




Academic Senate

March 11, 2021

To: Christine Victorino, Associate Chancellor

From: Jason Stajich, Chair 
Riverside Division

RE: Campus Safety Task Force Draft Report & Recommendations

Dear Christine,

I am providing Academic Senate consultation responses from the committees that were able to respond by the deadline. There are a few committees that are unable to discuss and respond to this until mid-March to early April.

The Executive Council met on March 8th and discussed the content of the report and the feedback from many of the committees. The discussion focused on how the document was structured around very general or broad themes while lacking specific recommendations in areas. The roadmap forward was not entirely clear that measurable actions are being taken which improve campus safety.

Very little data was provided about what is currently happening on campus so that any metric of changes can be assessed. Bias training was discussed but it was unclear to the Council if this training is currently happening. If so, how is it working? This would have been useful information to include in the report. The report lacked quantitative data for how police interventions have occurred in the past several years or how and where that information will be shared.

There was also discussion around a lack of mentioning any plans around firearms yet there was more about the police uniforms.

Of particular concern by some members or their represented committees was that the report was sparked in part by the demands from the Black Student Experience working group and the history that led to its formation. As the report reads, the Black Student Experience working group and their specific concerns on what it is like to be Black at UCR do not seem to be addressed, it is troubling that this has been erased from the original record.

Discussion by members also focused on the specific emphasis on solutions for homelessness. There was skepticism that UCR has resources to devote to this problem in an effective manner and wondered whether any goals were realistic here. For example, the document does not address how expansion of basic measures can support campus safety. For example, how would expansion of the Campus Safety Walk program help reduce risk of robbery and assault?

The committee members discussed the report structure around a fundamental approach towards how mental health emergencies are handled. There was support for making this a clear part of the strategy to focus on campus safety.

Council members commented or relayed their committee's comments that the abolitionist group at UCR needs to be consulted even if they are opposed to the current direction of CSTF.

It was also noted that community members questioned the makeup of the committee - Committee on Committees noted they provided a slate of multiple faculty to serve and only one was chosen who was on sabbatical beginning in the Winter. A more effective use of campus experts was echoed in several of the committee comments.

Some committees felt UCR still needs police for protection on campus and expressed support for their continued presence.

There was confusion and concern raised about the public review, social media accounts, etc. that seemed to be part of the review of UCPD staff. Whether this was borne out of concern for extremist views or lack of sensitivity to the campus, it presented worrisome precedents that were unclear how it would be fairly used or acted upon.

Finally, there was concern about the report's focus on structural changes and treatment of individuals versus infrastructure changes. The need for a CSTF has some roots in incidents where campus members are unfairly profiled, threatened, or harmed by campus police. Committee members wanted to remind that ultimately students feel unsafe not only because of the threat of crime but also that of harm by campus police. This concern is strong enough that some graduate students have vowed not to return to campus while UCR Police exists in its current form.

Thanks,
Jason

CC: Cherysa Cortez, Executive Director

GSOE response to Campus Safety Task Force draft report & recommendations

It is not easy to summarize the GSOE FEC's perspective on the Task Force Report. I suppose a key word is skeptical. Members were not critical of particular statements in the report, but numerous people shared that they did not feel that the committee truly aimed to include all the most informed individuals on the campus or that the administration was sincerely trying to bring about the kinds of sizable changes that were needed. The group was also critical that additional hires occurred while the task force was still working.




Academic Senate

COMMITTEE ON COURSES

February 17, 2021

To: Jason Stajich, Chair
Riverside Division

From: Ming Lee Tang, Chair 
Committee on Courses

Re: Campus Safety Taskforce Draft Report and Recommendations

The Committee on Courses reviewed the Campus Safety Taskforce Draft Report and Recommendations and did not find any concerns based on the Committee's charge of courses and instruction.



Academic Senate

COMMITTEE ON DISTINGUISHED CAMPUS SERVICE

February 18, 2021

To: Jason Stajich, Chair
Riverside Division

A handwritten signature in black ink that reads "Georgia Warnke".

From: Georgia Warnke
Chair, Committee on Distinguished Campus Service

Re: Campus Safety Task Force Draft Report & Recommendations

The Committee on Distinguished Campus Service reviewed the Campus Safety Task Force Report. While the report presents various pressing issues, the Committee finds the review item outside of its purview. Therefore, the Committee declines to opine on this item.



