraries' heads and others.
- Increased donor engagement, shared stories about the Libraries' priorities at Development Board meetings and received support for resources such as *African Diaspora* and textbooks. Introduced donors at events, moderated the undergraduate research award finalists panel discussion, managed the endowed early career librarianship positions, and facilitated donor-supported student internships.

Assistant Director for Systemwide Licensing, California Digital Library (CDL), Office of the President, University of California. (March 2016 - September 2019).

Negotiated licensing contracts for digital scholarly content worth nearly \$50 million on behalf of the University of California (UC) libraries and UC-affiliated national laboratories. Ensured cost savings. Transformed licensing activities to promote OA. Managed and supervised 14 employees in licensing, e-resource management, assessment, acquisitions, and cataloging.

Key Achievements:

- Participated in the Elsevier UC systemwide OA agreement negotiation.
- Revised the UC campus cost-share model and implemented an FTE model.
- Updated the California Digital Library (CDL) Standard License Agreement.

Head, Collection Development & Strategy, Graduate School of Business (GSB) Library, Stanford University. (August 2007 - March 2016).

Negotiated licensing contracts and managed over \$1 million in budget. Established collection development policies. Provided research and instruction services using business databases. Participated in the Library's strategic planning process. Handled donor relations. Managed the information desk and supervised three staff and several student assistants.

Head of Instruction and Research Services, Nestlé Library, School of Hotel Administration, Cornell University. (March 2001 - August 2007).

Managed instruction, reference, and research services. Designed and delivered business research workshops. Provided fee-based research services for hospitality industry professionals. Served on the Database Review Committee and negotiated licenses representing social sciences. Transferred rare materials to the Special Collections. Supervised three professionals and a few student assistants.

Assistant Librarian / Library Fellow, Davidson Library, University of California at Santa Barbara. (September 2000 - February 2001).

Selected and cataloged Japanese language materials, and provided research services,

Technical Services Specialist, Perkins Library, Duke University. (September 1996 - August 2000).
Cataloged English, Spanish, French, and Japanese materials.

Education

PhD, College of Education, Pennsylvania State University, University Park, PA, 2025.

Major: Higher Education

Dissertation Title: Authenticity, risk, and trust in leadership: A study of Asian women in U.S. academic libraries

Master of Management in Hospitality (MMH), School of Hotel Administration, Cornell University, Ithaca, NY, 2007.

Major: Hospitality Management

MSLS, School of Information and Library Science, University of North Carolina at Chapel Hill, Chapel Hill, NC, 2000.

Major: Library Science

Thesis Title: Cataloging Positions in U.S. Academic Libraries: An Analysis of Job Advertisements, 1999

BA, Seisen University (liberal arts women's college), Tokyo, Japan, 1993.

Major: Spanish Language and Literature

Thesis: Frida Kahlo's art and life

Professional Development

"Initiative for Faculty Success and Equity (IFSE) Workshop," Social Science Research Institute (SSRI), Pennsylvania State University. (August 19, 2024).

University of California, Los Angeles, 2024 UCLA Library Senior Fellows Program. (July 6, 2024 - July 27, 2024).

McKinsey & Company Connected Leaders Academy: Executive Leadership Program, Penn State. (June 2023 - September 2023).

University Libraries development (donor relations) speakers bureau, Penn State Libraries. (April 2023 - May 2023).

Search Advocacy, Penn State Libraries. (March 2023 - April 2023).

Inclusive Manager's Toolkit, DeEtta Jones and Associates. (September 2022 - November 2022).

Racial Equity Institute (REI), Big Ten Academic Alliance (BTAA). (June 2022).

Academic Leadership Program (ALP), Big Ten Academic Alliance (BTAA). (September 2020 - April 2021).

"PSY374x Psychology of Political Activism: Women Changing the World," an edX course taught by Dr. Lauren E. Duncan, Professor of Psychology, Smith College. (January 2017 - March 2017). Guest speaker: Gloria Steinem on February 22, 2017. Certificate, March 31, 2017.

"Voice & Influence Circles," The Clayman Institute for Gender Research, Stanford University. (2015 - 2016). Was selected and served as a discussion leader.

"HLS2X Contract Law: From Trust to Promise to Contract," an edX course taught by Dr. Charles Fried, Beneficial Professor of Law, Harvard Law School. (January 2017 - March 2017). Certificate, March 8, 2017.

CopyrightX, Harvard Law School. (January 2015 - April 2015). Certificate, June 15, 2015.

