



Vice Provost and Dean of Undergraduate Education

The University of California, Riverside (UCR or UC Riverside) seeks a world-class academic and administrative leader to serve as the next Vice Provost and Dean of Undergraduate Education (VPDUE). The Division of Undergraduate Education is the hub of UCR's many student success units and initiatives, and the next VPDUE will have the opportunity to build on UCR's reputation as a national model for equity and excellence in undergraduate education.

Reporting directly to the Provost and Executive Vice Chancellor, the VPDUE is an important campus leadership position responsible for promoting academic excellence and student success for nearly 23,000 undergraduates across more than 90 programs of study. The VPDUE oversees units and initiatives that enhance the quality of the undergraduate experience at UCR, including the University Honors Program, the University Writing Program, the Exploration Center for Innovative Teaching and Engagement (XCITE), the Academic Resource Center, the Health Professions Advising Center, a variety of undergraduate high impact practices, and the Academy of Distinguished Teachers. The VPDUE also supports the colleges and schools in various student success programs such as learning communities, community engaged learning and research, and transfer student outreach and success. In addition, the VPDUE plays a critical role in improving student retention and graduation rates, liaising with the University Innovations Alliance, developing grant programs and other pilot projects that promote student success, and working with Academic Senate leaders on a wide range of issues.

One of 10 campuses within the University of California system, UCR is one of the most ethnically diverse research universities in the nation and has received significant recognition for its record in research and its exceptional success at attracting and graduating low-income and first-generation students. In each of the past three years, U.S. News & World Report named UCR the top university in the nation for social mobility. In 2016, UCR won the Project Degree Completion Award from the Association of Public and Land Grant Universities for increasing four-year graduation rates by 11 percentage points in four years and for having among the lowest racial and ethnic gaps in graduation rates in the country. In 2017, Education Trust recognized UCR's success in eliminating the graduation gap for Latino and Black students. The VPDUE must share the strong campus commitment to inclusive excellence.

The next Vice Provost and Dean of Undergraduate Education will build upon this strong foundation to lead UCR into a new era of continued excellence and focused growth. Working closely with the Provost/Executive Vice Chancellor and the deans of the colleges and schools, the VPDUE will collaborate with faculty, students, and staff across UCR, as well as with leaders in the UC system and in the local community, to address a set of key opportunities and challenges:

- Chart a vision and strategy for the future of the Division of Undergraduate Education
- Promote an educational environment that embraces academic excellence, inclusivity, diversity, and equity

- Amplify UCR's position as a national leader for undergraduate student success
- Explore and promote innovative pedagogical strategies, academic support services, and co-curricular opportunities for improved student learning and success
- Grow and manage resources for continued excellence

About the Division of Undergraduate Education

The Division of Undergraduate Education (UE) is home to five distinct units, led by either full-time associate deans or professional staff, who engage directly with undergraduate students from all of UCR's colleges and schools and collaborate extensively with UCR faculty. These units form a cross-disciplinary support structure for undergraduate students and evolve in response to student need and best practices in the field. Undergraduate Education's units perform three primary functions: supporting teaching and learning, enriching undergraduate education, and innovating for equitable achievement. The long success of the Division in identifying and responding to student needs, providing robust engagement opportunities, and measuring outcomes has contributed significantly to increased graduation rates, reduced equity gaps, and a rising national profile for UCR.

Undergraduate Education is also responsible for a range of campus-wide initiatives designed to promote student success. For example, UE led UCR's Graduation Rate Task Force which comprehensively identified areas where UCR could help improve outcomes and streamline processes for students. UE also works closely with UCR's academic advisors to assess challenges to student retention and success, and to develop solutions. More broadly, UE is often at the forefront of culture change initiatives that touch the entire UCR community and continue to have impacts long after the initiative has ended.

To learn more about the Division of Undergraduate Education, visit ue.ucr.edu.



Role of the Vice Provost and Dean

The Vice Provost and Dean of Undergraduate Education is responsible for providing a comprehensive vision for the future of undergraduate education and for marshaling the administrative resources required to help implement the [central campus strategic initiatives](#). The VPDUE will continue to raise UCR's national and international profile in measurable ways and engage in significant outreach to the community, industry, media, government, and potential donors in collaboration with other academic leaders on campus. The VPDUE initiates and guides policy development that relates to undergraduate education and advises the Provost and Executive Vice Chancellor on issues related to the undergraduate academic enterprise. The VPDUE also serves as one of two campus liaisons to the [University Innovation Alliance](#).