COMMITTEE ON UNIVERSITY EXTENSION

February 22, 2021

To: Jason Stajich, Chair
Riverside Division

From: Maryjo Brounce, Chair *Maryjo Brounce*
Committee on University Extension

Re: Campus Safety Task Force

In February this Committee was tasked with reading and responding to the Campus Safety Task Force report. Having no regular meeting scheduled during the review period, the Committee on University Extension (UNEX) discussed the report via email. The Committee on University Extension notes that this plan did not include UNEX, so in detail, commenting on the survey is beyond this Committee's charge.

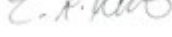


Academic Senate

COMMITTEE ON SCHOLARSHIPS & HONORS

February 24, 2021

To: Jason Stajich, Chair
Riverside Division

From: Elizabeth Davis 
Chair, Committee on Scholarships & Honors

Re: Campus Safety Task Force Report

The Committee on Scholarships & Honors reviewed the Campus Safety Task Force Report. The Committee approves of the report with no further comments.




Academic Senate

COMMITTEE ON RULES AND JURISDICTION

February 25, 2021

To: Jason Stajich, Chair
Riverside Division

From: Nael Abu-Ghazaleh 
Chair, Committee on Rules and Jurisdiction

Re: Campus Safety Task Force Draft Report and Recommendations

The Committee on Rules and Jurisdiction reviewed the Campus Safety Task Force Draft Report and Recommendations and finds the review item outside of its purview. Therefore, the Committee declines to opine on this item.



GRADUATE COUNCIL

February 25, 2021

To: Jason Stajich, Chair
Riverside Division

From: Amanda Lucia, Chair
Graduate Council

A handwritten signature in blue ink, appearing to read "Amanda Lucia".

Re: [Campus Review] Report Review: Campus Safety Task Force draft report & recommendations

Graduate Council discussed the Campus Safety Task Force draft report and recommendations at their February 18, 2021 meeting.

The Council was appreciative of this response to Campus Safety concerns, but members also expressed frustration with its mild reform measures. Instead, Council members encouraged the Task Force to operate in dialogue with the organized abolition network that is also active and currently mobilizing on campus. Some Council members were impressed with the many measures and provisions being considered, while other members felt that creating a task force and renaming UCRPD was not the answer to this critical issue - especially for a majority POC campus. Graduate Council members noted that UCRPD has a large budget, including 58 police officers, which seems excessive considering the city of Beaumont has 6 police officers. Why does UCR need so many police officers? The Graduate Council was supportive of reframing UCRPD's purpose from policing to safety, including the change in attire. The question was raised as to whether the weaponry that UCRPD carries would be changed as well. The Graduate Council expressed concern that UCR faculty who research issues of racism, policing, and incarceration (of which there are significant numbers on campus) are not included in this task force. And while the Council agreed that anti-bias training is less than effective, nevertheless, members agreed that it should be included in any proposal related to policing, which is deeply embroiled in bias and racist social structures in the United States. Relatedly, UCRPD can do more to diversify the police force. The Graduate Council was

concerned that while the measures proposed by the Campus Safety Task Force are a very good start, they significantly underestimate the gravity of concern collectively voiced by the campus community, and particularly students, staff, and faculty of color. GSA representatives shared that many students intend to stay off campus until UCRPD is fully abolished due to safety concerns. There are also students at UCB and UCSC who plan to do this. Graduate Council concurred that this draft policy needed to go much further and should be coordinating more directly with UCR's affiliated abolition network.



Academic Senate

COMMITTEE ON MEMORIAL RESOLUTIONS

February 25, 2021

To: Jason Stajich, Chair
Riverside Division

From: Thomas Perring
Chair, Committee on Memorial Resolutions

Re: Campus Safety Task Force Draft Report and Recommendations

Thank you for the opportunity to comment on the Campus Safety Task Force Draft Report and Recommendations. The members of the Memorial Resolution Committee also have received the document as individual faculty members and have provided feedback if they so wished. The document presents a number of important issues, however we feel that these issues are outside the scope of our Committee's main focus, therefore we do not have a collective opinion to offer.

