

Campus Safety Workgroup Meeting

December 6, 2021

Attendance

Present: Liz Watkins, Denise Woods, Jamie Lopez, George Williams, Nancy Jean Tubbs, Jennifer Hung, Michael Cabral, John Freese, Andrew Williams, Shonte Thomas, Regina Stell, Ana Coria, erin rook, Marko Princevac

Absent: Matthew Chang, Boris Maciejovsky, Alex Cortez, Elaine Wong, Elizabeth Romero, Pamela Rivera, Jashan Singh, Jennifer Winfield

Agenda in Brief

Review of Progress on UC Community Safety Plan (AVC Woods)

Scheduling

Meeting Minutes

Implementation of UC Community Safety Plan Updates

Completed:

UCOP will form systemwide workgroup re: uniform, armament and vehicle standards (UCOP-led)

Workgroup to establish systemwide dashboard across campuses (UCOP-led)

Campus-based taskforce focused on campus safety

Establish community led process to advise on strategies and approach in tiered response model

Evaluations for candidates in hiring and promotional positions will include University consistent language on principles of community

Campuses will reinforce and communicate University and campus guidance on protest, response, role of police so that community is aware

Weaving community involvement into response/planning—UCPD always attempts to contact organizers and community members to assist with expectations and planning

University will not hire officers or any campus safety personnel with any sustained findings of misconduct

Campus safety personnel will continue to participate in campus special events, meet with faculty/student/staff, share crime prevention, self-defense and more to build open lines of communication, engagement and understanding

UCPD will be partnering with CARE on sexual violence prevention in February

On-Going/In Progress:

History of policing and variety of views on police departments will be shared and considered by campus leadership

Campus will consider addressing harm through community-based solutions, such as restorative justice or neighborhood courts

Partner meeting on 12/9 to begin discussions

Davis has a robust neighborhood court program we can look to as an example, Mike Cabral was also involved in implementing the program

All campus safety service providers will proactively provide their name, contact information, reasons for stop and confirm how feedback can be sent (except in emerging crises)

Draft of survey integration

Campus to develop/implement procedures/guidelines of UC communities to participate in interviews of UCPD and other campus safety personnel

Campus to develop staffing plans to enable availability of tiered response crisis intervention teams 24/7

Hoping to finalize early next year

Needs Work:

Data to be posted on UCOP website (UCOP-led)

Each campus PD not currently accredited must begin candidacy for IACLEA

Not started, awaiting policy analyst hire

Campuses will post categories of safety data annually

Beginning discussions with Comms + Research and Evaluation

Sworn and unsworn safety personnel must receive high-quality and regular training in various listed areas

Beginning discussions with VC Lam & DEI

Make sure that racial/cultural sensitivity is included and laws prohibiting PD from acting as immigration enforcement

Consider outside trainers

Implementation information to be posted on UCPD website

Schedule

No meeting on 12/20

Minutes

Review minutes from previous meeting and provide any corrections to Jamie

Next meeting: Monday, January 3