

Campus Safety Workgroup Meeting

February 28, 2022

Attendance

Present: Liz Watkins, Denise Woods, Jamie Lopez, George Williams, Anthony Frisbee, Michael Cabral, Andrew Williams, Ana Coria, erin rook, Elizabeth Romero, Elaine Wong, Rosanna Cacace-Zakhir, Nancy Jean Tubbs, Valeria Dominguez, Regina Stell

Absent: Matthew Chang, Boris Maciejovsky, Alex Cortez, Pamela Rivera, Jashan Singh, Marko Princevac, Shonte Thomas, Jennifer Hung, Chris Fernandez

Agenda in Brief

- Patrol/Dispatchers hiring progress
- Chief search progress
- UCPD Satisfaction Survey
 - o Student/Community Survey
- Restorative Justice Discussions

Meeting Minutes

New Members

Welcome to Valeria Dominguez, newly elected GSA President

Updates on Patrol/Dispatcher Hiring

Dispatcher Hiring

- Written exam completed, interviews in two weeks

Officer hiring

- ~25 candidates
- Physical test completed
- Pool looks strong
- Looking for volunteers for interview panels—particularly students and faculty

Chief Search Progress

- Updating job description
- New title: Dir. Of Campus Safety Services/Chief of Police
 - o Chief title needs to be maintain per municipal ordinances, but primary title is Director of Campus Safety
- Engaging a search firm—The Hawkins Company
- Current timeline—aiming for candidate to start in Fall

- Initial focus groups in March
- Full search launch April

UCR PD Satisfaction Survey

- Police officer's business cards will have QR code for survey and link to campus safety plan
- System-wide effort
- All UCPDs will have business cards and be required to hand them out post-interactions
- Policy manual can be found on website
- Survey results go straight to campus level
- Possible quarterly reviews to analyze survey results

Restorative Justice

- RJ subcommittee has been meeting regularly to formalize partnerships/relationships for diversion programs
- Sub-subcommittee met to discuss framework for diversion program (Chief Frisbee, DDA Cabral, AVC Woods)
 - DDA Cabral's office is developing initial workflow to outline what offenses could be eligible, what program will look like
- Look toward community organizations for assistance, Regina may have connections

AVC Woods and Chief Frisbee met with the city to discuss their efforts, possible partnership opportunities to assist city with research efforts to review same data

- City also looking into tiered response models and will be looking to the University's example

Minutes

Minutes from prior meeting have been posted to CSW Website

Next meeting: Monday, March 14