

A Vision for the Future of UC Riverside Advancement

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Overview

Personal Leadership Statement

Opportunities and challenges facing Advancement in higher education and at UCR

Vision for Advancement at the University of California Riverside

Personal Leadership Statement

I Believe

- That a college education is the single greatest way to positively impact the world by changing the lives of individuals, their families, and their communities.

I Am

- An authentic transformational leader who utilizes empathy to support, energize, and encourage the highest level of excellence in my teams and I accept no less from myself. I highly value ethical decision-making, and integrity and I model those behaviors for others. I believe in collaborating and embracing innovation in order to solve complex problems.

I Will

- Embody and display ethical behavior at all times
- Lead with humility.
- Reflect on my strengths and weaknesses regularly in an effort to continuously improve
- Motivate my team to work together toward attaining defined, quantifiable, and achievable goals
- Build and continuously nurture healthy relationships with and within my teams
- Assemble, develop, and retain a diverse, talented team
- Respect the dignity of each individual and celebrate their unique contributions to team success.
- Inspire others to embrace creativity and find imaginative and innovative solutions.

Personal Style

Authentic Transformational Leader



Sensible, Strong
Concept of Self



Ethical
Leadership



Inspirational



Cares for the
Individual



Embraces Change



Creates
Intellectual
Stimulation for
Team

Opportunities and Challenges Facing Higher Education Advancement

Communicating Higher Education's Promise

Diversity, Equity and Inclusion

Amplifying Impact Through Partnerships

Operationalizing Data

Talent Strategies for Amazing Teams

Building a Sustainable Pipeline of Support

Alumni Programming for a Connected World

Communicating the Promise & Value of Higher Education

Stories &
Experiences

Data-Driven

Social

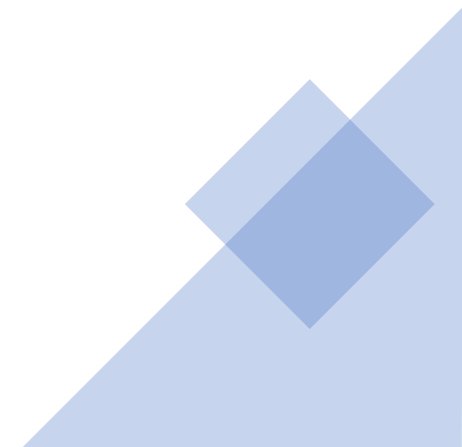
Proactive

Aware

Relationship
Focused




Diversity, Equity, and Inclusion

- Talent and Team Strategies
 - Engaging all alumni in a meaningful way
 - Supporting programs on campus that contribute to a more just society
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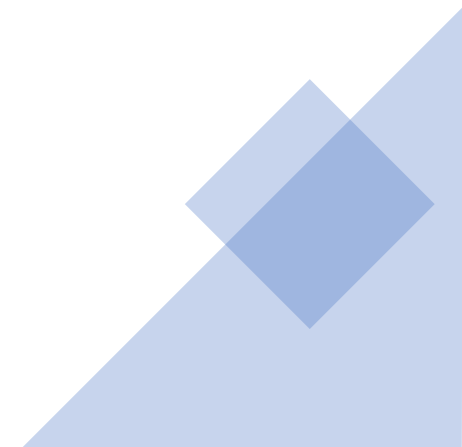


Amplifying Impact Through Partnerships

- Empower Stakeholders to Be Partners
 - Academic Partners
 - Students
 - Volunteers
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Operationalizing Data

- Metrics
 - Analytics
 - Forecasting and planning
 - Data Storytelling
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Talent Strategies for Amazing Teams

- Mission Forward
 - Career Progression
 - Transparent Communications
 - Create a Culture That Inspires
 - Invest in People – Encourage Lifelong Learning
 - Compassionate and Caring
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Building a Pipeline of Support

- Donor Centric
- Innovative
- Grateful
- Starts With Students



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- Guarantees the Lifelong Value of A Degree
 - Maintains Valued Relationships
 - Engaging, Interactive and Meaningful Dialogue with the Institution



Alumni Programming for the Connected World



The Advancement Program That Will Lead UCR Into Its Future Success:

- Is Donor Centric
- Has a Strong Culture of Philanthropy
- Operates With Impeccable Ethics and Integrity
- Is Innovative
- Aligns With University Strategy
- Facilitates Collaboration and Partnership
- Communicates Success to all Stakeholders
- Changes and Saves Lives Daily

**A Vision
for
Success**