COMMITTEE ON DIVERSITY, EQUITY, & INCLUSION

February 26, 2021

To: Jason Stajich, Chair
Riverside Division Academic Senate

From: Xuan Liu, Chair
Committee on Diversity, Equity, & Inclusion

Re: Report Review: Campus Safety Task Force draft report & recommendations

CoDEI reviewed the UC Riverside Safety Task Force Draft Report and Recommendations. The committee appreciates the stated mission and overall intentions of the task force. However, the committee also feels that many of the recommendations are broad and based on evidence that is not concrete or specific to UCR.

For example, consider the statement, “By numerous accounts, the UCR community has expressed feeling or experiencing a lack of safety on campus”. The terms “numerous accounts”, “UCR community”, and “feeling or experiencing a lack of safety” are all vague and unquantifiable. The report does not provide very much tangible and specific evidence to motivate their recommendations (campus-wide surveys, data on disproportionate use of force, etc). As a result, the CoDEI committee agreed that most of the task force recommendations appear too broad and expressed concern that it would be difficult to measure their effectiveness in the future.

One committee member provided a recent (August 2020) report from the Black Student Experience Workgroup. In that report, recommendation 2B in the section Overall Campus Climate and Culture reads, “Assess UCPD policies regarding the escalation process of drawing weapons and the use of force. If not already in place, fully implement the use of body cameras for UCPD. Establish mandatory implicit bias training for all UCPD patrol officers.” This recommendation provides a good example of a specific outcome that can be measured. It also highlights that the task force should do more to incorporate the experiences and recommendations of students, staff, and faculty who are most likely to be the targets of unjustified police violence.

In addition to general comments, we have some specific responses to the recommendations.

Recommendation 1A: It would be informative to know the cost the university will incur to change the name of the UC Police Department, as well as some evidence that changing the name will have an intended positive effect. If the benefit of this change is minimal, the resources to do it may be better used elsewhere in the short term.

Recommendation 1B: The committee supports implementing more public safety activities. This is an area where the recommendation could provide more specific detail about those activities.

Recommendation 1C: The committee supports a Chancellor-supported workgroup to monitor best practices and the literature surrounding policing.

Recommendation 2A: While the committee supports improved recruitment and training, it also expressed concern about the difficulty of measuring implicit bias. Effectively collecting data to provide evidence of bias is an important step in defining it and addressing it.

Recommendation 2B: The committee strongly supports collecting more data from the UC Police Department and as many members of the campus community as possible. We had hoped to see more specific data in this report, including information about interactions with the UC Police Department reported by the race of the individual involved. The committee hopes these data will be collected and evaluated quickly, as it would be most useful in guiding the creation of effective recommendations for our community.

Recommendation 2C: The committee would like to know more specific details about how reconfiguring the Chief's advisory board will help the campus achieve its goals with regard to redefining campus safety.

Recommendation 3A-C: The committee is optimistic about the possibility of partnering with Riverside City officials and departments to improve the safety and well-being of the entire community.



Academic Senate

COMMITTEE ON ACADEMIC PERSONNEL

February 26, 2021

To: Jason Stajich, Chair
Riverside Division Academic Senate

From: Yinsheng Wang, Chair 
Committee on Academic Personnel

Re: Report Review: Campus Safety Task Force draft report &
recommendations

The Committee on Academic Personnel reviewed the Campus Safety Task Force draft report & recommendations and did not find any eminent concerns regarding academic personnel matters related to its charge.



Academic Senate

COMMITTEE ON CHARGES

February 26, 2021

TO: Jason Stajich, Chair
Riverside Division

FR: Richard Smith
Chair, Committee on Charges

Re: **[Campus Review] Report Review: Campus Safety Task Force draft report & recommendations**

The Committee on Charges has reviewed the Campus Safety Task Force draft report & recommendations. The Committee determined this is outside their purview and therefore chose not to opine.



Academic Senate

COMMITTEE ON PREPARATORY EDUCATION

February 26, 2021

To: Jason Stajich, Chair
Riverside Division

From: Jingsong Zhang, Chair
Committee on Preparatory Education

A handwritten signature in black ink, enclosed in a thin black rectangular box. The signature appears to read "Jingsong Zhang".


Re: Campus Review: Campus Safety Task Force Report

The Committee on Preparatory Education reviewed the Campus Safety Task Force Report and offer the following comments: Although this review item is not directly in the purview of the committee, the committee feels it needs to respond as it concerns with preparing the students' transition to UCR campus. The nine recommendations in the report are reasonable and should move forward.