RESEARCH

Publications

Articles Published in Refereed Journals

Hosoi, M. (Corresponding Author, 50%), White, D., & Phillips, K. (2025). Humanizing the doctorate for librarians: Benefits, challenges, and support systems. *College & Research Libraries (C&RL)*, 86(2), 347-363. DOI: <https://doi.org/10.5860/crl.86.2.347>

Hosoi, M. (2022). How it feels to be Asian in U.S. academic libraries and higher education: A systematic review of challenges and coping strategies. *Journal of Library Administration*, 62(8), 989-1016. <https://doi.org/10.1080/01930826.2022.2127584>

Hosoi, M. (Corresponding Author, 34%), McGeary, B. J., & Munip, L. (2022). Doctoral students' perspectives on textbooks and open educational resources: Needs, impact, and future directions. *Journal of Open Educational Resources in Higher Education*, 1(1), 15-37. <https://doi.org/10.13001/joerhe.v1i1.7205>

Hosoi, M. (Corresponding Author, 34%), Reiter, L. M., & Zabel, D. M. (2021). Reshaping perspectives on flexible work: The impact of COVID-19 on library management. *portal: Libraries and the Academy*, 21(4), 695-713. <https://doi.org/10.1353/pla.2021.0038>

Hosoi, M. (2021). Free lunch?: Vendor offers during COVID-19. *Ticker: The Academic Business Librarianship Review*, 6(1). <https://doi.org/10.3998/ticker.1377>

Hosoi, M. (2021). Negotiating open access journal agreements: An academic library case study. *Pennsylvania Libraries: Research & Practice*, 9(1), 49-61. <https://doi.org/10.5195/palrap.2021.252>

- Hosoi, M. (Corresponding Author, 60%), Evans, G., & Kirkpatrick, N. S. (2020). Creating diversity in libraries: Management perspectives. *Library Leadership & Management*, 34(4), 1-13. <https://doi.org/10.5860/llm.v34i4.7446>
- Hosoi, M. (2020). Herding cats & getting to yes: Lessons learned from University of California Libraries' new cost share model implementation. *Collaborative Librarianship*, 11(4), 282-294. <https://digitalcommons.du.edu/collaborativelibrarianship/vol11/iss4/7>
- Boisvenue-Fox, M., Chilton, G., Dollar, D., Hanson, C., Hosoi, M. (Co-Author, 12.5%), Kuchta, A., Matsumoto, D., & Reidsma, M. (2018). Collection development and user experience symposia. *Weave Journal of Library User Experience*, 1(8). <http://dx.doi.org/10.3998/weave.12535642.0001.804>

Refereed Conference Proceeding

- Hosoi, M. (2022). In Beth Bernhardt, Leah Hinds, & Lars Meyer (Eds.), "Are Big Deal cancellations a big deal for OA publishers?" *Proceedings of the Charleston Library Conference 2021*. (pp. 207-214). <https://doi.org/10.3998/mpub.12734740>
- Hosoi, M. (2019). "Strategic reinvestments of journal packages at the Pennsylvania State University." *Proceedings of the Charleston Library Conference 2019*. (pp. 191-194). <https://doi.org/10.5703/1288284317155>
- Hosoi, M. (2005). In H. Thompson (Ed.), "Motivating employees in academic libraries in tough times." *Proceedings of the Twelfth National Conference of Association of College and Research Libraries 2005*. (pp. 43-49). Chicago, IL: Association of College and Research Libraries. <https://www.ala.org/ala/acrl/acrl events/hosoi05.pdf>

Model License

- Hosoi, M. (Co-Author), Karl, B., & Proctor, J. (2022). Penn State Standard License Agreement. University Park, PA: Penn State Libraries.
- Hosoi, M. (2019). California Digital Library (CDL) Standard License Agreement. Oakland, CA: University of California. <https://www.cdlib.org/services/collections/toolkit/>

Presentations

National

Hosoi, M. (Facilitator). (April 26, 2024). "Spectrum scholar first job panel & networking social," 2024 ALA Spectrum Scholar First Job Panel & Networking Social, American Library Association, Virtual, 20 in attendance, Contributed. National.

Evans, G. (Elsevier), Garczynski, J. (Towson University), Hosoi, M. (Panel Member), & Kirkpatrick, N. (OhioNet). (November 8, 2023). "Speaking up and speaking out: When and why librarians become advocates," 2023 Charleston Library Conference, Charleston Information Group, Charleston, SC & Virtual, 150 in attendance, peer-reviewed/refereed, Invited. National.

Hosoi, M. (Co-Presenter), & Zabel, D. (October 2, 2023). "Reshaping perspectives on flexible work: The impact of COVID-19 on academic library management," Authors Class Visit, Queens (N.Y.) College School of Library and Information Studies, Virtual, 20 in attendance, Invited. National.

Wu, A. (University of Houston), Hosoi, M. (Panel Member), Davis, J. (American University), & Vaidyanathan, C. (Emory University). (March 17, 2023). "Rising to the occasion: Foreign-born Asian women leaders in academic libraries," ACRL 2023 Conference, Association of College & Research Libraries, Pittsburgh, PA, 80 in attendance, peer-reviewed/refereed, Accepted. National.