The VPDUE collaborates extensively with other deans and vice provosts, the Academic Senate, and other campus leaders around student success and the student experience. The VPDUE envisions, designs, and implements major initiatives that encourage innovation in teaching, student learning, process improvement in student services, and other programs that enhance student success. This includes the development and delivery of courses offered through UE that complement traditional coursework offered by the schools and colleges. The VPDUE also maintains and enhances UCR's culture of assessment, continuously measuring the effectiveness of programs and policies around undergraduate education while engaging with other institutions to keep up-to-date with best practices and innovation. Finally, the VPDUE has sole administrative responsibility for the Division, managing resources that include staff, space, and finances.

The VPDUE is expected to organize robust external grant proposal activities and to work closely with the development team in fundraising. The VPDUE will coordinate universitywide proposal efforts to attract outreach and training grants.

Qualifications and Characteristics

Required Skills, Knowledge, Abilities, and Competencies

- An academic record meriting appointment at the level of Professor or Professor of Teaching at the University of California, Riverside.
- Relevant leadership experience; for example, as a dean, associate dean, department chair, or center director.
- Demonstrated dedication to providing an inclusive workplace and fostering the success of a diverse student body.
- Exceptional organizational, interpersonal, written and oral communication skills.
- Demonstrated acumen in budgetary and financial affairs.
- Demonstrated or potential for success in external engagement and fundraising.

- Ability to envision, design, and implement major initiatives that encourage faculty innovation in teaching, student engagement in learning and participation in undergraduate research and internships, staff improvements in student services, and other programs that enhance student success.
- A commitment to exploring and promoting the use of information technologies and technology-enhanced pedagogies for improved student learning and success.
- A commitment to civic engagement and bridge-building between students, faculty, and the community through outreach, service learning, and research that enriches student learning and connects to community assets and needs.
- Ability to work across colleges and units to bring stakeholders together in pursuit of campus-wide goals, including extramural funding opportunities from federal and state agencies, foundations and donors to enhance teaching, learning and student success.
- Ability to continuously measure the effectiveness of programs designed to enhance teaching, learning and student success, and to engage with other institutions to further the development and implementation of best practices in these areas.
- Ability to work effectively and collaboratively as a member of a leadership team.
- Ability to proactively identify and resolve organizational problems.
- Experience working with an Academic or Faculty Senate, or another similar organization in a shared governance structure, preferably in a leadership role.

Preferred Skills, Knowledge, Abilities, and Competencies

- Significant knowledge of the organizational unit's objectives and activities.
- Thorough knowledge of University administrative organization, policies, procedures and practices including the principle of shared governance.

About UC Riverside

Overview

Situated on nearly 1,200 scenic acres in Inland Southern California, UC Riverside's diverse, inclusive, and globally focused community is creating a new model for what a great public research university can achieve. As a member of the world's most prestigious public university system, UC Riverside offers students a premier educational experience. UC Riverside ranked as a Top 10 public university in the U.S. — and America's most transformative public university — by Money Magazine in 2020.

With more than 26,000 students and 1,100 faculty — including two Nobel Prize winners and 13 members of the National Academies of Science and Medicine — UC Riverside is pioneering research with economic, scientific, and social impact on the real-world challenges faced in California and beyond.