Additionally, some members question the membership of the task force (e.g., having the Police Chief on the task force) and other members note that while policing practices are important, there should be a larger plan to improve campus climate for and increase enrollment of African American students.

February 28, 2021

TO: Jason Stajich, Chair
Academic Senate

FROM: Philip Brisk, Chair 
BCOE Executive Committee

RE: Campus Safety Task Force Draft Report and Recommendation

Dear Jason,

The BCOE Executive Committee reviewed the Campus Safety Task Force Draft Report and Recommendations. The Committee feels that this report is a reasonable starting point; however, the Committee cautions that while the plan is strategic, it is somewhat high-level and lacks a clear operational component. The proposed reforms will be ineffective unless they are implemented through a continuous improvement process that includes clear metrics for success, planned assessments to determine if the reforms and interventions are successful, and the opportunity for intervention when success has not been achieved. In many respects, an effective implementation would be similar to the continuous improvement requirement for ABET accreditation for Engineering degree programs. BCOE has expertise with these processes and can help advise on their implementation.

The Committee also noted what seems to be a slight disconnect between the Chancellor-appointed standing committee or workgroup that will produce annual/biannual updates (Theme 1C) and the assessment process based on at least five years of data (Theme 2B). The oversight process would be more effective if data was analyzed annually (with the option to stage an intervention, if needed), and aggregated every five years.



Academic Senate

COMMITTEE ON FACULTY RESEARCH LECTURER

March 1, 2021

To: Jason Stajich, Chair
Riverside Division

A handwritten signature in black ink, appearing to read "David Reznick".

From: David Reznick
Chair, Committee on Faculty Research Lecturer

Re: Campus Safety Task Force Report

The Committee on Faculty Research Lecturer reviewed the Campus Safety Task Force Report. The Committee finds that the overall suggestions for redesigning the police department into an integrated public safety department that coordinates its activities with other campus services, such as addressing homelessness, mental and other basic needs, with special attention devoted to the positive treatment of and needs of marginalized groups in our society, is consistent with suggested plans for reform in municipal police forces.

One feature of the report that is missing is a clear statement of the extent to which these activities are reform versus redesign. It would help to have had a summary paragraph and a projection of the extent to which these recommendations were targeting those problems versus ones that make sense and have merit in their own right. Furthermore, there were some concerns about the consideration of disbanding the campus police. They are an integral part to campus safety in an increasingly uncertain environment. Without our own force, we would need to rely on the city police which also means we would be forfeiting the opportunity to influence who is hired, how they are trained or how they conduct their jobs. Campus police should be incorporated in many campus committees and trained for more cooperation with students, staff and faculty. By increasing communication, can we help ameliorate the concerns of those who support disbanding.

Overall, the committee finds the report well prepared and approves of the report.



Academic Senate

COMMITTEE ON DISTINGUISHED TEACHING

March 1, 2021

To: Jason Stajich, Chair
Riverside Division

From: Susan Straight *Susan Straight*
Chair, Committee on Distinguished Teaching

Re: Campus Safety Task Force Draft Report

The Committee on Distinguished Teaching reviewed the Campus Safety Task Force Draft Report. The report stresses the importance of trust from the community at large, as well as the need to address crime and safety on campus.



Academic Senate

COMMITTEE ON PRIVILEGE & TENURE

March 1, 2021

To: Jason Stajich, Chair
Riverside Division

From: Roya Zandi, Chair ^{ANDI-HACHIGHI}
Committee on Privilege & Tenure

Re: [Campus Review] Report Review: Campus Safety Task Force draft report & recommendations

On Friday February 19, the Privilege and Tenure Committee discussed the draft report by the Campus Safety Task Force. Our comments are as follows:

