



## Dean of the School of Public Policy

Leadership Profile

Spring 2022



*WittKieffer*

## Executive Summary

The University of California, Riverside (UC Riverside or UCR) seeks a visionary, growth-oriented, and accomplished leader to serve as its next dean of the School of Public Policy (SPP).

Situated on nearly 1,200 scenic acres in Inland Southern California, UC Riverside's diverse, inclusive, and globally focused community is creating a new model for what a great public research university can achieve. As a member of the world's most prestigious public university system, [UC Riverside](#) offers students a premier educational experience. UC Riverside ranked as a Top 10 public university in the U.S. — and America's most transformative public university — by Money Magazine in 2020. With more than 26,000 students and 1,100 faculty — including two Nobel Prize winners and 13 members of the National Academies of Science and Medicine — UC Riverside, classified as an R1: Doctoral University, pioneers research with economic, scientific, and social impact on the real-world challenges faced in California and beyond.

Established in 2012, the UCR [School of Public Policy](#) is one of only four public policy schools in the 10-campus UC system. The school's mission is to train a new generation of forward-thinking public policy leaders equipped to address the complex, interrelated challenges of poverty, disease, illiteracy, climate change, energy security, pollution, and more. Student's training is informed by a diverse, interdisciplinary curriculum that emphasizes evidence-based policy research as well as cross-learning from both international and domestic problem-solving experiences, and a rich internship program that emphasizes experiential learning.

Reporting directly to the provost and executive vice chancellor, the dean is the chief academic, administrative, and fiscal officer of the school. The next dean will work with faculty, staff, and students to create a vision, identity, and strategic plan for the future as well as grow revenue and philanthropic support for the school. The next dean will catalyze and foster collaboration across the university and community in addition to advancing diversity, equity, inclusion, and belonging. Lastly, the dean will help recruit, develop, retain, and build community among a world-class faculty and staff within the School of Public Policy.

The ideal candidate will possess an earned terminal degree within an appropriate discipline and a teaching and scholarly record to meet the requirements of full professor within the School of Public Policy at UC Riverside. The search committee will also be open to candidates who demonstrate a deep commitment to the study, research, and teaching of public policy as a practitioner or professional. The successful candidate will have a record of success leading a complex organization and a strong understanding of the opportunities and challenges of public policy education. The candidate will have a demonstrated commitment to promoting student success through undergraduate and graduate education as well as the ability to engage and build meaningful partnerships with a wide variety of external constituents, including community leaders, government officials, and industry partners. Candidates should have the highest level of integrity as well as exceptional interpersonal, written, and oral communication skills.

For information on how to apply or to submit nominations, please refer to the section, "Procedure for Candidacy" at the end of this document.

## Opportunities and Expectations for Leadership

### **Set a vision, identity, and strategic plan for the future**

Founded in 2012, the School of Public Policy has spent the past few years focused on establishing programs, building the faculty, and developing a strong portfolio of research and education. The next dean, in partnership with SPP's key constituents, will have the opportunity to chart a visionary identity and strategic plan for the school's future. Growth in enrollment and faculty will be important as the school continues to gain attention for its relevance and impact. Working in collaboration with faculty, staff, and leaders across the institution, the dean will be expected to chart a visionary growth plan for SPP and foster the next phase of its development. This plan should also consist of continued efforts to ensure student success including retention, graduation rates, internship opportunities, and wellness.

In support of its vision and growth, the new dean will be expected to preserve an existing positive, productive, and collaborative culture while creating and sustaining an environment where faculty, staff, and students can thrive. The dean should support an environment of belonging, a shared commitment to a common purpose, and provide motivation toward the pursuit of excellence. The dean will provide visible, accessible, and engaged leadership and will make it a priority to communicate actively, formally and informally in an environment of shared governance. Likewise, the dean will cultivate a culture of innovation to ensure the school remains on the leading edge in its educational and research programs, helping to define the future of the field and enhancing its footprint both locally, nationally, and internationally.

### **Catalyze and foster collaboration across the university and community**

A vital component of the SPP's future will be to extend its collaborative reach across the university and community, especially in Southern California and beyond, to realize new synergies and cooperative partnerships that will benefit its educational and research programs. Both undergraduate and graduate students participate in an internship during the course of their studies. The next dean will continue to cultivate relationships with local leaders to ensure students have a variety of strong internship and future employment opportunities.

