



University Librarian Leadership Profile

Spring 2025



WittKieffer

Executive Summary

The University of California, Riverside (UCR) seeks a pragmatic, empathetic, and strategic leader to serve as the next University Librarian (UL). Nominations, inquiries, and applications are invited.

Situated on nearly 1,200 scenic acres in Inland Southern California, UC Riverside's diverse, inclusive, and globally focused community creates a new model for what a great public research university can achieve. UCR is committed to access, social mobility, and public service – it is ranked first among all U.S. universities for social mobility by U.S. News & World Report, second in financial aid by Business Insider, and among the top-25 best value public universities by the Princeton Review. In 2024, UCR received the Carnegie Elective Classification for Community Engagement in recognition of its strong community-engaged research, as well as collaborations with area schools, non-profit organizations, businesses, and other organizations. UCR is unusually racially and economically diverse among public universities and is one of the most diverse campuses in the UC system. UCR is federally recognized as both an “Hispanic-Serving Institution” (HSI) and an “Asian American and Native American Pacific Islander-Serving Institution” (AANAPISI). As a member of the Association of American Universities and part of the world’s most prestigious public university system, UCR stands among the top 1% of universities worldwide.

The UCR Library is the intellectual center for the campus and is the nexus for research and study at UCR. The Library serves over 26,000 students, 1,100 faculty, and 3,300 staff across campus. The Library is led by 100 librarians and staff and 130 student employees. The Library is dedicated to supporting the University's mission to transform the lives of the diverse people of California, the nation, and the world through the discovery, communication, translation, application, and preservation of knowledge. The UCR Library ranks among the 120 largest research libraries in the U.S. and Canada and is a member of the [Association of Research Libraries](#) and the [Center for Research Libraries](#).

As chief executive officer for the UCR Library, the UL provides strategic vision and operational leadership for the Library, with overall responsibility for collection development and management; library services; budget and planning; application of emerging information technologies; personnel; fundraising, public relations; and state and national cooperative efforts. Reporting to the executive vice chancellor and provost, the UL is a member of the Academic Senate and serves on the deans' council, collaborating with campus leadership at UCR and across the University of California system. The UL also serves on the University of California Council of University Librarians. The UL plays a major role in coordinating policy for the largest university system in the world and UC policies are hugely influential for higher education on a global scale.

The University Librarian will be a visionary, people-centered leader who collaborates with faculty, staff, and students on campus, across the UC System, the state of California, and the nation. The ideal candidate will possess administrative, budgetary, communicative, and collaborative leadership skills, including successful experience in a shared governance environment, and demonstrate experience supporting and advancing diversity, equity, and inclusion efforts. A record of distinguished professional accomplishment and demonstrated administrative experience in research librarianship is required. A Master of Library Science (MLS/MILS) degree from an American Library Association accredited program is preferred.

To submit a nomination or express personal interest in this position, please see Procedure for Candidacy at the end of this document.

Role of the University Librarian

Within the University of California's shared governance structure, the UL serves as the chief administrative officer and executive of the Library, reporting directly to Provost and Executive Vice Chancellor Elizabeth Watkins. The UL provides leadership and is responsible for all the Library's administration matters, including personnel, budgets, fundraising, collection management and development, and internal and external partnerships. The libraries are comprised of two physical locations: [Tomás Rivera Library](#) and the [Raymond L. Orbach Science Library](#).

The UCR Library has an annual operating budget of \$19,000,000 and employs 100 staff and approximately 130 student employees. The Library administrative team can be found [here](#).



Opportunities and Expectations for Leadership

The UCR community seeks a University Librarian who demonstrates strong leadership of people; integrity; a commitment to diversity, equity, and inclusion; empathy; and the enthusiasm and skills to address the following priorities (in no particular order):

Create a forward-looking and collaborative vision for the future of the UC Riverside Library.

The next UL will evaluate and operationalize the current [Library strategic plan](#), ensuring that the goals and objectives align with those of the university. The UL will have the opportunity to build upon this work, creating a pragmatic and forward-looking vision and strategy for the future of the Library. The Library's strategic plan should serve to enhance the [UCR 2030 strategic plan](#) and continue to emphasize support for student success, research and community engagement, and impact. The new UL should also conduct a thorough review of the current master plan for the Library and ensure the strategic plan supports the infrastructure and programmatic needs of the Library moving forward. The UL will work in a collaborative, transparent manner in shaping and executing goals for the Library that meet the infrastructure needs and funding realities of UCR. It is essential that the UL be an effective communicator of the vision and goals of the Library and the impact the Library has on the future of the University and its community. The new UL should also conduct an internal assessment of the current Library organizational and staffing structure and make recommendations to enhance the delivery of services and impact.