Hosoi, M. (Moderator and Panel Member), Lim, A. (University of Maryland), Seo, H. T. (Iowa State University), & Pan, D. (University of Washington). (March 16, 2023). "Promotion and tenure in academic libraries: Impact on librarians of color," ACRL 2023 Conference, Association of College & Research Libraries, Pittsburgh, PA, 400 in attendance, peer-reviewed/refereed, Accepted. National.

Hosoi, M. (Presenter), Reiter, L., & Zabel, D. (February 22, 2023). "Reshaping perspectives on flexible work: The impact of COVID-19 on academic library management," ACRL DOLS R&PC 2023 Spring Author Forum, Association of College & Research Libraries, Virtual, 90 in attendance, peer-reviewed/refereed, Invited. National.
<https://www.youtube.com/watch?v=HjvBmQQZAJI>

Johnson, P. C. (University of Arizona), Kirby, J. (Carnegie Mellon University), Chen, Y.-H. (University at Albany, SUNY), Hosoi, M. (Moderator), & Odhner, K. (June 29, 2022). "Academic library services to international students," 2022 Annual Meeting, ALA ACRL Academic Library Services to International Students Interest Group, Virtual, 35 in attendance, Contributed. National.
<https://www.youtube.com/watch?v=BkCIRPtSOxA>

Hosoi, M. (Moderator & Panel Member), McCready, K. (BTAA), Watkinson, C. (University of Michigan), Ruttenberg, J. (ARL), & McGeary, B. (June 22, 2022). "Books strategies," 2022 Annual Meeting, ALA Core Chief Collections Development Officers (CCDO) of Large Academic Research Libraries Interest Group, Virtual, 48 in attendance, Contributed. National.

Hosoi, M. (Co-Presenter), & McGeary, B. (June 22, 2022). "Doctoral students' perspectives on textbooks and OER: Needs, impact, and future directions," 2022 Annual Meeting, ALA Core Chief Collections Development Officers (CCDO) of Large Academic Research Libraries Interest Group, Virtual, 48 in attendance, Contributed. National.

Hosoi, M. (Panel Member), Kuster, S. (Frontiers), & Rieger, O. Y. (ITHAKA). (November 4, 2021). "Are Big Deal cancellations a big deal for OA publishers?" 2021 Charleston Library

- Conference, Charleston Information Group, Charleston, SC & Virtual, 100 in attendance, peer-reviewed/refereed, Invited. National.
- Hosoi, M. (Moderator), Rouhi, S. (PLOS), & Bourg, C. (MIT). (October 26, 2021). "Breaking down paywalls and building up equity: Open access, open science, and connections to inclusive knowledge," Open Access Week 2021 - It Matters How We Open Knowledge: Building Structural Equity, University of Maryland, Virtual, 50 in attendance, Invited. National. <http://hdl.handle.net/1903/28073>
- Hosoi, M. (Co-Presenter), Evans, G. (Elsevier), & Kirkpatrick, N. S. (OhioNet). (September 14, 2021). "Creating diversity in libraries: Management perspectives," ALA Librarian Education Reform Discussion Group Meeting, American Library Association, Virtual, 50 in attendance, Invited. National.
- Hosoi, M. (Moderator and Panel Member), Lim, A. (University of Maryland), Seo, H. T. (Iowa State University), Pan, D. (University of Washington), & Tanji, L. (University of California, Irvine). (April 14, 2021). "Beating the odds: Asian women leaders in academic research libraries," ACRL 2021 Conference, Association of College & Research Libraries, Virtual, 300 in attendance, peer-reviewed/refereed, Accepted. National. <https://scholarsphere.psu.edu/resources/22b62724-0dfe-4e49-8b59-6874731f90c1>
The event received positive media attention: <https://americanlibrariesmagazine.org/blogs/the-scoop/acrl-day-two-getting-to-welcome/>
- Hosoi, M. (Presenter). (June 25, 2020). "Promoting equity through collection development during COVID-19," 2020 Annual Meeting, ALA ALCTS CMS Chief Collections Development Officers (CCDO) of Large Academic Research Libraries Interest Group, Virtual, 100 in attendance, Contributed. National.
- Hosoi, M. (Panel Member), Seger, R. (ITHAKA), Pawlowski, A. (OhioLINK), Lopes, M. (Springer Nature), & Esposito, J. (Clarke & Esposito). (November 7, 2019). "Strategic reinvestments of journal packages in today's publishing ecosystem," 2019 Charleston Library Conference, Charleston Information Group, Charleston, SC, 150 in attendance, published in proceedings, Invited. National.
- Hosoi, M. (Presenter, Stanford University). (February 8, 2013). "Silicon Valley Chapter update," 2013 SLA Leadership Summit, Special Libraries Association, Dallas, TX, 200 in attendance, Contributed. National.
- Hosoi, M. (Author and Presenter, Cornell University). (April 2005). "Motivating employees in academic libraries in tough times," The Twelfth National Conference, Association of College & Research Libraries, Minneapolis, MN, 300 in attendance, peer-reviewed/refereed, published in proceedings, Accepted. National. <https://www.ala.org/ala/acrl/acrlvents/hosoi05.pdf>