UCR By The Numbers

America's Fastest Rising University

- The No. 1 university in the United States for social mobility three years in a row. – U.S. News & World Report
- No. 1 for Hispanic enrollment among selective universities. – Urban Institute
- No. 2 in the country for financial aid. – Business Insider 2019
- Top 10 colleges that pay off the most in big cities. – CNBC
- One of the nation's top 12 public universities. – Forbes "America's Best Value Colleges"
- UCR School of Medicine ranks No. 6 in the country for diversity. – U.S. News
- No. 4 in the country for social mobility. – Education Reform Now
- Top 1 percent of universities worldwide. – Center for World University Rankings
- No. 26 most innovative university in the country. – U.S. News
- No. 28 among public universities. – Washington Monthly
- One of the Top 30 public institutions contributing to the public good. – Washington Monthly
- No. 2 in Entomology research in the world – Center for World University Rankings
- Among U.S. colleges where at least 50% of students receive Pell grants, UCR ranks #1 in Pell first-year retention rates, and #3 in Pell recipient graduation rates. – The Chronicle of Higher Education 2021
- Top 25 "Best Value" public universities - Princeton Review 2022
- No. 3 in Hispanic STEM graduates in the nation. – National Science Foundation
- No. 26 in the world in plant and animal sciences. – U.S. News & World Report
- No. 16 greenest public university in the nation. – Princeton Review
- No. 20 among the Most Affordable Colleges in America. – Best Value Schools

General UCR Statistics

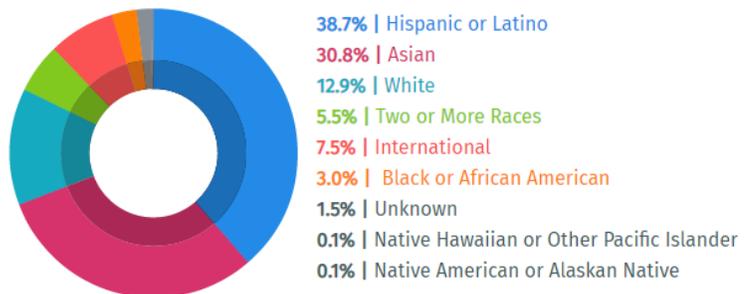
26,847 Total Students Enrolled in Fall 2021	22,866 Undergraduates	3,981 Graduate Students
26 National Academies Members	10 2020 NSF Career Awards	2 Nobel Laureates

- Among 38 University Professorships, the highest honor in the University of California, UCR faculty have been awarded four (10%).
- A total of 13 faculty are members of the National Academies of Science and Medicine and 200 current or former members elected as Fellows of the American Association for the Advancement of Science.
- A total of 11 UCR faculty are currently Fulbright Scholars. Past UCR awardees can be found [here](#).

[See more UCR Rankings here.](#)

Ethnicity

UC Riverside is one of the most ethnically diverse research universities in the nation. It holds the status of Hispanic Serving Institution (HSI) and was one of 10 institutions honored in 2021 with the Seal of Excelencia by Excelencia in Education for its efforts serving Latino students. It also holds the distinction of being an Asian-American, Native American, and Pacific Islander Serving Institution (AANAPISI). UCR works to attract and empower students of diverse backgrounds, because we believe diversity makes our university — and our nation’s communities — stronger.



UCR's Economic Impact

As the only public R1 research university in Inland Southern California, UC Riverside is on the leading edge of pioneering research that has both a local and global impact. UCR is a powerful engine of economic growth for Inland Southern California and beyond, and [contributes an](#)

[estimated \\$2.7 billion](#) annually to the U.S. economy. The campus proudly partners with entrepreneurs, corporate leaders, and fellow research enterprises from around the world.

Academics

UC Riverside boasts high academic standards in a highly supportive, inclusive environment. Our dynamic campus serves as an incubator of new knowledge and new voices — our students, faculty, and researchers are encouraged to collaborate and innovate, providing fresh perspectives to address the world's greatest needs. Among our distinguished faculty are two Nobel Prize winners, and 26 members of the National Academies of Science and Medicine.

At UCR, we provide a robust set of undergraduate, graduate, and professional degree programs to one of the most diverse student populations in the nation. Our strong core programs and new and emerging disciplines are housed within three colleges and four professional schools:

- Marlan and Rosemary Bourns College of Engineering
- College of Humanities, Arts, and Social Sciences
- College of Natural and Agricultural Sciences
- School of Education
- School of Business
- School of Medicine
- School of Public Policy

UC Riverside's undergraduate programs are designed around experiential learning and research opportunities that cultivate exceptional graduates who go on to prosper personally and professionally. [University Honors](#) students receive the added benefits of priority registration, smaller class sizes, and a built-in support system with increased opportunities for internships and other real-world experience.