1. The Committee supports the Task Force's call to review over 5 - 10 year periods the operations of the UCPD, as well as the call to survey faculty members regarding needs and priorities for campus safety. In addition, we express concern at the current budget shortfalls incurred by the campus police department.
2. The Committee would like greater clarity regarding "policing" orientations versus "safety" orientations. It is possible that, for example, policing or safety reports or documentation may appear in cases brought before this committee, and may conceivably serve as documentation for claims made in cases of grievance or violations of the faculty code of conduct. We ask that potential uses of case documentation be considered in the work of reform. Would victim reporting, for example, be more likely with the proposed "safety" orientation, or less likely? Would campus documentation be more reliable with the proposed safety orientation, or less so? Etc. Reform should, where possible, maintain and improve upon accurate reporting and documentation.
3. The Task Force envisions a new oversight body of the proposed Campus Safety Department. Faculty participation is envisioned, which we support. We also request that the Academic Senate be formally represented as well as a stakeholder in the review of campus safety (or policing), perhaps with representatives of relevant Senate Committees serving on the proposed oversight body. For example, the Privilege and Tenure Committee could maintain a seat on the proposed oversight board in order to represent its needs; other Senate committees, for example, the Committee on Charges, may need to have representation; and an at-large representative of the Academic Senate may be able to express faculty needs generally. In any case, the nature of the proposed changes do strongly suggest that the Academic Senate be considered a key stakeholder in the oversight and review structure. Just as members or the chair of the Planning and Budget Committee of the Senate serve in review or consultation capacities on review bodies relevant to

planning and budgeting, so, too should relevant committees be able to have input and access to safety review processes.

4. The committee supports the identification of vulnerable communities as stakeholders in the process of campus safety reform, and we suggest that these communities be identified and engaged as fully as possible, and with consideration of how vulnerable communities may identify themselves - which may not always be in the same way as the University or faculty members analyze or identify them.

5. We wonder if the Task Force is envisioning that in reforming the UCPD into a Campus Safety Department, more policing intervention from the city or county of Riverside may be required in order to assist the new Campus Safety Department? If so, we advise caution and express concern. Creating a Safety Department while increasing dependency on policing power from the city or county entities should not be a goal of campus safety reform.



Academic Senate

COMMITTEE ON INTERNATIONAL EDUCATION

March 2, 2021

To: Jason Stajich, Chair
Riverside Division

From: Heidi Brevik-Zender, Chair *Heidi Brevik-Zender*
Committee on International Education

Re: Campus Review: Campus Safety Task Force Report


The Committee on International Education reviewed the UC Riverside Campus Safety Task Force Draft Report and Recommendations and offers the following feedback:

1. The Committee strongly supports the recommendations of the Campus Safety Task Force as put forth in the document. The committee extends its gratitude to the Task Force members for their work on this important initiative.
2. The Committee strongly supports the Task Force's recommendations to improve and invest in services related to basic needs, mental health, and homelessness with "particular investment...directed toward marginalized and highly vulnerable communities, including but not limited to...**International**...groups." (Theme 3C - P. 3).
3. The Committee respectfully recommends ensuring the inclusion of a member from UCR's International community on the Chancellor-appointed standing committee or workgroup (Theme 1C – Reimagining Campus Safety – Section 1C – P.1 & 9).

COMMITTEE ON COMMITTEES

March 2, 2021

To: Jason Stajich, Chair
Riverside Division

From: Richard Seto, Chair 
Committee on Committees

Re: **[Campus Review] Report Review: Campus Safety Task Force
Draft report & Recommendations**

The Committee on Committees (CoC) writes with concern about the Campus Safety Task Force, and the ways in which the makeup of the taskforce highlight ongoing structural issues in the relationship between the CoC and the campus administration. The CoC does not have comments on the report content itself at this time.

CoC was asked by the administration to submit names for the task force, but the final slate of task force names contained only 1 name nominated by the CoC. Some campus members expressed the mistaken impression that the CoC had populated most of the committee membership. Senate members raised concerns about the failure of the task force to include senate members with research expertise on public safety reform, and the policing of BIPOC communities. These concerns reflected negatively on the CoC, even though the CoC had an insignificant role in the committee's membership. Indeed, CoC had suggested several names of faculty members with expertise related to the question of reforming campus safety, and implementing alternate models centered on community justice.

This raised an important question about the role of CoC in populating administrative committees (as opposed to Senate committees). We are concerned that Senate members, campus stakeholders, and the community at large might see the CoC as approving the overall slate of committee members and the mission of the committee itself, where our role is much more limited, and in this case sharply limited.

We believe a fuller process of consultation between the administration and CoC, and greater transparency for the campus in the process of ad hoc task force formations, would enhance shared governance at UCR.

