

# Director of Campus Safety Services Vision Seminar

**Anthony Frisbee**

(He, him, his)

Thursday, October 13, 2022

# UC Riverside Land Acknowledgment

We at UCR would like to respectfully acknowledge and recognize our responsibility to the original and current caretakers of this land, water, and air: the Cahuilla [ka-weeahh], Tongva [tong-va], Luiseño [loo-say-ngo], and Serrano [se-ran-oh] peoples and all of their ancestors and descendants, past, present, and future.

Today this meeting place is home to many Indigenous peoples from all over the world, including UCR faculty, students, and staff, and we are grateful to have the opportunity to live and work on these homelands.



• Introduction

• Opportunities & Challenges Facing Law Enforcement

• A Vision for UCR Police & Campus Safety

• Questions

# Anthony Frisbee

(he, him, his)

30 years public service

18 years at UCI, UCI Health, & UCR

Chief of Police (interim) at UC Riverside

Bachelor Degree in Organizational Leadership

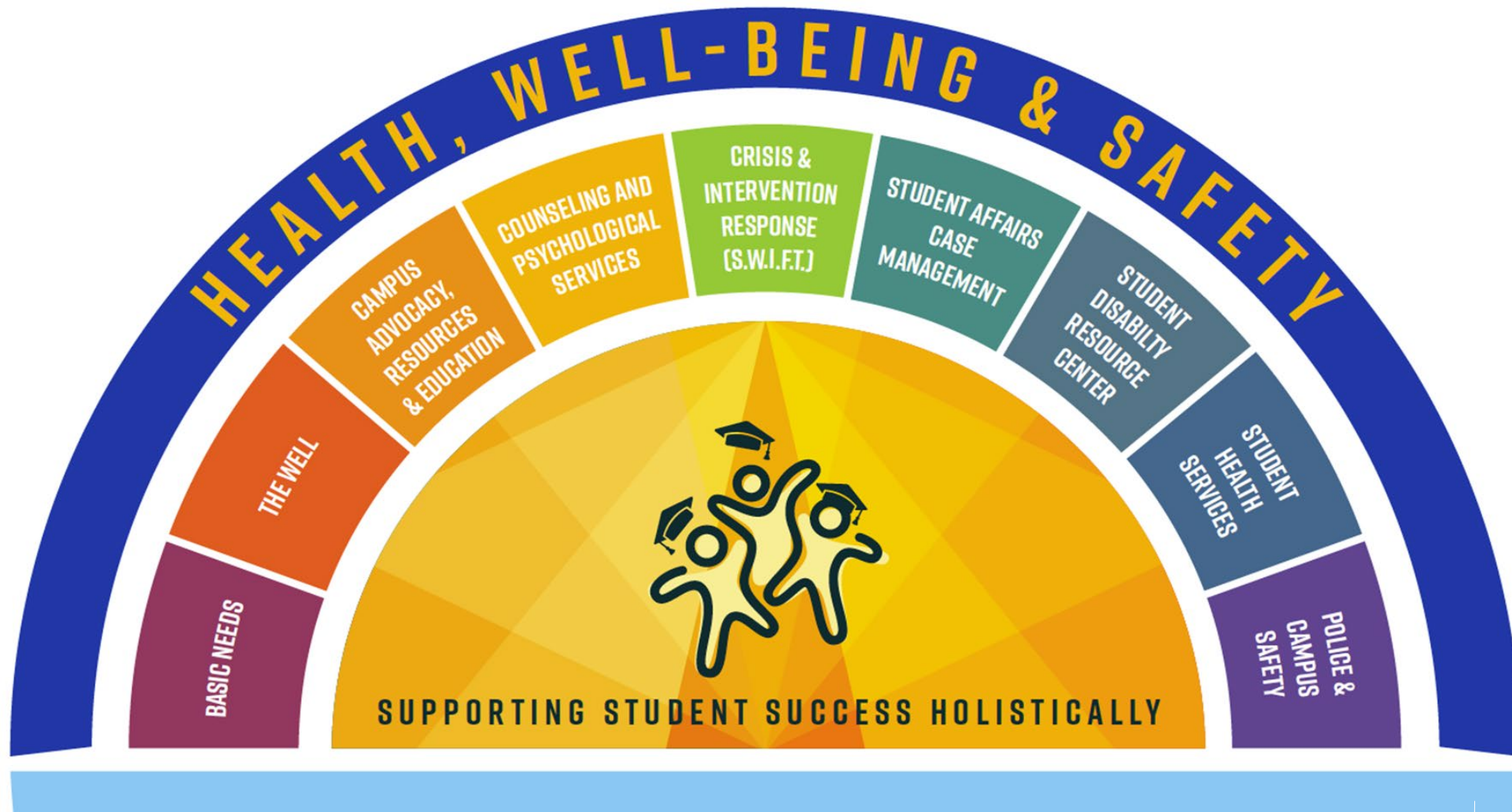
Master Degree in Criminology, Law & Society