We also offer more than 50 rigorous academic and professional [graduate programs](#) that challenge and prepare students through transformative, real-world applications.

In 2011, UCR opened the first public [School of Medicine](#) on the U.S. West Coast in more than 40 years and, in 2012, launched its [School of Public Policy](#) to benefit residents of the Inland Empire. It is one of only four public policy schools in the 10-campus University of California system.



Student Life

What makes UC Riverside truly great goes far beyond our academic rigor and rankings. There are countless ways to get involved and inspired at UCR. We're home to a thriving arts community, one-of-a-kind [campus events](#), inspiring lecture series, and more than 450 [student organizations](#). Students seeking international academic experiences can connect with Education Abroad, UCR's gateway to programs that provide coursework and cultural/language immersion to help them compete in a global marketplace.

More reasons to be inspired on the UC Riverside campus:

- The 40-acre [Botanic Gardens](#) and famed 22-acre [Givaudan Citrus Variety Collection](#);
- The [UCR Library](#), home to more than 2 million books and one of the world's largest cataloged collections of science fiction and fantasy;
- UCR's [California Museum of Photography](#), the largest photographic center in the western United States; and
- [KUCR](#), a non-commercial campus radio station that broadcasts indie rock, jazz, and classical music, as well as public affairs and news programs.

Leadership

Chancellor Kim A. Wilcox

Kim A. Wilcox was appointed UC Riverside's ninth chancellor in August 2013.

As UC Riverside's chief executive officer, Wilcox oversees a campus of more than 26,000 students and 4,700 academic and administrative staff members, including 850 faculty members.

During his tenure, UC Riverside has seen historic growth across its education, research, and public service missions, including record improvements in student success, research funding, and philanthropic giving as well as the establishment of new schools of medicine and public policy.



Wilcox has initiated an ambitious effort to grow the faculty and the campus's physical facilities. Since 2013, UCR has grown its faculty by nearly 200, while increasing the racial, ethnic, and gender diversity among incoming faculty members. Likewise, UCR has added or renovated more than 100,000 square feet of building space on campus with another \$1 billion in capital projects underway.

During Wilcox's tenure, UC Riverside has become a national model for achieving student success, particularly across socio-economic and ethnic categories. In the past seven years, four-year graduation rates at UC Riverside have increased by 18 percentage points and six-year rates by 7 points. UC Riverside is one of the few institutions nationwide that has eliminated graduation-rate gaps across income levels and ethnicity. In 2016, the Association of Public and Land-grant Universities (APLU) recognized this achievement with their "Project Degree Completion Award," which goes to one university nationwide that has demonstrated innovation in student success. Under Wilcox's leadership, UC Riverside became a charter member of the [University Innovation Alliance](#), a collaboration of major public research universities in America seeking to improve student graduation rates and outcomes across all socio-economic and ethnic backgrounds.

Wilcox has been an active participant on a variety of higher education advisory boards and committees. He currently serves on the NCAA Presidential Forum and as a member of the board of directors for the [Coalition of Urban Serving Universities](#). He serves as a representative of the university as a member of the [Council on Competitiveness](#), a nonpartisan organization consisting of university presidents, CEOs, labor leaders, and national lab directors working to promote innovation and growth in the U.S. economy.

In 2021, Chancellor Wilcox received the [Outstanding Senior Leadership Award](#) by the Council of University of California Staff Assemblies. The award recognizes senior-level leaders who

are supportive and inclusive of UC staff, and encourage equity, diversity, inclusion, and community.

From 2005 to 2013, he served as provost at Michigan State. Previously, he was dean of the College of Liberal Arts and Sciences at the University of Kansas, from 2002 to 2005, and president and chief executive officer of the Kansas Board of Regents from 1999 to 2002. He also spent ten years as the chair of the Department of Speech-Language-Hearing at the University of Kansas.

A first-generation college graduate, Wilcox attended Michigan State University, where he earned a Bachelor of Arts in audiology and speech sciences. He also holds master's and doctoral degrees in speech and hearing science from Purdue University. His research focuses on speech acoustics, and he has directed teaching, research, and service projects funded by the National Science Foundation and the U.S. Department of Education.