Support and empower a team of library professionals.

The new UL will benefit from an exceptional team of genuinely mission-centric, dedicated, and energized library personnel who have a palpable desire to expand the impact and reach of the Library and have a deep commitment to the communities they serve. Developing and empowering a strong leadership team and existing staff to fully leverage their talents and creativity are high priorities for the next UL. The UL should embrace an inclusive, team-oriented approach to managing and engaging their team and foster a culture of collaboration, communication, innovation, empathy, and transparency across the Library. The next UL must also be committed to the professional development of their team, serve as a strong advocate for the Library and be an inspiring leader who can bring people together toward a shared vision. The next UL will be a leader in change management, have superb listening and communication skills, be willing to make tough decisions, and do so with humility.

Cultivate relationships across the campus and UC to optimize the impact of the Library.

The UCR Library serves and lifts the entire academic enterprise of the institution and beyond. Its institutional reach necessitates that the UL builds strong relationships and partnerships across the campus and the broader University of California system to optimize the impact of the Library. As a member of the provost's leadership team and the [Deans' Council](#), the UL will have an important voice in discussions about the University's academic and research vision and future directions. The UL will join an incredibly collaborative and collegial group of fellow deans who regularly partner on initiatives, programs, and priorities to advance the mission of UCR. The new UL will work in close partnership with the Deans Council to support the vision and future directions of UCR's academic and research programs. The UL will take full advantage of their scope and leadership platform to engage the entire academic community, including faculty and students from each college and key administrative leaders, in vital conversations that will help shape the future vision and direction of the Library, ensuring the UCR Library serves as a critical partner and source of support for current and future academic and research priorities.

Advance diversity, equity, and inclusion throughout the Library.

UC Riverside was the first UC campus to become a Hispanic-Serving Institution and was certified with the Seal of Exelencia in 2021. The university's community includes many first-generation college students, and approximately half of the student body are Pell Grant recipients. The next UL must fully embrace and exemplify an inclusive leadership model and foster that leadership at every level within the Library. The new UL will support processes for hiring, developing, and retaining librarians, academic professionals, and staff who reflect the diversity of the university and Inland Southern California community and foster further integration and collaboration in support of equity, diversity, and inclusiveness across the Library. The UL will integrate equity, diversity, and inclusion into the Library's culture to fulfill the institution's mission. They must promote a healthy organizational culture and uphold dignity in all that they do as a leader.



Professional Qualifications and Personal Qualities

The UC Riverside University Librarian will be a compassionate leader who collaborates with university leaders, faculty, students, and staff on and off campus. The next UL will have the administrative, budgetary, communication, and collaborative leadership skills to work effectively in a shared governance environment and a demonstrated commitment to public research institutions. The ideal candidate will have most, if not all, of the following qualities and qualifications:

Academic leadership credentials: A record of distinguished professional accomplishment and demonstrated administrative experience in the area of research librarianship is strongly preferred. A Master of Library Science (MLS) degree from an ALA-accredited library school, or equivalent degree is also preferred.

Leadership and vision: Ability to conceive, implement, articulate, and build support for a shared and strategic vision. Ability to lead the innovation of new and evolving services, spaces, and systems in support of the 21st-century academic Library and manage the resulting change. Vision for how the Library can better cooperate in producing, curating, and sharing knowledge among the university's faculty, staff, students, and the broader community.

Demonstrated knowledge and/or experience in libraries: Demonstrated knowledge and/or experience with a full range of library and archival operations, including library technology systems, library instructional services, optimal utilization of library space, metadata creation and management, inter-library cooperation, and collection development and preservation.

Operational and administrative acumen: Successful administrative and management experience in a higher education environment or an organization of similar size and scope. Experience overseeing personnel issues, complex budgets and facilities, IT, and other infrastructure and evaluating and executing ways to improve systems and processes to optimize effectiveness.

Commitment to diversity, equity and inclusion, and access (DEIA): A track record of leadership in acting on these core values including evidence of success in addressing DEIA; a deep personal understanding of the essential roles that they play in education and research; and demonstrated commitment to inclusive scholarship including supporting open access and building open digital collections.

