



Opportunity and Challenge Profile

*Search for the Dean of the College of Humanities, Arts, and Social Sciences
University of California, Riverside
Riverside, California*

The University of California, Riverside (UCR) seeks a collaborative, experienced, and intellectually dynamic academic leader to serve as the next Dean of the College of Humanities, Arts, and Social Sciences (CHASS). As the largest and most academically diverse college on campus, CHASS represents the artistic, creative, and intellectual heart of UCR and directly enables the University to achieve its mission of delivering exceptional education, scholarship, research, and student outcomes as one of the country's top public research universities.

One of 10 campuses within the prestigious University of California system, UCR is a top-tier research university that excels at providing access to higher education while also contributing significant intellectual and social capital to the community, state, nation, and world. It is increasingly lauded for the successful outcomes of its ethnically and socioeconomically diverse student population and is repeatedly recognized for the strength of its faculty and research through competitive awards and extramural funding. In 2020, *U.S. News and World Report* ranked UCR number one among universities in the United States for social mobility, enrolling and graduating a large proportion of Pell Grant recipients and setting a national standard for how a university can educate a diverse population, conduct research, and engage the broader community.

The next Dean of CHASS will join the University at a critical moment. The campus will soon be releasing its strategic plan and looks forward to welcoming its next Provost and Executive Vice Chancellor in May 2021, all under the backdrop of the COVID-19 pandemic and its reverberating effects on higher education. UCR and the College seek an exceptional academic leader who can partner across disciplines, inspire the College and campus community, advocate for its vital needs internally and externally, and secure the resources necessary for CHASS to achieve its mission. The Dean will join a dedicated faculty of distinguished educators, artists, researchers, and scholars with an abiding commitment to teaching, a talented and diverse student body, and committed staff. To that end, the Dean will embrace and address the following opportunities and challenges:

- Provide collaborative and forward-thinking leadership of CHASS during challenging times, with an eye towards building sustainably for the future
- Foster and deepen a strong sense of community, equity, and racial justice
- Leverage the strengths of CHASS in prioritizing, embracing, and promoting inclusive excellence
- Enhance and support the scholarly reputation, research profile, and artistic stature of the College
- Advocate for and champion CHASS across UCR and beyond
- Generate and manage resources to effectively support the health and growth of the College

A list of the desired qualifications and characteristics of the Dean can be found at the conclusion of this document, which was prepared by the search advisory committee with the assistance of Isaacson, Miller, a national executive search firm, to provide background information and detail the key opportunities and challenges related to the position. All confidential applications, inquiries, and nominations should be directed to the parties listed at the conclusion of this document.

About the University of California, Riverside

UCR's roots trace back to 1907, when the California State Legislature established the Citrus Experiment Station in Riverside to research agricultural issues facing Southern California. In 1948, the University of California Regents approved the establishment of the College of Letters and Science on the campus; UCR marks its founding in 1954, when the UC Board of Regents approved its status as a general campus. From its inception, UCR has been a dynamic institution, and the scope of the academic program continues to grow and evolve. In 2008, the UC Regents approved UCR's proposal for a school of medicine – the first new public school of medicine established in California in 40 years.

Today, UCR is an outstanding research and educational institution recognized as the fastest-rising ranked university in the United States by *U.S. News and World Report*, *Forbes*, and the *Wall Street Journal/Times Higher Education*. The Brookings Institution cited the university as both a “ladder,” promoting social mobility of students, and a “laboratory,” for research excellence. In a 2017 white paper, Brookings named UCR as one of the top ten leaders in public higher education, offering both high degrees of mobility and excellence in research.¹ As a member of the world's most prestigious public university system, UCR stands among the top 1% of universities worldwide² and ranks number one in social mobility two years in a row by *U.S. News and World Report*.³ It is one of fewer than 20 public U.S. universities to boast multiple Nobel Laureates on its faculty. In 2016, UCR received the Project Degree Completion Award from the Association of Public and Land-Grant Universities (APLU) for increasing four-year graduation rates by 11 percentage points in four years and for having among the lowest racial and ethnic gaps in graduation rates in the country. UCR is ranked among the nation's top 12 public universities by *Forbes* in its list of “America's Best Value Colleges 2019.”⁴ *Money Magazine* ranks UCR in the top 10 of all public universities nationwide, and as the country's most transformative public university.