International

- Hosoi, M. (Presenter, University of California). (April 10, 2019). "Equity, diversity and inclusion at California Digital Library," Annual Conference 2019, International Coalition of Library Consortia, Vancouver, Canada, 300 in attendance, Invited. International.
- Hosoi, M. (Presenter, University of California). (April 17, 2018). "Self-management: A reflection on motivation," Annual Conference 2018, International Coalition of Library Consortia, Detroit, MI, 300 in attendance, Invited. International.
- Hosoi, M. (Presenter, University of California). (October 17, 2017). "Herding cats & getting to yes," European Conference 2018, International Coalition of Library Consortia, Prague, Czech

Republic, 300 in attendance, Invited. International.

Hosoi, M. (Presenter, University of California). (April 24, 2017). "Herding cats & getting to yes," Annual Conference 2017, International Coalition of Library Consortia, Jacksonville, FL, 300 in attendance, Contributed. International.

Regional

Hosoi, M. (Moderator), Balin, K. (Lafayette College), Pitts, K. (Lafayette College), DiMarco, S. (Mansfield University), Scarcelle, E. (The New School), & Appel, K. (The New School). (June 2, 2022). "Values in practice," 2022 Member Meeting, PALCI, Virtual, 100 in attendance, Invited. Regional.

Hosoi, M. (Presenter). (May 12, 2021). "Promoting equity through collection development during COVID-19," Ivy Plus Libraries Confederation Meeting, Ivy Plus Libraries Confederation, Virtual, 20 in attendance, Invited. Regional.

Hosoi, M. (Presenter, Stanford University). (December 2015). "President's remarks," Annual Meeting 2015, Special Libraries Association, Silicon Valley Chapter, Palo Alto, CA, 200 in attendance, Contributed. Regional.

Hosoi, M. (Presenter, Stanford University). (May 14, 2014). "Silicon Valley Chapter President's remarks," Joint Meeting 2014, Special Libraries Association, Silicon Valley & San Francisco Chapters, San Mateo, CA, U.S.A., 200 in attendance, Contributed. Regional.

Hosoi, M. (Presenter, Cornell University). (April 2003). "HOSTLINE: Hospitality information services at the Cornell Hotel School," Annual Conference 2003, Special Libraries Association, Upstate New York Chapter, 200 in attendance, Invited. Regional.

Local

Hosoi, M. (Moderator). (September 19, 2024). "Early Career Showcase," 2024 The Libraries Donor Reception and Library Leaders Celebration, Pennsylvania State University Libraries, University Park, PA, 200 in attendance, Invited. Local.

Hosoi, M. (Co-Presenter), & Reiter, L. M. (September 19, 2024). "Reshaping perspectives on flexible work: The impact of COVID-19 on academic library management," 2024 The Libraries Donor Reception and Library Leaders Celebration, Pennsylvania State University Libraries, University Park, PA, 200 in attendance, Invited. Local.

Hosoi, M. (Presenter). (August 14, 2024). "2024 UCLA Library Senior Fellows Program," August 2024 Dean's Library Council, Pennsylvania State University Libraries, University Park, PA, 30 in attendance, Invited. Local.

Hosoi, M. (Co-Presenter), & Schlotzhauer, V. E. (August 8, 2024). "State of Collections Budget," August 2024 Dean's Forum, Pennsylvania State University Libraries, University Park, PA, 250 in attendance, Contributed. Local.

Hosoi, M. (Presenter). (April 18, 2024). "Open Scholarship," University Research Council (URC), Pennsylvania State University, University Park, PA, 50 in attendance, Invited. Local.

Hosoi, M. (Co-Presenter), & Hall, N. (February 27, 2024). "Open Scholarship," Faculty Senate Committee on Libraries, Information Systems, and Technology (LIST), Pennsylvania State University, University Park, PA, 20 in attendance, Invited. Local.

Hosoi, M. (Presenter). (February 15, 2024). "Open Publishing through Major Publishers: An Update from the Libraries," University Research Council (URC), Pennsylvania State University, University Park, PA, 50 in attendance, Invited. Local.

Chadwell, F. A., Hosoi, M. (Co-Presenter), Waltz, R. K., Knies, J. L., Hall, N., & Pamela, h. (January 25, 2024). "Budget Update," January 2024 Administrative Briefing, Pennsylvania State University Libraries, University Park, PA, 280 in attendance, Contributed. Local.