Ability to build and unite constituents: Ability to connect with others, to bridge disparate interests by identifying shared values and goals, and to unite constituents with diverse perspectives and different objectives around an overarching mission.

Collaboration and Partnership: Commitment to a collaborative and transparent approach to partnership and communication with the university and Library leadership, the Library team, faculty, staff, students, and external partners through shared governance. Experience involving faculty, staff, and students in decision-making, the instinct to communicate decisions, and the ability to generate consensus. Experience establishing partnerships to advance the mission of the Library.

Commitment to student engagement: A record of commitment to enhancing student engagement and success while ensuring access and affordability of information. Authentic personal interest in supporting students. A keen understanding of both the undergraduate and graduate academic experiences and how libraries support these learners.

Ability to cultivate and secure philanthropic and other sources of external funding: A highly entrepreneurial orientation and demonstrable success in, or potential for, securing external funding. Ability to identify opportunities for generating new resources and promoting effective public relations for the Library. A willingness, ability, and enthusiasm to engage with and cultivate donors to secure philanthropic support. Skills to engage diverse groups of donors, collectors, and community members.

Strong listening and communication skills: Ability to listen to and learn from members of the UC Riverside community, including the Library team, deans, faculty, and students, to fully understand the people, programs, processes, and culture. Ability to communicate effectively and persuasively with internal and external constituents.

Emotional intelligence: The empathy, skills, and capacity to relate to others, see other points of view through active listening, and build broader support for decisions, engaging others with humor as appropriate. The willingness to act with courage and with the highest ethical standards.

Effective interpersonal and relationship-building skills: Experience developing and maintaining successful relationships with community organizations, campus committees, and other partners and organizations.



About the University of California, Riverside Library

The UCR Library serves as an information commons and intellectual center for the campus and is the nexus for research and study at UCR.

The Library collections include more than 4 million print volumes, more than 1 million e-books, 143,000 serials, and thousands of multimedia materials. The Library also provides access to hundreds of databases and state-of-the-art information technology. These resources are accessible through two physical locations: Tomás Rivera Library and Orbach Science Library. The Special Collections & University Archives are located in the Tomás Rivera Library.

The UCR Library ranks among the 120 largest research libraries in the U.S. and Canada and is a member of the [Association of Research Libraries](#) and the [Center for Research Libraries](#).

Values

- User-Centered
- Collaboration
- Access
- Experimentation
- Diversity
- Inclusion
- Inspiration
- Communication/Transparency

Library Strategic Plan

In coordination with the Chancellor's [UCR 2030 strategic plan](#) the [Library Strategic Plan](#) include:

- Meet the scholarly, clinical, and creative information needs of UCR's diverse communities.
- Enhance the Library's role as a dynamic learning space for the UCR community and the peoples of Inland Southern California.
- Increase the role of the UCR Library as a key hub for the inclusive dissemination on campus and for the peoples of Inland Southern California.
- Serve as a key research partner for UCR's diverse faculty and student population and the peoples of Inland Southern California.
- Invest in the professional growth and success of the UCR Library staff.

Library Locations

[Tomás Rivera Library](#): The Rivera Library serves as the main library of the campus providing access to materials in the humanities, social sciences, and arts. Housing more than 2,000,000 volumes, the Rivera Library also provides access to a variety of study seating, group study rooms, graduate student carrels, computer workstations, and reservable laptops.

[Raymond L. Orbach Science Library](#): The Orbach Science Library supports the life and physical sciences, including engineering, agriculture, and medicine. The Library provides access to a variety of comfortable seating, group study rooms, computer workstations and reservable laptops. The first floor Geospatial Resources Collection contains physical maps and atlases, and access to GIS systems and data. The library also houses the Creat'R

Lab, the Patent and Trademark Resource Center, and the circulating part of the Water Resources Collections and Archives.

[Special Collections and University Archives](#): Special Collections & University Archives houses archives and manuscript collections, photographs, maps, books, and other rare or unique research material that document a wide range of subject areas.

Creat'R Lab

The Creat'R Lab is an innovative learning environment where new technologies, scientific curiosity, and entrepreneurship come together across the disciplines. Experts provide individual consultations as well as workshops on both tools and conceptual skills. The Creat'R Lab is open to the UCR community, whether for academic work or personal projects.