# Opportunities & Challenges Facing Policing Over the Next Several Years

- ✓ Building Trust – accountability, transparency, equity, & community voice
- ✓ Reimagining Policing – tiered safety response
- ✓ Violent Crime, New Internet Crimes/Scams, & Addiction Epidemic
- ✓ Technological Advancements
- ✓ Recruitment / Retention
- ✓ Cultural Awareness & Training

# Opportunities at UC Riverside - Redefining Safety



# Vision for UCR Police & Campus Safety

Inclusive  
Safety



A culture of  
Guardianship



## Guardianship Lens

- Prevention
- Intervention
- Education
- Enforcement
- Efficacy

# Culture of Guardianship



A 'guardian' is defined as a "defender"

A culture that values all members of the community and views them as safety partners.



Defend the community through prevention, intervention, education, & efficacy, rather than focusing primary efforts to control safety through enforcement.

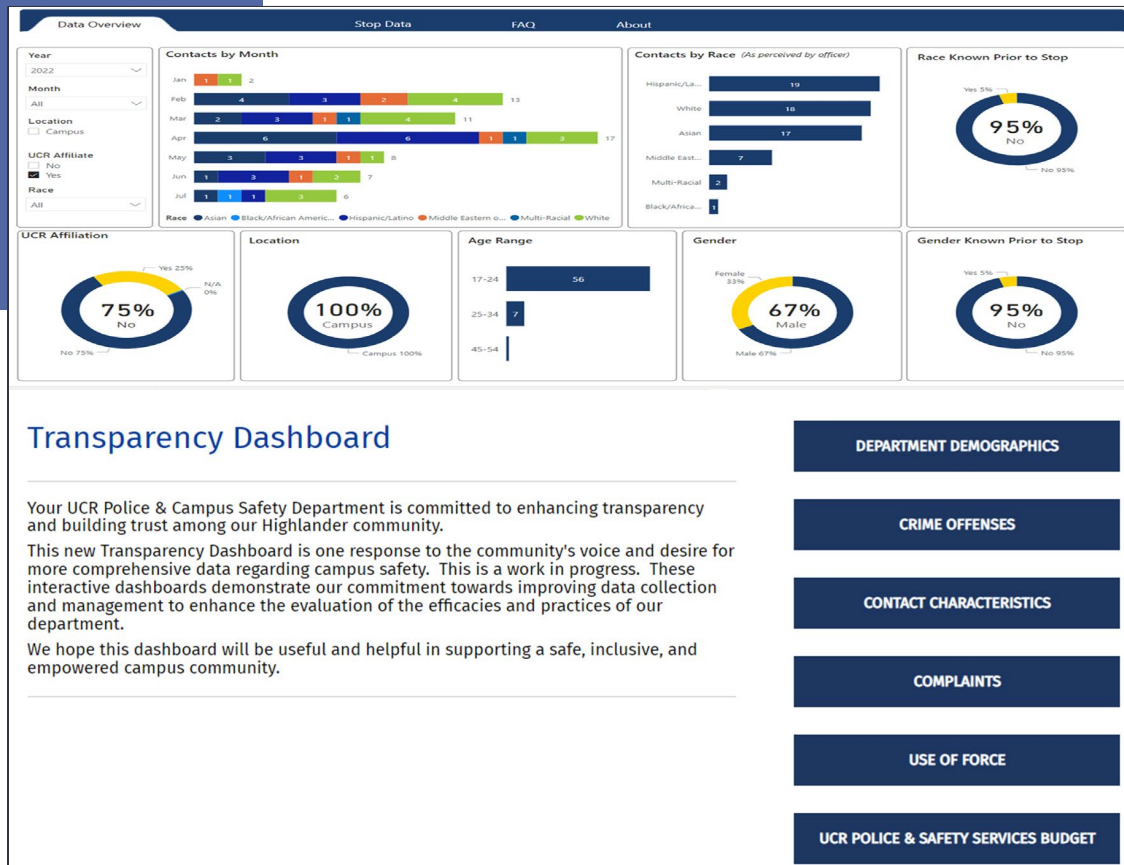
Partnering with students, staff, and faculty to build a safe, inclusive, empowered, and welcoming community.