Hosoi, M. (Panel Member), Leites, L. P., Perez-Edgar, K., Smithwick, E. A. H., Webster, N. S., & Staples, J. M. (October 19, 2023). "LEAADS Inaugural Panel Discussion and Lunch," LEAADS (Leading Action and Advocacy for a Diverse Leadership at Penn State), Pennsylvania State University, University Park, PA, 50 in attendance, Invited. Local.

Hosoi, M. (Master of Ceremonies), Waltz, R., Knies, J. L., Hall, N., & Hough, P. (July 11, 2023). "University Libraries Service Award Recognition Program FY2023," FY2023 University Libraries Service Award Recognition, Pennsylvania State University Libraries, University Park, PA, 80 in attendance, Invited. Local.

Hosoi, M. (Co-Presenter), Schlotzhauer, V. E., & Reyes, B. (June 15, 2023). "Collections budget FY23/24," June 2023 Dean's Forum, Pennsylvania State University Libraries, University Park, PA, 250 in attendance, Invited. Local.

Hosoi, M. (Presenter). (June 1, 2023). "Customer service in libraries: Learning from the hospitality industry," 2023 Discovery Day, Pennsylvania State University Libraries, University Park, PA, 30 in attendance, Invited. Local.

Hosoi, M. (Coordinator and Participant), Chadwell, F. A., Waltz, R., Hall, N., & Viglione, R. (May 15, 2023). "A conversation with the admin team about social identity," 2023 Diversity Week, Pennsylvania State University Libraries, University Park, PA, 100 in attendance, Contributed. Local.

Hosoi, M. (Moderator), Devanarayan, P., Kemanian-Leites, L., & Sennett, C. (May 4, 2023). Robert F. Guentter, Jr. Outstanding Undergraduate Thesis Award Presentation, Pennsylvania State University, University Park, PA, 150 in attendance, Invited. Local.

Hosoi, M. (Presenter). (April 26, 2023). "Fighting for justice: Asian and Asian American women faculty's lawsuits as a resistance to systemic barriers to advancement in U.S. higher education, 1972-2021," 2023 University Libraries Research Colloquium, Pennsylvania State University Libraries, University Park, PA, 40 in attendance, Contributed. Local.

Hosoi, M. (Presenter). (April 13, 2023). "The future of library collections," 2023 The Libraries Development Board Spring meeting, Pennsylvania State University Libraries, University Park, PA, 40 in attendance, Invited. Local.

Hosoi, M. (Moderator), Chadwell, F. A., Laird, A., Ezray, B., & McGeary, B. J. (February 20, 2023). "Open scholarship, libraries' initiatives, and promotion & tenure (P&T)," Academic Unit Heads Meeting, Pennsylvania State University, University Park, PA, 50 in attendance, Contributed. Local.

Hosoi, M. (Presenter). (February 16, 2023). "New open access agreements: An update from the libraries," University Research Council (URC), Pennsylvania State University, University Park, PA, 50 in attendance, Invited. Local.

Hosoi, M. (Co-Presenter), & Hough, P. (January 24, 2023). "Discussion of open publication and open scholarship in the Big Ten: A perspective from faculty authors and researchers," Faculty Senate Committee on Libraries, Information Systems, and Technology (LIST), Pennsylvania