UCR offers more than 100 bachelor's degree programs, 55 masters programs, and 42 Ph.D. programs, as well as 13 credential programs. The campus has eight academic units: College of Humanities, Arts, and Social Sciences (CHASS), College of Natural and Agricultural Science (CNAS), Graduate School of Education (GSOE), Marlan and Rosemary Bourns College of Engineering (BCOE), School of Business, home of the A. Gary Anderson Graduate School of Management, School of Medicine (SOM), School of Public Policy (SPP), and UCR Extension. UCR's faculty, nearly 870 of whom are ladder-rank faculty, has grown by approximately 250 over the past seven years. The faculty includes two Nobel Laureates, 48 Fulbright Fellows, 19 Guggenheim Fellows, 49 National Endowment for the Humanities Fellows, and 13 members of the National Academies. The faculty also includes 200 current or former fellows of the American Association for the Advancement of Science (AAAS).

The Riverside Division of the UC Academic Senate is the voice of the faculty and represents tenured and tenure-track faculty in the shared governance of UCR. The University of California Academic Senate is one of the most highly developed and influential faculty governments in any university. It is the one organization through which the faculty, as a whole or on any of the campuses, can express its views on an issue. The Senate guides the university's educational course and is responsible for determining academic policy; setting conditions for admission and granting of degrees; authorizing and supervising curricula and courses; and advising on faculty appointments, promotions and budgets. The Senate works in concert with the university administration, which is responsible for the finances and organization of the institution. These roles overlap and are frequently interdependent.

¹ [Ladders, labs, or laggards? Which public universities contribute most](#), Dimitrios Halikias and Richard V. Reeves, July 11, 2017.

² [Center for World University Rankings 2018-19](#)

³ [US News and World Report 2021 Top Performers on Social Mobility, National Universities](#)

⁴ [America's Best Value Colleges, 2019](#)

UCR is unusually racially and economically diverse among public universities and is the most diverse campus in the UC system overall. In fall 2020, UCR enrolled 22,687 undergraduates and 3,747 graduate students. Among students seeking undergraduate degrees, 41.8% were Hispanic or Latino, 34% were Asian, 10.8% were White, 3.1% were Black, and 5.6% identified as multi-racial. UCR enrolls a higher percentage of Pell Grant recipients than nearly every other university in the country and more than the entire Ivy League combined. Fifty-six percent of UCR students identify as first-generation college students.

In fiscal year 2020, the University's operating budget was \$975 million, with a core budget of \$570 million for research and teaching operations. Total contract and grant funding has grown by more than 140% since 2013, from \$93.4 million to \$225.3 million. In recent years, UCR has migrated to a performance- and incentive-based budget model, which more directly and transparently ties enrollment to college funding. The new budget model, a derivative of responsibility-centered management, has helped create a more straightforward resource allocation model, elevated the role of Vice Chancellors and Deans to determine funding priorities, streamlined and improved financial management processes, and fostered university-wide collaboration and stakeholder engagement.

In 2020, UCR successfully concluded its *Living the Promise* campaign, the University's first comprehensive campaign. As of November 30, 2020, the University's total endowment value was \$300 million.

UCR maintains close connections to the local community, and it is the largest employer in the city of Riverside and the only public research university in the area. UCR's economic impact in the state of California is about \$1.4 billion annually, with more than 70 percent of this economic activity benefiting Inland Southern California.

Campus Leadership and Current Context

Kim A. Wilcox was appointed as UCR's ninth chancellor in August 2013. During his tenure, UC Riverside has seen historic growth across its education, research, and public service missions, including record improvements in student success, research funding, and philanthropic giving as well as the opening of new schools of medicine and public policy. Chancellor Wilcox brings a deep commitment to equity and inclusion and has prioritized having a diverse leadership team. As a first-generation college graduate, Wilcox is a prominent national advocate for increased access to quality higher education, and for the particular role public land-grant universities play in the United States. Under his leadership, UCR became a charter member of the [University Innovation Alliance](#), a highly selective collaborative of 11 major U.S. public research universities seeking to improve student graduation rates and outcomes across all socio-economic and ethnic backgrounds. Guided by UC Riverside's long-term strategic plan (*UCR 2020*), Wilcox initiated an ambitious effort to grow the faculty and the campus's physical facilities. Over the last seven years, UCR has grown its ladder-rank and clinical faculty by over 250, while increasing the racial, ethnic, and gender diversity among incoming faculty members. Likewise, UCR has added or renovated more than 100,000 square feet of building space on campus since 2013, with another \$1 billion in capital projects underway.

In November 2020, Chancellor Wilcox announced the appointment of Elizabeth Watkins as UCR's next Provost and Executive Vice Chancellor, beginning May 1, 2021, subject to approval by UC President Michael Drake. Dr. Watkins most recently served as dean of the graduate division, vice chancellor of student affairs, and professor of history of health sciences at the University of California, San Francisco. Her research focuses on the interrelations of medicine, science, gender, commerce, and culture in the United States in the 20th-21st centuries. Her work has been funded by NIH, NSF, the National Endowment for the Humanities, the National Academy of Education, and the University of California President's Research Fellowship in the Humanities.