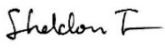


Academic Senate

COMMITTEE ON UNDERGRADUATE ADMISSIONS

March 2, 2021

To: Jason Stajich, Chair
Riverside Division

From: Sheldon Tan, Chair 
Committee on Undergraduate Admissions

RE: Campus Safety Task Force Report

The Committee on Undergraduate Admissions reviewed the Campus Safety Task Force Report at their February 19, 2021 meeting. In the purview of the committee, the committee considers it is important to have a safe environment for all the students so that they can attend school and graduate safely. At the same time, the committee thinks that inequitable policing is also a major concern for students.

Some members think the report is a good start to address the campus safety issues including the renaming of "Campus Police" to "Campus Safety", the need for more training for police officers (police brutality is both cultural and institutional), more training on how to deal with mental health issues and the integration of safety activity with campus programs.

The question was raised as to whether or not we are safe without police and the answers were split among members. Some members pointed out that we still need the police for protection from outside criminal activities and see the vital needs for police on campus. While other members expressed their concerns for the report and believe the UCR administration has not taken the student demands seriously, especially the safety concerns of African American students. Another member supports the complete de-funding and disbanding of the UCR police department and is in favor of shifting the funding for police to other areas.

TO: Jason Stajich, Chair
Riverside Division

FR: Richard M. Carpiano, Chair
Executive Committee, School of Public Policy

RE: Report Review: Campus Safety Task Force Draft Report and Recommendations

Date: March 2, 2021

The Executive Committee of the School of Public Policy (SPP) reviewed the document “Report Review: Campus Safety Task Force Draft Report and Recommendations.” In general, our committee was pleased with the report’s scope of recommendations.

Two specific suggestions were raised:

1. With respect to Theme 1 (Item 1B) and Theme 3 regarding partnerships, there may also be proactive steps that the campus could do with respect to supporting formerly incarcerated students and students on probation. There are organizations in the region specifically working on reimagining public safety (ACLU, COPE, Starting Over Inc.) that the campus needs to engage with.
2. With respect to Theme 1, Item 1C regarding (i) the review of “best practices and the research literature on campus and community safety” and (ii) monitoring and evaluating “the implementation of the task force’s recommendations,” we encourage the “Chancellor-appointed standing committee or workgroup” to consult closely with our SPP colleague Dr. Sharon Oselin (Director of the Presley Center for Crime and Justice Studies and Associate Professor of Sociology) and the Presley Center, given their expertise in these areas.

Sincerely,



Richard M. Carpiano, Ph.D., M.P.H.
Professor of Public Policy and Sociology



Academic Senate

COMMITTEE ON PHYSICAL RESOURCES PLANNING

March 3, 2021

To: Jason Stajich, Chair
Riverside Division

From: Ben Bishin, Chair
Committee on Physical Resources Planning

Re: Campus Review: Campus Safety Task Force Draft report and Recommendations.

The Committee on Physical Resources Planning has reviewed the Campus Safety Task Force Draft report and Recommendations.

The report generally appears to have few clear implications for our Committee. The primary exception, however, pertains to the redefinition of the role and scope of the UCRPD. The Committee notes that a key question to address is whether the current UCRPD location (at the edge of campus and somewhat disconnected) is (a) an appropriate space and (b) sufficiently large to house the expanded role of the department.

Collocation is a powerful organization design tool that can foster greater familiarity and trust, so a more central location may facilitate the shift in mission and vision this report calls for (e.g., on p.9, 1.A&B). The committee further notes that having/expanding accessibility of a safety satellite office in the HUB makes sense. Encouraging more biking/walking by safety people would be helpful for physical resources.

Finally, Theme 1, p.9, sub-point 1.a) iii. Mentions one more satellite office among vulnerable communities for which space would need to be identified and allocated.



Academic Senate

February 19, 2021

To: Jason Stajich, Chair
Riverside Division

From: Alejandra Dubcovsky, Chair
Committee on Library and Information Technology

RE: Campus Review: Campus Safety Task Force draft report & recommendations

The committee discussed this report. It had no specific recommendations or suggestions, only to encourage that this report be a first (not the final) step in the process to rethink campus safety and policing.