- State University, University Park, PA, 20 in attendance, Invited. Local.
- Hosoi, M. (Presenter). (December 13, 2022). "Increasing a sense of belonging at work: Counterstories of Asian and Asian American employees," Finders keepers: Retaining and developing a community of leaders for women and historically underrepresented employees at Penn State University Libraries , Pennsylvania State University Libraries, University Park, PA, 44 in attendance, Invited. Local._
https://psu.mediaspace.kaltura.com/media/Finders+Keepers+Zoom+Presentation/1_2lavdmyg?ed=3240
- Hosoi, M. (Co-Presenter), Waite, L., Reinsfelder, T., & Schlotzhauer, N. (December 8, 2022). "The state of collections budget," December 2022 Administrative Briefing, Pennsylvania State University Libraries, University Park, PA, 150 in attendance, Contributed. Local.
- Hosoi, M. (Co-Presenter), Reyes, B., Meier, J., Novotny, E. C., & Wayman, M. J. (August 9, 2022). "Last copy procedure," August 2022 Selectors Forum, Pennsylvania State University Libraries, University Park, PA, 40 in attendance, Contributed. Local.
- Hosoi, M. (Co-Presenter), & Enriquez, A. (June 9, 2022). "Increasing the visibility of Penn State research: An update from the Libraries," University Research Council (URC), Pennsylvania State University, University Park, PA, 50 in attendance, Invited. Local.
- Hosoi, M. (Participant), Waltz, R., Viglione, R., & Patishnock, K. (May 19, 2022). "A conversation with the admin team about social identity," 2022 Diversity Week, Pennsylvania State University Libraries, University Park, PA, 80 in attendance, Contributed. Local.
- Hosoi, M. (Co-Presenter), Waltz, R., McGeary, B., & Proctor, J. (April 21, 2022). "Open & affordable educational resources update," April 2022 Dean's Forum, Pennsylvania State University Libraries, University Park, PA, 150 in attendance, Invited. Local.
- Hosoi, M. (Co-Presenter), & Proctor, J. (April 18, 2022). "Collections budget: Planning for FY22/23 rescission," April 2022 Selectors Forum, Pennsylvania State University Libraries, University Park, PA, 150 in attendance, Contributed. Local.
- Hosoi, M. (Co-Presenter), McGeary, B., & Munip, L. (April 12, 2022). "Doctoral students' perspectives on textbooks: Needs, impact, and future directions," 2022 University Libraries Research Colloquium, Pennsylvania State University Libraries, University Park, PA, 80 in attendance, Contributed. Local.
- Hosoi, M. (Presenter). (April 12, 2022). "Leadership in crisis: A critical discourse analysis," 2022 University Libraries Research Colloquium, Pennsylvania State University Libraries, University Park, PA, 80 in attendance, Contributed. Local.
- Hosoi, M. (Co-Presenter), & Thormodson, K. (October 19, 2021). "Update on library negotiations with Elsevier," Faculty Senate Committee on Libraries, Information Systems, and Technology (LIST), Pennsylvania State University, University Park, PA, 20 in attendance, Invited. Local.
- Hosoi, M. (Co-Presenter), & Thormodson, K. (September 9, 2021). "Elsevier negotiations: An update from the Libraries," University Research Council (URC), Pennsylvania State University, University Park, PA, 50 in attendance, Invited. Local.
- Hosoi, M. (Co-Presenter), Lo, L. S., Freivalds, D. I., & Patishnock, K. (June 17, 2021). "DEIA update," June 2021 Dean's Forum, Pennsylvania State University Libraries, University Park, PA, 200 in attendance, Contributed. Local.
- Hosoi, M. (Co-Presenter), Schlotzhauer, V. E., Pisciotto, H. A., Meier, J., Thomsett-Scott, E., &

- Butkovich, N. J. (June 10, 2021). "Deselection of collection materials: Principles & upcoming projects," June 2021 Administrative Briefing, Pennsylvania State University Libraries, University Park, PA, 150 in attendance, Contributed. Local.
- Thormodson, K., & Hosoi, M. (Co-Presenter). (June 2, 2021). "How the library works: Collaboration with the University Libraries," College of Medicine Faculty Organization Meeting, Pennsylvania State University, Hershey, PA, 30 in attendance, Invited. Local.
- Hosoi, M. (Presenter). (May 20, 2021). "Advocating educational equity through university research: An opportunity for discussion with our libraries," 2021 The Libraries Development Board Spring meeting, Pennsylvania State University Libraries, Virtual, 30 in attendance, Invited. Local.
- Hosoi, M. (Co-Presenter), Cisney, L., & Thormodson, K. (May 13, 2021). "Elsevier and the ITHAKA Big Deal cancellation study," May 2021 Administrative Briefing, Pennsylvania State University Libraries, University Park, PA, 150 in attendance, Contributed. Local.
- Hosoi, M. (Co-Presenter), Novotny, E. C., Meier, J., Hess, S. F., Davis, A. R., & Karl, B. (April 29, 2021). "Collections one-time purchases update," April 2021 Administrative Briefing, Pennsylvania State University Libraries, University Park, PA, 150 in attendance, Contributed. Local.
- Chadwell, F. A., & Hosoi, M. (Co-Presenter). (April 27, 2021). "Update on library negotiations with Elsevier," Faculty Senate Committee on Libraries, Information Systems, and Technology (LIST), Pennsylvania State University, University Park, PA, 20 in attendance, Invited. Local.
- Hosoi, M. (Presenter). (January 26, 2021). "Promoting open access (OA) to scholarly content: Cambridge University Press (CUP) OA read & publish journal agreement. PLOS community action publishing (CAP) pilot," Faculty Senate Committee on Libraries, Information Systems, and Technology (LIST), Pennsylvania State University, University Park, PA, 20 in attendance, Invited. Local.
- Hosoi, M. (Presenter). (December 3, 2020). "Publisher negotiations to promote sustainability of access to scholarly content," University Research Council (URC), Pennsylvania State University, University Park, PA, 50 in attendance, Invited. Local.
- Hosoi, M. (Presenter). (November 17, 2020). "Introduction to advancing university research: Collections," 2020 The Libraries Development Board Fall meeting, Pennsylvania State University Libraries, Virtual, 30 in attendance, Invited. Local.
- Hosoi, M. (Co-Presenter), & Proctor, J. (October 20, 2020). "Libraries collections update," Faculty Senate Committee on Libraries, Information Systems, and Technology (LIST), Pennsylvania State University, University Park, PA, 20 in attendance, Invited. Local.
- Hosoi, M. (Co-Presenter), & Proctor, J. (July 31, 2020). "Data-informed collections decisions," 2020 Data Day, Pennsylvania State University Libraries, University Park, PA, 40 in attendance, Invited. Local.
- Hosoi, M. (Presenter). (May 15, 2020). "Opening remarks," 2020 Diversity Day, Pennsylvania State University Libraries, University Park, PA, 100 in attendance, Invited. Local.
- Hosoi, M. (Presenter). (April 16, 2020). "Libraries' response to the COVID-19 crisis," 2020 The Libraries Development Board Spring meeting, Pennsylvania State University Libraries, Virtual, 30 in attendance, Invited. Local.
- Hosoi, M. (Co-Presenter). (March 26, 2020). "Collections update," March 2020 Dean's Forum,

