



University of California, Riverside  
Campus Safety Task Force  
Meeting Minutes  
November 12, 2020, 1:00-2:00 p.m.

**Minutes**

Participants: Chair Jack Clarke, Tom Smith, Brian Haynes, Mariam Lam, Jason Stajich, Dennis McIver, Michelle Burroughs, Alton Carswell, Kim Overdyck, John Freese, Wade Stern, Luis Huerta, Sharon Oselin, Angelica Garcia, Judit Palencia Gutierrez, Nichi Yes, Brianna Simmons, Judge Jorge Hernandez, Keona Henderson

Non-member participants: Christine Victorino, David Bergquist, Megan Johnson, Blanca Alba

- Motion to Approve Minutes from 10/29/2020 meeting by Task Force Chair Jack Clarke; The Motion was approved by the Task Force.
  
- Chair Jack Clarke led a debriefing of the town hall:
  - Brian Haynes suggested more engagement with students and the black student community including a focus group with the Black Student Experience work group.
  
  - David Bergquist reminded the Task Force that if there were not a UCRPD, jurisdiction would fall under RPD; Jack suggested a statement by the general community regarding the community's beliefs about the need for UCRPD; he also open to making a recommendation based on data.
  
  - John Freese raised his concern about a recommendation for abolishing the police force; Christine Victorino suggested focusing on developing justified, well-founded, and implementable recommendations. Brian Haynes noted this should not be an either/or conversation.
  
  - Tom Smith suggested a survey of faculty, staff and students to amplify a broader set of voices. Tom also suggested an organization on campus to address safety vs. policing.
  
  - Nichi Yes suggested the Task Force clarify what is meant by "police", "policing" and "criminal behavior". What is the need for UCR to have its own police department vs. calling on outside resources?

- Sharon Oselin echoed the need for clarification on policing, as well as practices and expectations of UCPD. Sharon recommend using community oversight boards which include students and community members.
- Brianna Simmons introduced herself; Brianna asked the Task Force to clarify their understanding of anti-Blackness and abolition. Jack asked if Brianna would be willing to present her definition of anti-Blackness and abolition to the Task Force for the benefit of their discussions.
- Jack noted that a recommendation for abolishing the UCRPD is on the table, even though it may not be implemented.
- Nichi echoed the need for clarity about where the Task Force is starting regarding its views on anti-Blackness. Nichi also recommended providing comprehensible and accessible information to the community.
- Christine reminded the Task Force to use the shared drive to post resources and recommendations; Christine asked the Task Force members to provide short justifications for each recommendation.
- Jack Clarke led a review of the current proposed recommendations by the Task Force.
  - Jack shared the recommendations that have previously been discussed (the list of recommendations is available for Task Force members to contribute/review on the Shared Google drive).
  - Recommendation submitted by Jordan Edwards: Public database of UCPD officers and to not allow officers who have been fired or suspended from their previous department be hired at UCR UCPD.
    - Keona Henderson stated this is a good start, but acquiring more data and additional conversation on this matter is needed.
  - Restorative Justice program using Yolo County's Neighborhood Court program as an example; Mariam noted the difficulty of a shared definition (e.g., restorative vs. transformative). David Bergquist's office will schedule a presentation with stakeholders for the Task Force. Keona suggested including abolitionist voices in this discussion.
  - Recommendation regarding UCPD officers in plain clothes and concealment of lethal weapons.
    - Chief Carmichael from the University of Oregon is being scheduled to speak with the Task Force about reform efforts.
  - UCPD recommends a "community panel" interview for all new officer recruitments and internal promotional processes, to include faculty, staff and student involvement.
    - Brianna suggested halting hiring process until the Task Force completes recommendations.

- Research role of a community oversight board; Are there overlaps with 2019 UCOP report?
  - VC DEI Mariam Lam and Interim Chief Freese will begin work on implicit bias and microaggression trainings
- Ground discussions in shared understanding or training on anti-Blackness
  - Brianna noted that this will require deeper discussion, more time by the Task Force; Christine suggested formulating a white paper on this issue for the UCR community as a recommendation; Brianna shared multiple resources regarding this discussion (these will be posted on the shared drive)
- For next meeting: A deeper dive on restorative justice, lethal force issues and reviewing pending recommendations.