Academic Senate

February 19, 2021

To: Jason Stajich, Chair
Riverside Division

From: Hai Che, Chair
Committee on Research

Re: 20-21. CR. Campus Safety Task Force draft report & recommendations

The committee on research reviewed the Campus Safety Task Force draft report & recommendations and supports the proposal but had one question about how the usage of force reports was reported.



Academic Senate

COMMITTEE ON ACADEMIC FREEDOM

March 3, 2021

To: Jason Stajich, Chair
Riverside Division Academic Senate

From: Frederick Wilhelm, Chair
Committee on Academic Freedom

Re: Campus Safety Task Force draft report & recommendations

The UCR Senate Committee on Academic Freedom reviewed the Campus Safety Task Force draft report & recommendations, and did not find any eminent concerns regarding Academic Freedom.



School of Medicine
Division of Biomedical Sciences
Riverside, CA, 92521

School of Medicine

March 8th, 2021

To: Jason Stajich, Ph.D., Chair, Academic Senate, UCR Division
From: Declan McCole, Ph.D., Chair, Faculty Executive Committee, UCR School of Medicine
Subject: SOM FEC Response to the Campus Safety Task Force Report & Recommendations

Dear Jason,

The SOM Faculty Executive Committee is grateful to the task force for their work on this important issue. Efforts to increase transparency and community trust in UCR campus safety personnel and procedures are both welcome and vital. Having an ongoing and long term oversight and advising input from diverse interest groups on campus will be key to advertising and building a broad base of understanding and trust in campus safety. The FEC discussed the need to retain UCPD rather than rely on city police as UCPD can be better regulated by campus oversight. There is a clear need better training in dealing with mental health incidents, and responses to such incidents could potentially include 'ride-alongs' with individuals who have psychiatric training. There is a need for more interactions with students on a less confrontational level so as to better build trust. Improved training should also place emphasis on discussion, understanding, and de-escalation skills.

Yours sincerely,

A handwritten signature in black ink that reads "Declan McCole".

Declan F. McCole, Ph.D.
Chair, Faculty Executive Committee
School of Medicine



Academic Senate

COMMITTEE ON FACULTY WELFARE

March 8, 2021

To: Jason Stajich
Riverside Division Academic Senate

From: Patricia Morton, Chair
Committee on Faculty Welfare

Re: [Campus Review] Report Review: Campus Safety Task Force draft report & recommendations

The Committee was split regarding the Campus Safety Task Force report and recommendations: some Committee members feel that they are appropriate; others feel that it falls short of re-envisioning safety at UCR. One committee member calls for inclusion of relevant student agencies on campus (the various Unions and other student organizations), which should be a high priority for consultation.



Academic Senate

COMMITTEE ON EDUCATIONAL POLICY

March 9, 2021

To: Jason Stajich, Chair
Riverside Division

From: Stefano Vidussi, Chair
Committee on Educational Policy

A handwritten signature in blue ink, appearing to read "Stefano Vidussi".

RE: Campus Safety Taskforce Report and Recommendations

The Committee on Educational Policy (CEP) reviewed the Campus Safety Taskforce Report and Recommendations at their March 5, 2021 meeting and was not supportive of the report as it does not provide a clear roadmap for a path forward. The Committee agrees that there are many deficiencies in law enforcement at UCR, which are heightened for students of color and other vulnerable groups, and which negatively impact the quality of education at UCR. The Committee notes concern that the report does not discuss an alternative to the current practices of law enforcement nor does it include a discussion of steps to improve current policies and practices. In particular, several members noted that there was no mention of the possibility that UCPD officers could be mandated to not carry firearms or other lethal weapons during routine operations (with procedures and exceptions similar to those followed by police forces in the UK and other countries). Also, the Report contains a number of recommendations of difficult or problematic implementation, such as the opening of the UCPD staff to “public review”, which without clear guidelines could be considered a fishing expedition. The Committee recommends that the report be updated to include clear benchmarks for success and an action plan that would improve the campus climate with stronger evidence-based strategies to form a framework to work from. The Committee was concerned that only specific colleges and schools were tasked in the report with roles to review law enforcement policy on campus. The Committee recommends that in the spirit of shared governance, faculty from across the colleges and schools have an equal role in reviewing law enforcement policies. Members also recommended the need to guarantee a safe campus environment, especially in regard to the fact that some classes end in the evening.