[Makerspace](#): The Makerspace provides an inclusive environment where individuals can work on projects and bring creative ideas to life. This is a dedicated maker space open to the students, faculty, staff, and alumni of UCR. The lab offers a wide range of resources and equipment including 3D printers, a laser engraver, Cricut machines, sewing and embroidery machines, as well as button makers.

[Robotics Lab](#): The Robotics Lab is a workspace that is dedicated to the implementation, design, and development of robotics projects with the help of various tools found on the workbenches. This room houses the soldering stations in addition to Raspberry Pi and Arduino microcontrollers that can be used to create various things from simple circuits to animatronics.

[3DXP Lab](#): The 3DXP Lab is a dedicated workspace specifically designed for the development of media and virtual reality (VR) projects that may not be easily accessible in traditional computer labs. The room also has other multimedia tools and a green wall for photography and video.

Special Collections

Some of the many noteworthy [Special Collections & Manuscripts](#) include:

[Eaton Collection of Science Fiction and Fantasy](#): The Eaton Collection of Science Fiction & Fantasy is one of the world's largest, richest, and deepest collections of science fiction, fantasy, horror, utopian literature, and related genres. The collection originated with the personal library of Dr. J. Lloyd Eaton, consisting of about 7,500 hardback editions of science fiction, fantasy, and horror from the nineteenth to the mid-twentieth centuries, which was acquired by the UCR Library in 1969. As the collection has grown, it has become a major resource for research in all aspects of speculative fiction and is visited by scholars from around the world.

[Water Resources Collections and Archives](#): The Water Resources Collections & Archives (WRCA) acquires, preserves, and provides access to materials that document water-related issues throughout the United States and beyond, with a particular emphasis on issues affecting the state of California. WRCA was established in 1958 as part of the University of California's Water Resource Center at UC Berkeley, and was relocated to UC Riverside in 2011. This collection supports the scholarly and research needs of faculty, staff, and students at the University of California as well as researchers worldwide and serves as a gateway to water information in support of water management decision-makers in public and private sector agencies.

UC System

The UCR Library is part of the University of California (UC) libraries system. Individually and collectively, the UC libraries provide access to the world's knowledge for the UC campuses and the communities they serve supporting UC's missions of teaching, research, and public service. The UC libraries system includes more than

100 libraries across the ten campuses, two regional library facilities, and the California Digital Library (CDL). Together, the UC libraries hold nearly 40 million print volumes, making it the second-largest library collection in the United States, surpassed only by the Library of Congress.

The Council of University Librarians (CoUL) develops shared strategies to optimize the resources and expertise of the UC Libraries. A major initiative is the collaborative transformation of scholarly publishing and communication, as outlined in the 2018 Pathways to Open Access strategic roadmap. In partnership with the UC Academic Senate, the libraries are utilizing systemwide journal contract renewals to negotiate and implement transformative open-access agreements with scholarly journal publishers. With a unified approach across faculty, librarians, and administrators, UC libraries—led by the California Digital Library—are actively leading the broader conversation in North America on transforming the current subscription model toward open scholarship.

UC's two Regional Library Facilities (RLFs) house 15 million print volumes of enduring research value deposited by all 10 campus libraries. An expansion at the northern RLF is underway, which will help ensure the preservation of UC's library collections for successive generations. The RLFs are also a major component of the UC SharedPrint Collection, which contains single print copies of materials for systemwide use and archival purposes. These SharedPrint and RLF collections alleviate space pressures on campus, enabling more on-campus shelving to be reassigned for student study and other high-value uses. To achieve further economies of scale, the UC libraries actively participate in two extramural shared print programs. The libraries are founding members of the Western Regional Storage Trust (WEST), which builds a shared print journal archive with other institutions in the western United States, and the HathiTrust Shared Print Program, which creates a shared print monograph archive with peer institutions in North America. Both programs help UC and other libraries make more efficient use of limited storage space while ensuring the continued preservation of print holdings.

For more information about the UCR Library, visit www.library.ucr.edu.

About the University of California

In the over 150 years since its founding, the [University of California](#) has evolved into the world's preeminent public research university system, with an annual operating budget of more than \$51 billion. The UC comprises 10 campuses — Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, San Francisco, Santa Barbara, and Santa Cruz — which collectively enroll nearly 300,000 students. The system also operates six academic health centers — at UC Davis, UC Irvine, UCLA, UC Riverside, UC San Diego, and UCSF — as well as three affiliated national laboratories: Lawrence Berkeley National Laboratory, Los Alamos National Laboratory, and Lawrence Livermore National Laboratory. Together, UC institutions employ more than 256,000 faculty and staff, and they boast 2 million living alumni around the world. Half a million people annually benefit from UC continuing education courses, as well as from the services and discoveries of UC-affiliated research centers and educational programs operating throughout California.