Provost and Executive Vice Chancellor, Elizabeth Watkins

Elizabeth Watkins became Provost and Executive Vice Chancellor at UC Riverside on May 1, 2021.

As Provost and Executive Vice Chancellor, Watkins is the chief academic and operating officer for the campus, providing leadership to the entire academic enterprise, managing day-to-day operations of the university, overseeing resource allocation, and serving as a member of the campus leadership team. In the Chancellor's absence, the Provost serves as the chief executive officer of the University of California, Riverside.



Watkins came to UCR from UCSF, where she served as the Dean of the Graduate Division, Vice Chancellor of Student Affairs, and Professor of History of Health Sciences. Her accomplishments at UCSF included the growth of an endowment fund for PhD students in the basic sciences from \$50 million to \$100 million, the development of a cost-of-living supplement program to provide students an annual supplement to defray the high cost of Bay Area housing, and the successful ten-year WASC re-accreditation of the university. She co-led the Coalition for Next Generation Life Science, a group of more than 50 research institutions committed to transparency about graduate career outcomes to help students and postdocs to make informed career decisions and improve graduate education and postdoctoral training.

Prior to her appointment as Dean and Vice Chancellor, Watkins was Director of Graduate Studies for the master's and PhD programs in History of Health Sciences at UCSF, having helped to restart those graduate degree programs in 2005. She also served on numerous campus and system-wide Academic Senate committees.

Familiar with the UC system, Watkins was drawn to the role of Provost at UC Riverside because of its breadth of academic disciplines and its mission of educating at multiple levels including

undergraduates, graduate students in both research and professional fields, and an extension school for lifelong learning. UCR's national leadership in social mobility, its world-class faculty research, and its unyielding commitment to diversity, equity, and inclusion add compelling dimensions to the role.

Watkins earned a BA in Biology and a PhD in History of Science at Harvard University. She is the author or co-editor of five books and numerous articles on the histories of birth control, sex hormones, pharmaceuticals, stress, and aging. Her work has been funded by the National Endowment for the Humanities, the NIH/National Library of Medicine, the National Academy of Education, the National Science Foundation, and the University of California President's Research Fellowship in the Humanities.

Born and raised in Rhode Island, Watkins moved to San Francisco in 2004, after living in Concord and Cambridge, Massachusetts, and Pittsburgh, Pennsylvania. She and her husband now live in Riverside. She has two grown daughters and one brand-new grandson.

Riverside, California

The City of Riverside is a vibrant, culturally diverse center of commerce, finance, industry and education with a population of more than 327,000. It is the most populous city in the Inland Empire and in Riverside County, and is located about 50 miles southeast of downtown Los Angeles. The vibrant city boasts arts, culture, entertainment, family fun, outdoor life, festivals, sports, nightlife and more – including the top ranked holiday lights display in the United States. The Inland Empire is home to Alpine lakes and mountains, beautiful wine



country, and impressive museums. For more information about Riverside, California please visit: <https://www.ucr.edu/about/visitors>.

Procedure for Candidacy

Confidential review of nominations and expressions of interest will begin immediately. Please direct nominations and inquiries to Director of Human Resources & Executive Searches Tanya Adams (tanya.adams@ucr.edu). **To be ensured full consideration, please apply by submitting a cover letter, curriculum vitae, and statement of contributions to diversity (more information provided below) by 11:59 p.m. (PST) on Sunday, October 16, 2022. Selected finalists will be invited to interview and will be asked to participate in a faculty open forum.**

Application link: <https://aprecruit.ucr.edu/JPF01664>

UCR is a world-class research university with an exceptionally diverse undergraduate student body. Its mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students. A commitment to this mission is a preferred qualification.

In a "Statement of Contributions to Diversity," we ask applicants to describe their past and/or potential future contributions to promoting a diverse, equitable, and inclusive environment, which is a key requirement of the role of every faculty member and administrator at UCR. There are numerous ways to contribute, and a commitment to this part of our mission can be reflected through research, teaching, supervision, mentoring, community engagement, service, and any of the other varied activities that are a part of an academic career.

The University of California is an Equal Opportunity / Affirmative Action Employer with a strong institutional commitment to the achievement of excellence and diversity among its faculty and staff. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.