- Pennsylvania State University Libraries, University Park, PA, 250 in attendance, Invited. Local.
- Hosoi, M. (Presenter, University of California). (September 3, 2019). "Trends in academic library collections & services," Google Scholar Senior Leadership Meeting, Google Scholar, Mountain View, CA, 15 in attendance, Invited. Local.
- Hosoi, M. (Presenter, Cornell University). (February 20, 2006). "Personal history," Intercultural Communication in the Global Workplace, Cornell University, School of Hotel Administration, Ithaca, NY, 50 in attendance, Invited. Local.
- Hosoi, M. (Co-Presenter, Cornell University), & Callihan, J. (Cornell University). (January 2006). "Collecting reference statistics across CUL using statistics sampling," IRIS Management Group meeting, Cornell University Library, Ithaca, NY, 100 in attendance, Invited. Local.

Grant

- Wetzel, D. (Co-Principal Investigator), Mahoney, M. (Co-Principal Investigator), Hosoi, M. (Co-Investigator), Xin, X. (Co-Investigator), Sondhi, S. (Co-Investigator), Grant, "Finders keepers: Retaining and developing a community of leaders for women and historically underrepresented employees at Penn State University Libraries," Pennsylvania State University, Penn State. Amount Funded (Total or To Date, as applicable): \$2500. (submitted: 2022, date funding awarded: 2022, total start and end of funding: July 2022 - June 2023.

Impact in Society of Research Scholarship and Creative Accomplishment

- Article, Penn State News, Penn State University. (2023, June 20). Libraries leader participates in open science discussion hosted by White House. <https://www.psu.edu/news/university-libraries/story/libraries-leader-participates-open-science-discussion-hosted-white-house/>. Participated in a listening session hosted by the White House Office of Science and Technology Policy (OSTP), which aims to explore perspectives on the challenges and opportunities for advancing open science in the United States. Penn State News summarized the contribution.
- Article, Kaplan, S. (2022, December 14). Flexible work agreements: Here to stay but uneven in equity and promoting success. Evidence Based Library and Information Practice, 17(4), Article 4. <https://doi.org/10.18438/ebliip30200>. The co-authored article "Reshaping perspectives on flexible work: The impact of COVID-19 on academic library management" published in *portal* was featured.
- Article, Carlton, A. (2021, April 15). ACRL day two: Getting to welcome: Moving from openness to belonging in libraries and archives. American Libraries Magazine. <https://americanlibrariesmagazine.org/blogs/the-scoop/acrl-day-two-getting-to-welcome/>. The ACRL 2021 panel "Beating the odds: Asian women leaders in academic research libraries" was featured.
- Article, "Conference comes alive," Journal or Magazine, ACRL Footnotes. (April 9, 2005). The presentation on April 8, 2005, titled "Motivating employees in academic libraries in tough times" was featured.
- Interview, "Nestlé Library," Journal or Magazine, HOTERES, Tokyo, Japan. (January 9, 2004). Was interviewed in Ithaca, NY by Japanese media, and answered questions about the Nestlé Library's unique hospitality management collection at Cornell University.