Following the success of its most recent strategic plan, *UCR 2020*, the University is working collaboratively on a new [strategic plan](#), to be completed in 2021. Committees focused on five key areas – Unparalleled Student Experience; Research and Scholarly Distinction; A Thriving Campus Community; Contributions to the Public Good; and Sustainable Infrastructure, Operations, and Finance – have recently submitted reports that will inform the draft of the strategic plan. Community forums in early 2021 will discuss the penultimate draft of the strategic plan and shape the final document.

Like many universities across the United States, UCR is currently navigating an unprecedented time in higher education due to the COVID-19 pandemic, with ramifications that will continue to unfold in the months ahead. While UCR proactively anticipates and adapts to the ongoing impacts on enrollment, staffing, finances, and safety protocols, the University has developed a nuanced instruction plan that anticipates primarily remote instruction, with some limited in-person instruction that will also offer remote learning options for all students.⁵ In the coming months and years, the budgetary impacts of the pandemic will call for significant fiscal expertise and innovation.

About the College of Humanities, Arts, and Social Sciences

As the University's largest and most diverse college, the College of Humanities, Arts, and Social Sciences is home to 20 academic departments, five interdisciplinary programs, numerous research initiatives, and UCR Arts, Riverside's premier venue for arts and culture. Approximately 395 faculty, of which 290 are tenured and tenure track, serve over 10,000 undergraduate and 660 graduate students. In addition to educating the largest and most diverse cohort of UCR students, the College is also pioneering new programs and continuing a strong tradition of supporting research, scholarship, and artistic production.

To support its diverse intellectual mission, the College offers 60 undergraduate majors across 20 departments: Anthropology; Art; Comparative Literature & Foreign Languages; Creative Writing; Dance; Economics; English; Ethnic Studies; Gender & Sexuality Studies; Hispanic Studies; History of Art; History; Media & Cultural Studies; Music; Philosophy; Political Science; Psychology; Religious Studies; Sociology; and Theatre, Film & Production. Undergraduate programs make a substantial contribution to the University's general education program. CHASS programs enable students to express their creativity and originality, conduct groundbreaking research, and deeply engage in critical topics and themes impacting their communities and the world. The largest undergraduate majors in the College include Psychology, Economics, Political Science, Sociology, and English. The College also offers 39 graduate programs at the master's and doctoral degree levels.

Beyond their exemplary work as engaged and active teachers, faculty members in the College are also distinguished in their respective fields as researchers and scholars, tackling some of society's most pressing issues and publishing in top academic journals and other forms of scholarly contributions. The faculty of CHASS includes half of UCR's Guggenheim Fellows and two Poet Laureates. CHASS is home to numerous research labs and centers, including:

- [California Center for Native Nations](#): The California Center for Native Nations initiates, facilitates, and executes research by, about, and with American Indian people with a strong focus on California Native Nations. The Center is dedicated to preserving the history, culture, language, and sovereignty of California's First Nations through exemplary research. The Center also serves tribes by connecting them with the expertise found within the University of California to solve research problems unique to Native nations. The Center focuses on unique and innovative research that leads to new interpretations that will influence the course of American Indian Studies.

⁵ [UCR Campus Return](#)

- [Center for Bibliographical Studies and Research](#): The Center for Bibliographical Studies and Research is an internationally recognized contributor to the field of bibliographical studies.
- [Center for Iberian and Latin American Music](#): The Center for Iberian and Latin American Music fosters interdisciplinary research and performances to preserve, promote, and understand the musical heritage of Iberia and Latin America.
- [Center for Ideas and Society](#): The Center for Ideas and Society enriches the intellectual life of the UCR community and beyond with its interdisciplinary research, events, and opportunities for CHASS students and faculty to develop their ideas, share their research, and collaborate with colleagues.
- [UCR Brain Game Center for Mental Fitness and Well-Being](#): The UCR Brain Game Center's mission is to research, test, and disseminate game software instrumented with expert knowledge in order to optimize human brain processes. The Center's goal is to make scientifically principled brain games that translate to optimal performance in real-life activities.

In addition, CHASS oversees [UCR ARTS](#), which brings together the California Museum of Photography and the Barbara and Art Culver Center of the Arts. Located in downtown Riverside, UCR ARTS presents exhibitions, films, performances, and educational activities in contemporary visual and performing art, as well as photography and photographic technologies, past and present. UCR ARTS serves as a vital gateway to the arts for visitors from around the world.

