

Vice Provost & Dean of Undergraduate Education Vision Seminar

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My Educational Journey



Opportunities and challenges at UCR



Challenges & opportunities facing Undergraduate Education



Vision for Undergraduate Education at UCR

Toward Brilliant Reflections...

OVERVIEW

WHAT DO I BRING IN MY LEADERSHIP BACKPACK? THE EDUCATIONAL JOURNEY OF ONE INLAND EMPIRE STUDENT



Vision-oriented

Transfer Student

From Inland Empire

Community

Ancestors

Beneficiary of High Impact Practices

Mission-focused

Family

History

Language

1st Generation College Student

Equity-driven

Culture

People



McNair Scholars Program
Ronald Ervin McNair, Ph.D.
Oct 21, 1950 - Jan 28, 1986





OPPORTUNITIES AND CHALLENGES AT UCR...

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Challenges



Continuing to
advocate
regionally &
statewide



Growing the
campus



Keeping
people
connected

Opportunities

- Capitalize on the strengths of our students
 - Every student connected
 - Workforce implications
- Telling the UCR story of student success
- Diversify our faculty—the data



CHALLENGES & OPPORTUNITIES IN UNDERGRADUATE EDUCATION...

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Building a Thriving Culture within a Complex Structure

Understanding Today's Student

- Pandemic-recovery context
- Bridging academic & student affairs
- Technology & student success

Boosting Resources

- Enrollment expectations
- Boosting grant & philanthropic activity (also opp.)
- Creativity, leverage local & national opportunities

- Learn from & support UE & campus partners
- Student success is multidimensional & requires a campus effort—UE as facilitator
- Ensuring UE is understood locally and beyond
- Cultivate community

OPPORTUNITIES IN UNDERGRADUATE EDUCATION...

Growing campus strategically

- Understanding context: policy/budget priorities = more transfers, more FAFSA, possible recession, tuition increases (PPIC, 2023)
- Opportunity to prioritize equity
 - Implications for each S/C; faculty & staff context; structural considerations;

Creative programming

- Building pathways & pipelines across Schools & Colleges
- Credentialing opportunities
- Spotlighting Excellence—What's working in XCITE, Writing, Honors, the ARC, ADT, HPAC, Schools/Colleges

Partner & build resources

- Work with Development to strengthen UE's connections with alumni—dive into stories and data
- Build bridges with campus units to pursue national & state grants/programs (i.e., partner with OASIS, UIA)
- Explore theme-driven(?) workforce development opportunities across Schools/Colleges/Units



MY VISION FOR UNDERGRADUATE
EDUCATION AT UCR...

STRATEGIES TO ACCOMPLISH VISION...

Recognize our own excellence

- Understand how and why we arrived here
- Dedicate resources to best practices, programs, policies, initiatives, etc.
- Story telling via excellence campaigns; tell our internal/external story

Define who we are (UE's identity)

- Co-create a vision via strategic planning process; set immediate, and 2-, 3-, and 5-year goals & priorities
- Periodic check-ins with unit; measurable goals

Work with Schools/Colleges to create pathways into research & professional pathways

- What is already happening & learn from those
- Partner/collaboration with Schools/Colleges/pilot-→ramp up
- Work with Academic Senate Committees

Center equity throughout organization

- Collaborate with IR & identify gaps
- Center community, belonging, and impact
- Advocate for UE/prioritize voices of students, faculty, and staff

Boost resources

- Identify and apply for grant and pilot programs
- Work with University Advancement to set visionary fundraising goals; use creativity; untapped regional possibilities.

A GOAL OF UNDERGRADUATE EDUCATION: CREATING BRILLIANT REFLECTIONS

Advising

Writing Support

Authentic Learning

Inclusive Pedagogy

Equitable Policies

Mentoring

Cross-campus collaboration

Intentional connectedness

Cultural Validation

Creative Programming

Leadership & Research Opportunities

High Expectations & Structures of Support

Meaningful Relationships & Connections

Honoring Student Voice

Brilliance
of their:
Self
Family
Community
History
Ancestors



POLICY—CURRICULUM—PEDAGOGY—PRACTICE—LEADERSHIP

CLOSING...

- My goal as VPDUE: Build a clearly defined UE organization who knows who it is, its mission, and driven by a set of core priorities that empowers UE staff, UE leadership, faculty, and campus leadership to promote equity and student success across UCR's undergraduate population
- This can result in:
 - Building a model for UE equity and excellence
 - Facilitate high quality UG experiences through robust engagement
 - Responsive to student needs/measure outcomes
 - Facilitate engagement of on- and off-campus partners
- UCR is already a special place; Undergraduate Education can help take us into its next chapter



THANK YOU!