The dean will also champion innovative pedagogy and curricula relevant for today's policy practitioners. Committed to multi-sector and interdisciplinary teaching, scholarship, and creative activities, the dean will ensure the curriculum is designed to move the field forward toward positive change in public policy.

### **Advance diversity, equity, inclusion, and belonging**

The incoming dean should have a record of vigorous engagement and leadership in advancing institutional justice, diversity, equity, and inclusion. The dean will promote an understanding of the essential role these core values play in a professional school environment and how a commitment to these values extends to every facet of the SPP including its mission, faculty, and staff hiring, student recruitment and support, curriculum and programmatic offerings, scholarly activity, and partnerships across UC Riverside and in the external community. The dean is responsible for overseeing policies and initiatives that reflect the mission of the school and the processes of hiring, supporting, and retaining faculty and staff that reflect the diverse and multicultural student body of UC Riverside.



## Grow revenue and philanthropic support

The dean must identify creative and effective revenue-generating mechanisms to ensure the academic excellence and long-term fiscal health of the school. The dean will leverage and expand the SPP's success in recent years through the expansion of joint degree programs, such as the MD/MPP program, online programs, and growing undergraduate enrollment.

The dean will be expected to seek out alternative sources of revenue beyond traditional tuition and enhance philanthropy opportunities. In partnership with the University Advancement and the School's advisory board, the dean will continue to cultivate strategic relationships with current funders while also expanding the pipeline of supporters to the school.

## Recruit, develop, retain, and build community among a world-class faculty and staff

The SPP has attracted faculty who are leaders in their field as well as a dedicated team of staff who are deeply committed to the mission of SPP. The next dean will foster and manage an academic enterprise that facilitates the recruitment, retention, and development of exceptional faculty and staff. The dean must ensure ample opportunities for mentorship and support for all of the school's faculty and staff. The new leader will ensure that faculty have the support and infrastructure they need to thrive and ensure professional development opportunities for all faculty and staff. The new dean will support faculty of all academic ranks throughout the course of their careers and be an advocate for their individual growth. Diversifying the faculty will also be a key priority for the next dean.



## Professional Qualifications and Personal Qualities

The ideal candidate will possess an earned terminal degree within an appropriate discipline and a teaching and scholarly record to meet the requirements of full professor within the School of Public Policy at UC Riverside. The search committee will also be open to candidates who demonstrate a deep commitment to the study, research, and teaching of public policy as a practitioner or professional.

In addition, successful candidates will possess many of the following personal and professional characteristics:

- Record of success leading a complex organization and a strong understanding of the opportunities and challenges of public policy education and research
- Ability to articulate a compelling vision and develop an innovative strategic plan that builds upon the existing strengths within the school
- A strong history of successfully recruiting, mentoring, and retaining diverse faculty and staff, and supporting their professional development
- Deep commitment to fostering an environment of diversity, equity, and inclusion as well as the ability to communicate effectively in a culturally and ethnically diverse community
- Demonstrated commitment to fundraising and revenue generating activities
- Proven track record in promoting student success for both undergraduate and graduate education programs
- Ability to engage and build meaningful partnerships with a wide variety of external constituents, including community leaders, government officials, and industry partners
- Demonstrated financial acumen and experience managing large, complex budgets
- Record of facilitating interdisciplinary collaborations and ability to establish meaningful relationships with the UC Riverside campus community
- Experience with change and growth management while preserving a positive organizational culture
- The highest level of integrity as well as a proven commitment to ethical and transparent leadership
- Exceptional interpersonal, written, and oral communication skills

## About the School of Public Policy

### Overview

Established in 2012, the UCR School of Public Policy is one of only four public policy schools in the 10-campus UC system. At the UCR School of Public Policy, their motto is "Solutions for the Region, Solutions for the World." While their research has global implications and relevance, Southern California—particularly, the inland region in Southern California— offers them a "living laboratory" in their own backyard to explore, investigate, and learn. As such, the theories that they test, issues that they analyze and the solutions that they identify that concern Southern California and the Inland Empire's most pressing policy challenges have relevance to the state, nation, and world. By engaging in research that identifies the drivers of policy successes, as well as policy failures, they offer decision-makers, students, and society a more complete understanding of what works, what doesn't and why.