CHASS students make up nearly half of the University's undergraduate enrollment and embody UCR's commitment to serving a student population that reflects a diversity of race, ethnicity, gender, economic status, nationality, religion, age, disability, sexual orientation, and gender identity. In the fall of 2020, 46.4% of CHASS students identified as Chicano/Latino, 25.9% as Asian, 12% as white, 5.5% as two or more races, and 3.6% as Black. Dedicated to student success, CHASS has a variety of programs and initiatives to support undergraduate and graduate students. For example, the CHASS FIRST programs support first-year students and new transfer students; the Academic Advising Center provides professional advisors committed to helping students achieve academic success; and there are numerous opportunities for students to pursue faculty-mentored research or internships. Student access to scholarships remains a priority for the College with 29 new scholarships having been established in the last three years.

To learn more about CHASS, visit <https://chass.ucr.edu>. To take a virtual tour, visit <https://tours.invisionstudio.com/443869>.

Role of the Dean of the College of Humanities, Arts, and Social Sciences

In guiding the College forward in its key mission as the intellectual bedrock of UCR, the Dean will collaborate with a multidisciplinary team of faculty, staff, and students, as well as with other stakeholders within the academy and in the public sphere. As the chief executive and academic officer, the Dean will provide academic and administrative vision and leadership for the College and oversee all aspects of the teaching, research, and public service missions.

The Dean will be the College's public voice, promoting initiatives within UCR itself and articulating the College's contributions in local, state, regional, national, and international arenas. The Dean will be responsible for effective management of the College and development of CHASS human, financial, and other resources, managing a \$93 million budget and approximately 160 staff. The Dean will actively serve as the chief fundraiser and focal point for all external relations on behalf of the College in coordination with the Vice Chancellor for University Advancement and development team. In working to support CHASS and UCR, the Dean will collaborate with the Chancellor, Provost and Executive Vice Chancellor, vice chancellors, deans, and department chairs, and will work closely with the Academic Senate to achieve innovative curricular changes that promote student success and scholarly achievement. The Dean will report

to the Provost and Executive Vice Chancellor and serve as a member of the campus leadership team, advising the Provost and Chancellor on a wide range of issues related to the University's operation.

Key Opportunities and Challenges

The Dean will provide inspiring and robust leadership and intellectual breadth for the CHASS community, building consensus and good operational process, bringing the community together with a shared vision and sense of purpose. They will set a tone for decision-making, prioritization, and strategic resource allocation that is collaborative, respectful of shared governance, and transparent. Collegiality and inclusiveness will be the next Dean's most ingrained habits of thought and practice, as will a commitment to leading alongside staff, students, and faculty. This is a complex and collaborative role that requires vision, intellectual curiosity, professional courage, financial acumen, and a commitment to transparency. To be successful, the Dean will address a key set of opportunities and challenges:

Provide collaborative and forward-thinking leadership of CHASS during challenging times, with an eye toward building sustainably for the future

The new Dean has a distinct opportunity to lead and inspire a large, diverse, and complex college at one of the nation's leading public universities. The Dean will be charged with preserving the College's distinctive qualities while simultaneously articulating an inspiring sense of shared purpose to move the College forward. CHASS encompasses a large academic enterprise with a complex financial and operational profile, spanning a diverse array of disciplines, arts, and transdisciplinary fields and housing a significant portion of the student population. With a solid understanding of and commitment to CHASS's role within the University, the next Dean will navigate competing priorities while bringing visibility to the many successes and strengths of those who contribute to the College.

Respecting and celebrating differences among departments and programs, the Dean will support policies and initiatives that are financially prudent and support collaboration across the College. The Dean will embrace and implement the upcoming UCR strategic plan and will prioritize efforts to create and promote equitable and inclusive practices that serve the College's diverse community at all levels. The Dean will also have the experience and temperament required to work effectively in challenging fiscal environments. Through effective change management, a commitment to shared governance, transparency, and integrity, the Dean will strengthen communications and navigate competing demands in support of the College's ambitious goals.

Foster and deepen a strong sense of community, equity, and racial justice

The next Dean will bring a proven track record of advancing equity, community, and inclusiveness and will publicly operationalize these values by fostering a collegial and collaborative environment in CHASS. Working with College leadership, the Dean will help to attract talented and diverse faculty and staff who understand and appreciate the diversity of the student body and know how to create an inclusive and welcoming community. The Dean will also cultivate campus partnerships that deepen the involvement of students, faculty, and staff from underrepresented populations in the mission and life of CHASS through inclusive academic, co-curricular, cultural, and social programming. The Dean will provide resources to support these efforts and connect this work to the broader context of racial and social justice within higher education.