About the University of California, Riverside

Overview

UCR's roots trace to 1907, when the California State Legislature established the Citrus Experiment Station in Riverside to research agricultural issues facing Southern California. In 1948, the University of California Regents approved the establishment of the College of Letters and Science on the campus. UCR marks its founding in 1954, when the UC Board of Regents approved its status as a general campus incorporating the Agricultural Experiment Station (AES) and formalizing it as one of three land-grant campuses of the UC. From its inception, UCR has been a dynamic institution. The scope of the academic program continues to grow and evolve, including the establishment of a school of medicine in 2008 – the first new public school of medicine in California in 40 years – and a school of public policy in 2015.

Today, UCR is an outstanding research and educational institution with a distinct commitment to access, social mobility, and public service. As a member of the Association of American Universities and part of the world's most prestigious public university system, UCR stands among the top 1% of universities worldwide. In fiscal year 2023, the university generated \$200 million in research expenditures. It is one of fewer than 20 public U.S. universities to boast multiple Nobel Laureates on its faculty. UCR is ranked first among all U.S. universities for social mobility by U.S. News & World Report, second in financial aid by Business Insider, and among the top-25 best value public universities by the Princeton Review. In 2022, UCR was named an Innovation and Economic Prosperity (IEP) Designee by the Association for Public and Land Grant Universities. In 2024, UCR received the Carnegie Elective Classification for Community Engagement in recognition of its strong community-engaged research, as well as collaborations with area schools, non-profit organizations, businesses, and other organizations.

UCR is unusually racially and economically diverse among public universities and is one of the most diverse campuses in the UC system. In fall 2024, UCR enrolled 22,599 undergraduates and 3,785 graduate students. Among students seeking undergraduate degrees, 40.0% were Chicano or Latino, 35.9% were Asian, 10.3% were White, 3.5% were Black, and 5% identified as multi-racial. 47.7% of students are Pell Grant recipients, more than nearly every other university in the country. 49.1% of UCR undergraduates identify as first-generation college students.

UCR offers more than 100 bachelor's degree programs, 55 master's programs, and 44 Ph.D. programs, as well as 13 credential programs. The campus has eight academic units: [College of Humanities, Arts, and Social Sciences](#); [College of Natural and Agricultural Sciences](#); [School of Education](#); [Marlan and Rosemary Bourns College of Engineering](#); [School of Business](#), home of the A. Gary Anderson Graduate School of Management; [School of Medicine](#); [School of Public Policy](#); and UCR Extension. The faculty includes two Nobel Laureates, 48 Fulbright Fellows, 19 Guggenheim Fellows, 49 National Endowment for the Humanities Fellows, and 13 members of the National Academies. The faculty also includes 200 current or former fellows of the American Association for the Advancement of Science (AAAS).

The UC Riverside Division of the UC Academic Senate is the voice of the faculty and represents tenured and tenure-track faculty in the shared governance of UCR. The University of California Academic Senate is one of the most highly developed and influential faculty governments in any university. It is the one organization through which the faculty, as a whole or on any of the campuses, can express its views on an issue. The Senate guides the university's educational course and is responsible for determining academic policy; setting conditions for admission and granting of degrees; authorizing and supervising curricula and courses; and advising on faculty appointments, promotions and budgets. The Senate works in concert with the university administration, which is responsible for the finances and organization of the institution. These roles overlap and are frequently interdependent.

In fiscal year 2024, the University's operating budget was \$1.2 billion, with a core budget of \$742 million for research and teaching operations. As of March 2024, the University's total endowment value was over \$797.7 million. In recent years, UCR has migrated to a performance- and incentive-based budget model, which more directly and transparently ties enrollment to college funding. The new budget model, a derivative of responsibility-centered management, has helped create a more straightforward resource allocation model, elevated the role of deans to determine funding priorities, streamlined and improved financial management processes, and fostered university-wide collaboration and stakeholder engagement.

UCR maintains close connections to the local community. It is one of the largest employers in the city of Riverside and the only R1 university in the area. UCR's economic impact in the state of California is about \$1.9 billion annually, with more than 70 percent of this economic activity benefiting Inland Southern California.