### Mission

The School of Public Policy's mission is to train a new generation of forward-thinking public policy leaders equipped to address the complex, interrelated challenges of poverty, disease, illiteracy, climate change, energy security, pollution, and more. Their training will be informed by (i) a diverse, interdisciplinary curriculum that emphasizes evidence-based policy research as well as cross-learning from both



international and domestic problem-solving experiences, and (ii) a rich internship program that emphasizes experiential learning.

## Distinctions

- Ranked #95 among Best Public Affairs Programs by *U.S News & Work Report*
- Ranked #42 and Top 25% Public Policy Schools by *IDEAS/REPEC*
- *College Factual* ranked the school as the #8 in the nation for 2022 Most Popular Bachelor's Degree Colleges for Public Policy and #3 for 2022 Best Public Policy Bachelor's Degree Schools in the Far Western US Region

## Undergraduate Program

Despite the popularity of public policy master's programs at U.S. universities, undergraduate public policy majors and minors are not commonly found at most colleges. Only a handful of universities around the country - Stanford, Carnegie Mellon, USC, and Brown - offer such programs. Indeed, UCR is the only public policy school with an undergraduate public policy major in the University of California system.

The UCR public policy major, housed in the UCR School of Public Policy, provides students with a set of research, analytical, and management skills that are transferable across sectors and across issue areas. Thus, it prepares students for a career not only in public service (federal, state, and local government agencies) but also at not-for-profit and for-profit organizations.

Public policy majors can specialize in two of six policy tracks:

- **Health and Population Policy:** Study and learn solutions for challenges such as the opioid crisis, the childhood obesity epidemic, and making health care affordable, among many others.
- **Social, Cultural, and Family Policy:** Study and learn solutions for various issues facing societies, cultures and families, such as crime and criminal justice, labor rights, and race and immigration, among numerous others.
- **Economic Policy:** Study governmental interventions on the economy, including such issues as government spending, tax reform, subsidizing farmers, and increasing tariffs on imports, among many others.
- **Urban and Environmental Policy:** Learn about issues such as sustainability of cities, climate change, air and water pollution, waste management, preserving wildlife and natural resources, and many others.
- **Policy Institutions and Processes:** Understand the role of various institutions in how policies are made.
- **International and Foreign Policy:** Learn about policy issues that transcend borders such as countering violent extremism, human rights issues, nuclear nonproliferation, and global trade, among others.



## Graduate Program

The Master of Public Policy (MPP) degree provides a new and different focus from other public policy programs. Three distinguishing characteristics of the program position it to be a national leader in public policy thought, education, and scholarship:

- The UCR MPP program is unique in its emphasis on the intersection and synergies between environmental and social policies.
- It trains students in "regional" policy-making, or policy-making that transcends traditional jurisdictional and administrative boundaries (such as the city, county, state, and country).
- It highlights similarities between the policy challenges facing local communities in the United States (such as communities in Inland Southern California) and policy problems confronting emerging countries (such as Mexico, Brazil, China, and India). It trains students in the skills of applying policy lessons learned globally to the policy challenges facing local communities in the United States.

## BA/MPP Program

The School of Public Policy's new BA/MPP program allows students to obtain both BA and MPP degrees through an integrated five-year plan of study. This program prepares students for professional policy careers as well as for pursuing subsequent doctoral degrees in relevant disciplines. The BA/MPP program is open to UCR public policy undergraduates only, including double majors who have declared public policy as one of their majors and transfer students who have declared their major as public policy.

The program consists of the regular BA program in Public Policy, with MPP coursework, internship, and capstone initiated during the fourth year and completed at the end of year five. Up to 12 units of coursework can be double-counted by students in the program, with the MPP elective courses being taken in lieu of upper-division public policy elective courses, which would allow for the MPP requirements to be met in a single additional year. The BA/MPP program complements the existing two-year MPP program in the School of Public Policy.

## MD/MPP Program

Students interested in the concurrent degree program will have already been admitted to the School of Medicine. Students interested in the concurrent degree program will apply to the School of Public Policy during the fall of their third year in medical school. Students will apply through the regular MPP application process. Students in the concurrent degree program will spend the first three years (two years of basic sciences coursework and a year of core clinical clerkships) at the School of Medicine. After admission into the program (i.e. acceptance by the School of Public Policy), students will spend a full academic year at the School of Public Policy. After completion of MPP coursework, students will finish their last year of medical school and apply for residency. During the 4th year of medical school (5th and final year of the concurrent degree program), students in the concurrent degree program will work on their health policy capstone project.