SERVICE

National

American Library Association (ALA):

- Councilor-at-Large, Elected, National. (July 2023 - June 2026)._
<https://www.ala.org/aboutala/governance/council>
- Office for Diversity, Literacy and Outreach, Spectrum Advisory Committee, Committee Member, National. (July 2022 - June 2024)._
<https://www.ala.org/aboutala/committees/ala/ala-divsac>
- Association of College and Research Libraries (ACRL), Academic Library Services to International Students Interest Group, Incoming Convener / Convener / Past Convener, National. (July 2020 - June 2023)._
<https://www.ala.org/acrl/aboutacrl/directoryofleadership/interestgroups/acr-igalsis>
- Core, Chief Collection Development Officers of Large Research Libraries Interest Group, Incoming Chair / Chair / Past Chair, Nominated & Selected, National. (July 2020 - June 2023). <https://www.ala.org/core/member-center/interest-groups/chief-collection-development-officers-of-large-research-libraries>
- Asian and Pacific American Librarians Association (APALA), Membership and Recruitment Committee, Chairperson, National. (January 2003 - December 2005)._
<https://www.apalaweb.org/>

Association of Research Libraries (ARL), Strategies (DEI) Institute 2025, Faculty, National. (November 2024 - June 2025).

HathiTrust:

- Program Steering Committee, Committee Member, Nominated & Selected, National. (July 2020 - June 2023). <https://www.hathitrust.org/psc>
- 2022 Member Meeting, Contributor, National. (October 27, 2022).
- 2021 Member Meeting Program Planning Committee, Committee Member, National. (March 2021 - October 2021).

Digital Library Federation, Committee for Equity and Inclusion, Member, National. (January 2019 - January 2020).

EBSCO Business School Advisory Board, Board Member, National. (2007 - 2016).

Regional

Big Ten Academic Alliance (BTAA), Collection Development Officers (CDO):

- Member. (October 2019 - Present).
- Large Scale Acquisitions Advisory Board, Member. (July 2020 - December 2020).

Partnership for Academic Library Collaboration and Innovation (PALCI):

- Board Member, Elected. (2020 - 2022).
- Membership Committee, Member. (2022).
- Nomination Committee, Member (2021), Chair (2022).
- Finance Committee, Member. (2021).
- Personnel Committee, Member. (2020).

PA Digital, Executive Committee, Member. (February 2020 - February 2021).

International

International Coalition of Library Consortia (ICOLC):

- Coordinating Committee, Member, Elected. (January 2019 - September 2019).
- Conference Program Committee, Member. (November 2017 - April 2018).

Special Libraries Association (SLA):

- Silicon Valley Chapter, Board Member, Elected. Incoming President (2013), President (2014), and Past-President (2015).
- Business & Finance Division, College & University Business Libraries Section, Award Committee, Member. (2013 - 2014).

External Evaluator for Promotion and/or Tenure

University of Houston, University Libraries, External Reviewer. (2023).

University of Minnesota, University Libraries, External Reviewer. (2022 & 2023).

Pennsylvania State University

University Research Council (URC), Member. (October 2019 - Present).

Senate Committee on Libraries, Information Systems and Technology (LIST), Faculty Senate, Resource. (October 2019 - Present).

Middle States Accreditation Self-Study Working Group. Standard II - Ethics and Integrity, Middle States Commission on Higher Education (MSCHE), Member. (2022 - 2023).

Pennsylvania State University Libraries

Shared Content Leadership Group (SCLG), Chair (2020-2022),
Sponsor/Advisor/Administrator (2023~). (February 2020 - Present).

Sustainability Council, Administrator. (February 2020 - Present).

Dean's Library Council, Member. (October 2019 - Present).

Early Career Librarianship Review Committee, Chairperson. (February 2024 - May 2024).

Space Steering Committee, Member. (October 2019 - 2022).

Last Copy Procedures Task Force, Administrator. (February 2022 - November 2022).

Cancelling the Big Deal: User Behavior and Perception, ITHAKA S&R, Strategic Partner. (January 2020 - November 2021).

Strategic Planning Steering Committee, Member. (January 2020 - March 2021).

Diversity Committee, Administrator. (November 2019 - June 2020).

Professional Memberships

American Library Association (ALA). (1997 - Present).
Core. (July 2021 - Present)
Asian and Pacific American Librarians Association (APALA). (2003 - Present)
Association of College and Research Libraries (ACRL). (1997 - Present)
Reference & User Services Association (RUSA). (1997 - 2007)

Special Libraries Association (SLA). (2001 - 2016).
Business & Finance Division. (2001 - 2016)

Awards and Honors

Membership in Beta Phi Mu, Beta Phi Mu, The International Library and Information Studies Honor Society. (2000 - Present).

OA in the Open National Forum Travel Award, Association of Research Libraries (ARL) and James Madison University (JMU) Libraries. (January 2019).

Lucy Steelman (mentoring) Award, Special Libraries Association (SLA) Silicon Valley Chapter. (2014).

Association of College & Research Libraries (ACRL) National Conference Scholarship, Association of College & Research Libraries (ACRL). (2005).

North Carolina Library Association Resources & Technical Services Section Student Award, North Carolina Library Association. (1999).

American Library Association Spectrum Initiative Scholarship, American Library Association. (1998).