To learn more about UC Riverside, visit <https://www.ucr.edu/>.

Leadership

Dr. Kim A. Wilcox, Chancellor



Dr. Kim A. Wilcox serves as the ninth chancellor of UC Riverside where he has overseen transformational change since assuming his role in 2013. During Chancellor Wilcox's tenure, UCR has become a national model for achieving student success, receiving the Association of Public and Land-grant Universities (APLU) "Project Degree Completion Award." Named a national leader in social mobility by U.S. News for five years running, UCR has also been described as "fastest rising" for its rapid ascendency through rankings and "most transformative" for its impact on students.

As the university's chief executive, Wilcox has led expansive growth in research, enrollment, graduation rates, and physical development. The campus has added schools of medicine and public policy. Enrollment has grown more than 25%. UCR has also grown its faculty while increasing the racial, ethnic, and gender diversity among incoming members. To support these increases, the campus has added more than 2 million square feet in leading-edge laboratory facilities, state-of-the-art classrooms, and residential and dining facilities.

In 2023, UCR joined the AAU, becoming one of just four members that is also a Hispanic Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI). UCR is currently the only U.S. university to possess these characteristics and receive the Seal of Excelencia, been named a U.S. Department of State Fulbright HSI Leader, and count two Nobel Laureates among its faculty.

Wilcox is a champion for access and has been a leading and influential national voice in the reassessment of higher education rankings systems to value metrics such as social mobility and student outcomes over wealth and exclusivity. His commentary has appeared in the New York Times, Washington Post, Los Angeles Times, Politico, the Chronicle of Higher Education, and other news organizations.

Wilcox was one of the founding leaders of the University Innovation Alliance (UIA) and the alliance of Hispanic Serving Research Universities (HSRU). He serves on the Council of Competitiveness and on boards for numerous organizations including the Coalition of Urban Serving Universities. Chancellor Wilcox has been a featured speaker and panelist at national conferences for the American Council on Education, Hispanic Association of Colleges and Universities, and the Council for Advancement and Support of Education.

A first-generation college student, Wilcox attended Michigan State University, where he earned a Bachelor of Arts in audiology and speech sciences. He also holds master's and doctoral degrees in speech and hearing science from Purdue University. His research focuses on speech acoustics, and he has directed teaching, research, and service projects funded by the National Science Foundation and the U.S. Department of Education. Prior to UCR, he served as provost at Michigan State, dean of the College of Liberal Arts and Sciences at the University of Kansas, and president and chief executive officer of the Kansas Board of Regents.

Dr. Elizabeth Watkins, Provost and Executive Vice Chancellor



As Provost and Executive Vice Chancellor, Watkins is the chief academic and operating officer for the campus, providing leadership to the entire academic enterprise, managing day-to-day operations of the university, overseeing resources allocation, and serving as a member of the campus leadership team. In the Chancellor's absence, the Provost serves as UCR's chief executive officer.

Since joining UCR, Watkins helped oversee a safe campus return after the COVID-19 pandemic, restructured the university's financial governance by charging a larger and more broadly representative Campus Finance Committee, and implemented a new strategic plan that will guide central campus initiatives through 2030. Watkins works closely with the deans, vice chancellors,

Academic Senate, Staff Assembly, ASUCR, and constituencies across campus to set overall academic priorities for the university. In addition to meeting people where they work, she holds regular office hours for faculty, staff, and students to hear their ideas.

Watkins came to UCR from UC San Francisco where, after eight years as professor and director of graduate studies in the history of health sciences, she was appointed Dean of the Graduate Division in 2012 and Vice Chancellor of Student Affairs in 2013. She earned a BA in Biology and a PhD in History of Science at Harvard University.

Watkins' research has focused on the interrelations of medicine, science, commerce and culture in the United States in the 20th-21st centuries. She is the author of *On the Pill: A Social History of Oral Contraceptives, 1950-1970* and *The Estrogen Elixir: A History of Hormone Replacement Therapy in America*. She is also the co-editor of three other books and has written numerous articles on the histories of birth control; prescription drugs; estrogen and female aging; testosterone and male aging; and stress and disease. Her work has been funded by the National Endowment for the Humanities, the NIH/National Library of Medicine, the National Academy of Education, the National Science Foundation and the University of California President's Research Fellowship in the Humanities.