## Research Centers

Students have access to five research centers housed within the School of Public Policy: (i) Blum Initiative on Regional and Global Poverty, (ii) Inland Center for Sustainable Development, (iii) Center for Social Innovation, (iv) Presley Center of Crime and Justice Studies, and (v) the Center for Geospatial Sciences. These centers offer opportunities for students to participate in community- and public agency-based research projects and grants.

## SPP Dean's Brand Ambassador Program

The Dean's Brand Ambassador Program is a leadership and student success initiative aimed at developing high-achieving public policy students and actively building the School's brand profile. As part of the marketing, communications and events arm of the UCR School of Public Policy, ambassadors are cream-of-the-crop public policy students who serve as brand advocates, outreach marketers, event staff, and role models to their peers. They design community engagement events such as seminars, community service events, and mixers, among others. Candidates undergo a highly selective interview process in the winter, and rigorous onboarding and training in the spring quarter. The Dean works closely with the ambassadors.

## About UC Riverside



## Overview

Situated on nearly 1,200 scenic acres in Inland Southern California, UC Riverside's diverse, inclusive, and globally focused community is creating a new model for what a great public research university can achieve. As a member of the world's most prestigious public university system, UC Riverside offers students a premier educational experience. UC Riverside ranked as a Top 10 public university in the U.S. — and America's most transformative public university — by Money Magazine in 2020.

With more than 26,000 students and 1,100 faculty — including two Nobel Prize winners and 13 members of the National Academies of Science and Medicine — UC Riverside is pioneering research with economic, scientific, and social impact on the real-world challenges faced in California and beyond.

## UC Riverside By The Numbers

At UC Riverside, they know they have something special. And that is being [recognized increasingly](#) across the nation and around the world as UCR climbs in college rankings.

They're proud to be ranked No. 12 among all U.S. universities, according to Money Magazine's 2019 rankings, and among the top 1 percent of universities worldwide, according to the Center for World University rankings. Each of the last three years, U.S. News & World Report [named UCR](#) the top university in the nation for social mobility.

Their reputation stems from their commitment to continually create something better. As a land-grant university with an enviable Southern California location, and distinguished faculty and academics who



pursue path-breaking research, UC Riverside is generating visionary and practical solutions to some of the world's most challenging issues.

At UC Riverside, you'll find world-class genetics experts who are leading the global fight against mosquito-borne illness, as well as the nation's largest indoor atmospheric test chamber — rendering them a leader in air pollution and alternative fuels research.

As a member of the [University Innovation Alliance](#), UCR is committed to improving the success of low-income, first-generation students, as well as students of color. In fact, of their more than 26,000 students, more than half are first generation, and they enroll more students who receive Pell Grants than nearly every university in the country — and more than the entire Ivy League combined.

Off campus, they're investing in the tomorrows of their neighbors who reside in and around the Riverside community. UCR medical students train in hospitals across Inland Southern California, [while UCR Health](#), an affiliate of their School of Medicine, rapidly expands access to health care across the region.

At [UCR Extension](#), they're providing lifelong learning opportunities and professional certificate programs to tens of thousands of students each year. [UCR Palm Desert](#), which opened in 2005, extends their reach specifically to the Coachella Valley, and offers a Master of Fine Arts degree, continuing education courses, and a Future Physician Leaders program.