# Tiered Safety Response

*Matching the best-suited professional to each call*





## Data Transparency

## Diversity, Equity, & Inclusion Training





CASE NUMBER: \_\_\_\_\_

RESOURCE GUIDE



HEALTH, WELLBEING & SAFETY



SATISFACTION SURVEY



Supporting Community Safety

## Real-time Community Feedback

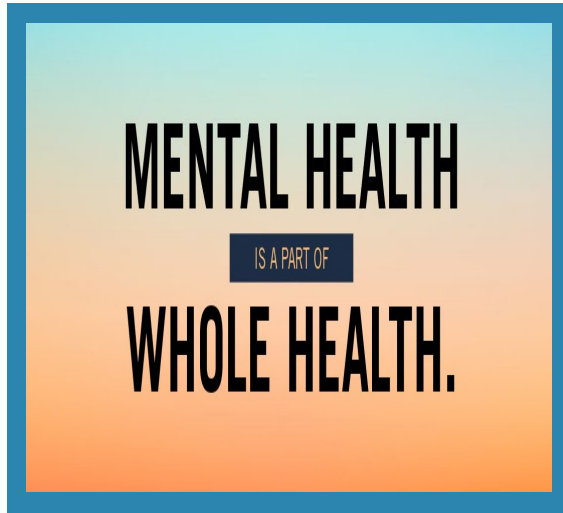
## IACLEA Accreditation

International Association of Campus Law Enforcement Administrators



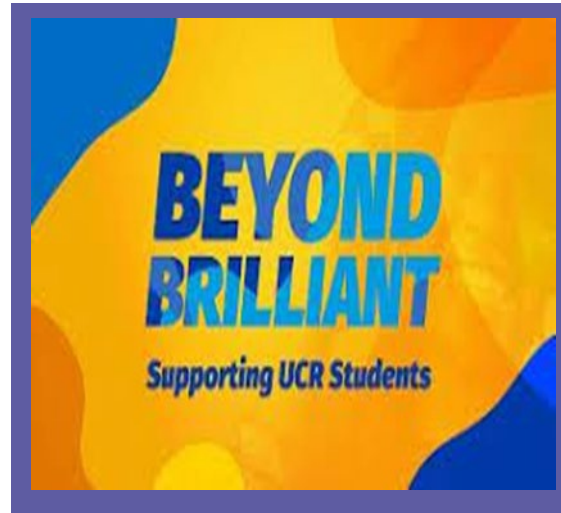
# Holistic Safety

## *Tiered Response Goes Beyond the Police*



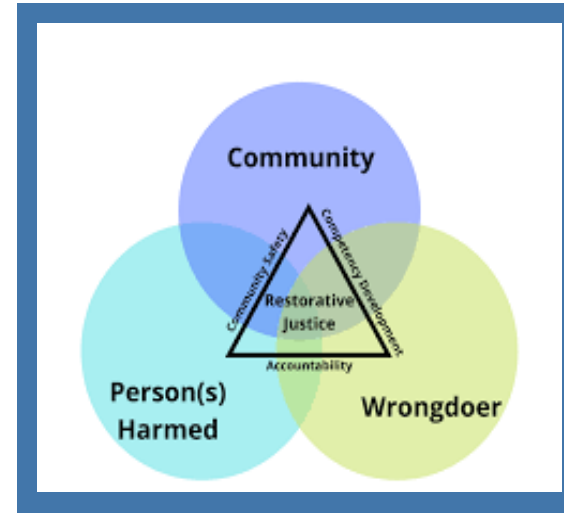
### SWIFT

The Student Well-being Intervention & Follow-up Team will consist of behavioral health specialists who will respond on campus without police officers to support Highlanders in crisis.



### Campus Partners

Counseling  
Student Health Center  
CARE office  
Student Conduct  
OMBUDS  
And Many More...



### Restorative Justice

Health, Well-being & Safety believes in creating holistic restorative justice alternatives outside the formal criminal justice system in order to support community safety through accountability and community healing.



### Police Accountability Board

For the first time at UCR, the UCR police will no longer investigate external complaints made by the community concerning their own personnel.



Thank you  
Highlanders

Questions