Riverside

With a population of more than 300,000, the City of Riverside is the 12th largest city in California and the 6th largest city in Southern California; it is the seat of the second fastest growing county in the nation and leads the region in virtually every measure of economic power. Riverside is within an hour's drive of the coastal towns of Laguna Beach, Newport Beach, and Manhattan Beach; hiking or skiing in the San Jacinto and San Bernardino Mountains; surfing in San Clemente; and rock climbing in Joshua Tree National Park. Both Los Angeles and San Diego are within driving distance, as are the resort cities of Palm Desert, Palm Springs, and Indian Wells.

The city is host to diverse events, such as The Riverside Festival of Lights, Smithsonian Week, The Riverside International Film Festival, and the Mariachi Festival. Other attractions in Riverside include the Fox Performing Arts Center; Riverside Metropolitan Museum, which houses exhibits and artifacts of local history; the Cheech Marin Center for Chicano Art & Culture; the historic Mission Inn; the UC Riverside California Museum of Photography; and the California Citrus State Historic Park. The campus and city are easily accessible via Ontario International Airport.

UC Riverside respectfully acknowledges and recognizes a responsibility to the original and current caretakers of this land, water, and air: the Cahuilla, Tongva, Luiseño, and Serrano peoples and all of their ancestors and descendants, past, present, and future. Today this meeting place is home to many Indigenous peoples from all over the world, including UCR faculty, students, and staff, and the University community is grateful to have the opportunity to live and work on these homelands.

To learn more about Riverside and the region, please visit <https://riversideca.gov/explore-riverside>.



Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile. Complete applications will include a CV, cover letter, and a Statement of Contributions to Diversity. In a Statement of Contributions to Diversity, we ask applicants to describe their past and/or potential future contributions to promoting a diverse, equitable, and inclusive environment, which is a key requirement of the role of every faculty member and administrator at UCR. There are numerous ways to contribute, and a commitment to this part of our mission can be reflected through research, teaching, supervision, mentoring, community engagement, service, and any of the other varied activities that are a part of an academic career.

WittKieffer is assisting University of California, Riverside in this search. For fullest consideration, candidate materials should be received by **March 28, 2025**.

Applications, nominations and inquiries can be directed to:

Jessica Herrington, Cathryn Davis, and Corin Edwards

UCRUniversityLibrarian@wittkieffer.com

The annual salary the university reasonably expects to pay for this position is \$290,000 - \$310,000. Compensation will be commensurate with a final candidate's qualifications and experience.

The University of California, Riverside is an equal employment opportunity employer and complies with all equal employment laws and regulations enforced by the [U.S. Equal Employment Opportunity Commission](#) and the [California Civil Rights Department](#). Equal employment laws apply to all aspects of employment, including hiring, termination, promotions and terms and conditions of employment.

The UC's [Anti-Discrimination Policy](#) prohibits discrimination and harassment against any person employed; seeking employment; or applying for or engaged in a paid or unpaid internship or training program leading to employment with the University of California on the basis of race, religion, color, citizenship, national or ethnic origin, ancestry, sex (including pregnancy, childbirth, lactation or related medical condition), gender, gender identity, gender expression, gender transition, sexual orientation, physical or mental disability (including having a history of a disability or being regarded as being disabled), medical condition (cancer-related or genetic characteristics), predisposing genetic information (including family medical history), marital status, age (at least 40), or veteran or military status. This policy applies to all employment practices, including recruitment, selection, promotion, transfer, merit increase, salary, training and development, demotion and separation.

Harassment based on sex, including harassment based on gender, gender identity or expression, sex- or gender-stereotyping, or sexual orientation, is addressed under the [UC Policy on Sexual Violence and Sexual Harassment](#)

Misconduct Disclosure Requirement: As a condition of employment, the final candidate who accepts a conditional offer of employment will be required to disclose if they have been subject to any final administrative or judicial decisions within the last

seven years determining that they committed any misconduct; received notice of any allegations or are currently the subject of any administrative or disciplinary proceedings involving misconduct; have left a position after receiving notice of allegations or while under investigation in an administrative or disciplinary proceeding involving misconduct; or have filed an appeal of a finding of misconduct with a previous employer.

“Misconduct” means any violation of the policies or laws governing conduct at the applicant’s previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer. For reference, below are UC’s policies addressing some forms of misconduct:

- a. <https://policy.ucop.edu/doc/4000385/SVSH>
- b. <https://policy.ucop.edu/doc/1001004/Anti-Discrimination>
- c. <https://policy.ucop.edu/doc/4000701/AbusiveConduct>