### **AMERICA'S FASTEST RISING UNIVERSITY**

- UC Riverside has received recognition in many national and international rankings: The No. 1 university in the United States for social mobility three years in a row. – U.S. News & World Report
- No. 1 for Hispanic enrollment among selective universities. – Urban Institute
- No. 2 in the country for financial aid. – Business Insider 2019
- Top 10 colleges that pay off the most in big cities. – CNBC
- One of the nation's top 12 public universities. – Forbes "America's Best Value Colleges"
- UCR School of Medicine ranks No. 6 in the country for diversity. – U.S. News
- No. 4 in the country for social mobility. – Education Reform Now Top 1 percent of universities worldwide. – Center for World University Rankings
- No. 26 most innovative university in the country. – U.S. News
- No. 28 among public universities. – Washington Monthly
- One of the Top 30 public institutions contributing to the public good. – Washington Monthly
- No. 2 in Entomology research in the world – Center for World University Rankings
- Among U.S. colleges where at least 50% of students receive Pell grants, UCR ranks #1 in Pell first-year retention rates, and #3 in Pell recipient graduation rates. – The Chronicle of Higher Education 2021
- Top 25 "Best Value" public universities - *Princeton Review 2022*
- No. 3 in Hispanic STEM graduates in the nation. – National Science Foundation
- No. 26 in the world in plant and animal sciences. – U.S. News & World Report
- No. 16 greenest public university in the nation. – Princeton Review
- No. 20 among the Most Affordable Colleges in America. – Best Value Schools



**General UCR Stats**

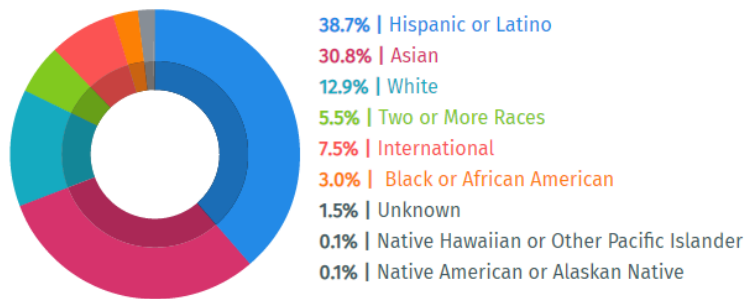
26,434	22,687	3,747
Total Students Enrolled in Fall 2020	Undergraduates	Graduate Students
26	10	2
National Academies Members	2020 NSF Career Awards	Nobel Laureates

- Among 38 University Professorships, the highest honor in the University of California, UCR faculty have been awarded four (10%).
- A total of 13 faculty are members of the National Academies of Science and Medicine and 200 current or former members elected as Fellows of the American Association for the Advancement of Science.
- A total of 11 UCR faculty are currently Fulbright Scholars. Past UCR awardees can be found [here](#).

[See more UCR Rankings here.](#)

**Ethnicity**

UC Riverside is one of the most ethnically diverse research universities in the nation. It holds the status of Hispanic Serving Institution (HSI) and has been named the third-best college for Hispanics in the country (BestColleges.com, 2016). UC Riverside was one of 10 institutions honored in 2021 with the Seal of Excelencia by Excelencia in Education for its efforts serving Latino students. It also holds the distinction of being an Asian-American, Native American, and Pacific Islander Serving Institution (AANAPISI). UCR works to attract and empower students of diverse backgrounds, because we believe diversity makes our university — and our nation’s communities — stronger.



**UCR's Economic Impact**

As the only public research university in Inland Southern California, UC Riverside is on the leading edge of pioneering research that has both a local and global impact. UCR is a powerful engine of economic growth for Inland Southern California and beyond, having contributed more than \$2.7 billion to the U.S. economy during the fiscal year 2015-16 alone. UCR students and visitors contribute more than \$287 million to the



Inland region. The campus proudly partners with entrepreneurs, corporate leaders, and fellow research enterprises from around the world.

## Academics

UC Riverside boasts high academic standards in a highly supportive, inclusive environment. Their dynamic campus serves as an incubator of new knowledge and new voices — their students, faculty, and researchers are encouraged to collaborate and innovate, providing fresh perspectives to address their world's greatest needs. Among their distinguished faculty are two Nobel Prize winners, and 13 members of the National Academies of Science and Medicine.

At UCR, they provide a robust set of undergraduate, graduate, and professional degree programs to one of the most diverse student populations in the nation. Their strong core programs and new and emerging disciplines are housed within three colleges and four professional schools:

- Marlan and Rosemary Bourns College of Engineering
- College of Humanities, Arts, and Social Sciences
- College of Natural and Agricultural Sciences
- School of Education
- School of Business
- School of Medicine
- School of Public Policy

UC Riverside's [undergraduate programs](#) are designed around experiential learning and research opportunities that cultivate exceptional graduates who go on to prosper personally and professionally. [University Honors](#) students receive the added benefits of priority registration, smaller class sizes, and a built-in support system with increased opportunities for internships and other real-world experience.

