

Campus Finance Committee

January 12, 2023 | 9:00 am

Attendees: Agam Patel, Brian Haynes, Chris Lynch, Daryle Williams, Deborah Dees, Gerry Bomotti, Joi Spencer, Liz Watkins, Ken Baerenklau, Kevin Vaughn, Mark Long, Mariam Lam, Rodolfo Torres, Sang-Hee Lee, Peter Atkinson, Shaun Bowler, Yunzeng Wang, Mufida Assaf (student rep), Stephanie Flores (committee support)

Guests: Christiane Weirauch

Absent: Monique Dozier, Steve Mandeville-Gamble, Kathryn Uhrich

Action Items

1. Cascade the UAW contract to your leadership teams, faculty, staff, etc. to control misinformation.
2. Establish a Grad Strategy Workgroup (Deans and CFAOs) to develop a recommendation for FY25.

UAW Contract - Discussion

Discussions have been occurring in a variety of meetings so bringing all the conversations together.

Review of TA component (3-year agreement)

- Moving to 3 steps which are experience based
- Schedule of salary increases 4/1/23 (FY23) , 10/1/23 (FY24), 10/1/24 (FY25)
- Fee Remissions now include campus-based fees for our campus
- GSHIP will now include children which is increasing the cost for relatively small population of grad students on our campus
- Childcare reimbursement increases each year
- Estimated at roughly \$15M cumulative base budget impact over the 3-year contract

Review of GSR components (3-year agreement)

- Moving from 10 to 6 steps and the 1st 3 are experienced based
- All other items are the same as TA components
- Estimated at roughly \$6.25M cumulative base budget impact over the 3-year contract
- Most GSRs are on external funding with a small scattering of GSRs in admin units

Review of Postdoc components (5-year agreement)

- Moving to 6 steps currently
- Campus employs about 233
- Childcare Reimbursements are new
- Estimated at roughly \$9M cumulative base budget impact over the 5-year contract

Review of Academic Researchers (5-year agreement)

- Numerous series included in this group
- Campus employs about 244
- Estimated at roughly \$3.2M cumulative base budget impact over the 5-year contract

Modeling efforts are underway by FPA/IR looking at FY22 actuals and reviewing student experience. The modeling will also include the Graduate Student Support component which includes transfers of college funding to the Grad Division for distribution to grad students. The modelling will be by S&C for FY23, FY24 and FY25.

Highlights

Good news is that we are fine for covering costs in FY23 for the TAs. The grants and contracts also are annually advised to budget for a salary increase for each fiscal year, and therefore they should be able to cover the FY23 increase.

- This is the right thing to do for our graduate students – they are an important component of our teaching and research ecosystem.
- The number of graduate students is relational to our undergraduate students. UG credit hours and FTE affect our funding from the state, so we have to act strategically.
- We know we will need a transition year FY24 to accommodate thoughtful planning in implementing this contract.
- The plan is to create a workgroup to include Deans and CFAOs to make a recommendation for FY25. This will include a re-evaluate of the current GSS cohort model managed in Grad Div. Consideration of establishing a 5-year package for incoming graduate students that would be included in the offer letters.

State Budget Overview - Gerry

- Governor's Budget was released this week and not as good as FY23 due to stock market changes affecting income tax revenue. We hope the May revise shows additional growth in the state revenues, so there is an opportunity for some additional funding (at least one-time).
- Agreed to the compact – 5% increase – even though UCs student FTE was down
- Buyout of another 900 NRT students at LA, Berkeley, and San Diego
- UTLF funding was noted at \$51.5M, but deferred one year which will impact our planning
- UAW contract is likely to affect the negotiations of upcoming contracts meaning larger cost increases in the future

Next Meeting

Thursday, February 16