They also offer more than 50 rigorous academic and professional [graduate programs](#) that challenge and prepare students through transformative, real-world applications.

In 2011, UCR opened the first public [School of Medicine](#) on the U.S. West Coast in more than 40 years and, in 2012, launched its [School of Public Policy](#) to benefit residents of the Inland Empire. It is one of only four public policy schools in the 10-campus University of California system.

## Student Life

But what makes UC Riverside great goes far beyond their academic rigor and rankings. There are countless ways to get involved and inspired at UCR. They're home to a thriving arts community, one-of-a-kind [campus events](#), inspiring lecture series, and more than 450 [student organizations](#). Students seeking international academic experiences can connect with Education Abroad, UCR's gateway to programs that provide coursework and cultural/language immersion to help them compete in a global marketplace.

More reasons to be inspired on the UC Riverside campus:

- The 40-acre [Botanic Gardens](#) and famed 22-acre [Givaudan Citrus Variety Collection](#);

- The [UCR Library](#), home to more than 2 million books and one of the world’s largest cataloged collections of science fiction and fantasy;
- UCR’s [California Museum of Photography](#), the largest photographic center in the western United States; and
- [KUCR](#), a non-commercial campus radio station that broadcasts indie rock, jazz, and classical music, as well as public affairs and news programs.



## Leadership

### Chancellor Kim A. Wilcox



Kim A. Wilcox was appointed UC Riverside's ninth chancellor in August 2013.

As UC Riverside's chief executive officer, Wilcox oversees a campus of more than 26,000 students, 850 faculty members, and 4,700 academic and administrative staff members.

During his tenure, UC Riverside has seen historic growth across its education, research, and public service missions, including record improvements in student success, research funding, and philanthropic giving as well as the establishment of new schools of medicine and public policy.

Guided by UC Riverside's [long-term strategic plan](#), Wilcox has initiated an ambitious effort to grow the faculty and the campus's physical facilities. Over the last four years, UCR has grown its faculty by nearly 200, while increasing the racial, ethnic, and gender diversity among incoming faculty members. Likewise, UCR has added or renovated more than 100,000 square feet of building space on campus since 2013 with another \$1 billion in capital projects underway.

During Wilcox's tenure, UC Riverside has become a national model for achieving student success, particularly across socio-economic and ethnic categories. In the past five years, four-year graduation rates at UC Riverside have increased by 16 percentage points and six-year rates by 5 points. UC Riverside is one of the few institutions nationwide that has eliminated graduation-rate gaps across income levels and ethnicity. In 2016, the Association of Public and Land-grant Universities (APLU) recognized this achievement with their "Project Degree Completion Award," which goes to one university nationwide that has demonstrated innovation in student success. Under Wilcox's leadership, UC Riverside became a charter member of the [University Innovation Alliance](#), a collaboration of major public research universities in America seeking to improve student graduation rates and outcomes across all socio-economic and ethnic backgrounds.

Wilcox has been an active participant on a variety of higher education advisory boards and committees. He currently serves on the NCAA Presidential Forum and as a member of the board of directors for the [Coalition of Urban Serving Universities](#). He serves as a representative of the university as a member of the [Council on Competitiveness](#), a nonpartisan organization consisting of university presidents, CEOs, labor leaders, and national lab directors working to promote innovation and growth in the U.S. economy.

In 2021, Chancellor Wilcox received the [Outstanding Senior Leadership Award](#) by the Council of University of California Staff Assemblies. The award recognizes senior-level leaders who are supportive and inclusive of UC staff, and encourage equity, diversity, inclusion, and community.

From 2005 to 2013, he served as provost at Michigan State. Previously, he was dean of the College of Liberal Arts and Sciences at the University of Kansas, from 2002 to 2005, and president and chief



executive officer of the Kansas Board of Regents from 1999 to 2002. He also spent ten years as the chair of the Department of Speech-Language-Hearing at the University of Kansas.

A first-generation college graduate, Wilcox attended Michigan State University, where he earned a Bachelor of Arts in audiology and speech sciences. He also holds master's and doctoral degrees in speech and hearing science from Purdue University. His research focuses on speech acoustics, and he has directed teaching, research, and service projects funded by the National Science Foundation and the U.S. Department of Education.

### **Provost and Executive Vice Chancellor, Elizabeth Watkins**



Elizabeth Watkins became Provost and Executive Vice Chancellor at UC Riverside on May 1, 2021.

As Provost and Executive Vice Chancellor, Watkins is the chief academic and operating officer for the campus, providing leadership to the entire academic enterprise, managing day-to-day operations of the university, overseeing resource allocation, and serving as a member of the campus leadership team. In the Chancellor's absence, the Provost serves as the chief executive officer of the University of California, Riverside.

Watkins came to UCR from UCSF, where she served as the Dean of the Graduate Division, Vice Chancellor of Student Affairs, and Professor of History of Health Sciences. Her accomplishments at UCSF included the growth of an endowment fund for PhD students in the basic sciences from \$50 million to \$100 million, the development of a cost-of-living supplement program to provide students an annual supplement to defray the high cost of Bay Area housing, and the successful ten-year WASC re-accreditation of the university. She co-led the Coalition for Next Generation Life Science, a group of more than 50 research institutions committed to transparency about graduate career outcomes to help students and postdocs to make informed career decisions and improve graduate education and postdoctoral training.

Prior to her appointment as Dean and Vice Chancellor, Watkins was Director of Graduate Studies for the master's and PhD programs in History of Health Sciences at UCSF, having helped to restart those graduate degree programs in 2005. She also served on numerous campus and system-wide Academic Senate committees.

Familiar with the UC system, Watkins was drawn to the role of Provost at UC Riverside because of its breadth of academic disciplines and its mission of educating at multiple levels including undergraduates, graduate students in both research and professional fields, and an extension school for lifelong learning. UCR's national leadership in social mobility, its world-class faculty research, and its unyielding commitment to diversity, equity, and inclusion add compelling dimensions to the role.

Watkins earned a BA in Biology and a PhD in History of Science at Harvard University. She is the author or co-editor of five books and numerous articles on the histories of birth control, sex hormones, pharmaceuticals, stress, and aging. Her work has been funded by the National Endowment for the



Humanities, the NIH/National Library of Medicine, the National Academy of Education, the National Science Foundation, and the University of California President's Research Fellowship in the Humanities.

Born and raised in Rhode Island, Watkins moved to San Francisco in 2004, after living in Concord and Cambridge, Massachusetts, and Pittsburgh, Pennsylvania. She and her husband now live in Riverside. She has two grown daughters and one brand-new grandson.

## Riverside, California

The City of Riverside is a vibrant, culturally diverse center of commerce, finance, industry and education with a population of more than 294,000. It is the most populous city in the Inland Empire and in Riverside County, and is located about 50 miles southeast of downtown Los Angeles. The vibrant city boasts arts, culture, entertainment, family fun, outdoor life, festivals, sports, nightlife and more – including the top ranked holiday lights display in the United States. The Inland Empire is home to Alpine lakes and mountains, beautiful wine country, impressive museums, and heart pounding autosports.

For more information about Riverside, California please visit: <https://www.ucr.edu/about/visitors>.





## Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume, a letter of interest addressing the themes in this profile, and a statement of contributions to diversity (more information can be found below).

In a "Statement of Contributions to Diversity," it is asked that applicants describe their past and/or potential future contributions to promoting a diverse, equitable and inclusive environment, which is a key requirement of the role of every faculty and staff member at UCR. There are numerous ways to contribute and a commitment to this part of their mission can be reflected through research, teaching, supervision, mentoring, community engagement, service, and any of the other varied activities that are a part of an academic or administrative career.

WittKieffer is assisting UC Riverside in this search. For fullest consideration, application materials should be received by March 21, 2022. Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Zachary A. Smith, Ph.D., Julia Bradley, and Jessica Herrington  
[UCRiverside-SPPDean@wittkieffer.com](mailto:UCRiverside-SPPDean@wittkieffer.com)

*The University of California is an Equal Opportunity / Affirmative Action Employer with a strong institutional commitment to the achievement of excellence and diversity among its faculty and staff. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.*

*As a condition of employment, you will be required to comply with the [University of California SARS-CoV-2 \(COVID-19\) Vaccination Program Policy](#). All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. For new University of California employees, the applicable deadline is eight weeks after their first date of employment.*