As an educational institution that promotes the study of race, ethnicity, gender and sexuality while condemning violence and racism, CHASS stands in solidarity with all who fight to make this world free of social injustice and inequality. During this time of a pandemic, which is disproportionately devastating communities of color, this commitment has never been more important. The Dean will engage with the

critical social and racial justice work taking place in CHASS, including a growing Black Studies initiative and other campus-wide diversity efforts, in which the Dean will take an active, leading role.

Leverage the strengths of CHASS in prioritizing, embracing, and promoting inclusive excellence

The Dean will be unambiguously committed to student success and hold the big picture of ensuring CHASS students have cohesive and coordinated resources and support to succeed, thrive, and graduate. Particular focus will be given to expanding and helping to institutionalize ongoing equity work within the College to support the diverse student body, which includes a large percentage of first-generation students and transfer students. The incoming Dean must continue to support undergraduates, focusing on how the College can respond to student needs brought about by the COVID-19 pandemic, enrollment strategies, retention, class availability, and career preparedness, in addition to offering high-quality curriculum and relevant academic degree programs.

In addition to its undergraduate courses, CHASS provides rigorous and high-quality offerings for graduate students. As doctoral enrollments in the arts and humanities have decreased nationwide, CHASS has worked to overcome challenges around limited funding, smaller programs, and successful career placement. The incoming Dean must be deeply invested in graduate education and collaborate with faculty, departments, and administrators to build a viable path forward that maintains UCR's competitiveness with peer institutions while also finding creative solutions to address finances, enrollment, and job placement.

Enhance and support the scholarly reputation, research profile, and artistic stature of the College

The Dean will be a tireless advocate and champion of the College's research, scholarly, and creative achievements, and in doing so, will continue to build recognition and enhance the reputation of CHASS and UCR. Working with faculty and department chairs, the Dean will help to attract the most talented researchers, scholars, and artists to CHASS and to ensure the successful professional development and retention of the College's exceptional faculty and staff. The Dean will embrace innovation, encourage and support faculty in their capacity to deepen their scholarly and creative outputs, engage in research, and update their teaching skills, and enable staff to enhance their professional development and capabilities in supporting the academic enterprise. In addition, the Dean will partner with faculty and staff to identify, secure, and administer competitive extramural grant funding and to explore additional revenue generation opportunities that serve the region and bolster enrollment, such as increased online program presence or new graduate offerings. The Dean will also actively support the arts within CHASS and foster creative collaborations with communities inside and outside campus.

The Dean will represent all CHASS disciplines equitably, championing excellent research and artistic initiatives in established fields while advancing and promoting interdisciplinary endeavors. In doing so, the Dean will underpin the need for the University's ongoing commitment to CHASS to best enable students to thrive in their academic journeys, and faculty to thrive as world-class educators, researchers, scholars, and artists. In addition, leveraging the strength of the University's multi-disciplinary environment, the Dean will promote research and programmatic initiatives that cross traditional boundaries and have the potential for transformational impact.

Advocate for and champion CHASS across UCR and beyond

As the public face and representative of CHASS, the Dean will be a powerful advocate for the College's successes and its needs on campus. As the largest academic unit at UCR, CHASS plays a crucial role within the greater University. The Dean must be effective in reaching out and forging meaningful, mutually beneficial partnerships with UCR's other schools, colleges, and units, as well as with other senior-level

administrators. The Dean will ensure that the College is a true partner within UCR, serving as a strong and effective voice for CHASS within the broader University while seeking to accomplish a set of shared goals.

Much of CHASS's scholarly activity is embedded in the community and enables the University's commitment to strengthen the world it inhabits. The Dean will support this work and promote the reputation, impact, and potential of CHASS in the region and the national arena. A successful candidate must be able to communicate effectively with a variety of audiences and will have a proven track record in establishing relationships with civic leaders, arts and culture organizations, local communities, nonprofits, funding agencies, foundations, private sector entities, and professional societies.

Generate and manage resources to effectively support the health and growth of the College

The new Dean will drive the vision for CHASS and thus will be responsible for strategic budget management and resource allocation across the College. They will be adept at working with competing priorities, keenly aware of those in CHASS, and the budget implications related to the College and broader University. With a recent shift to an incentive-based budgeting system and the financial strain caused by the pandemic, the Dean will lead through upcoming changes with a strong commitment to collaborative and transparent processes. The Dean will also work closely with the University to champion the work of the College, identify and pursue new avenues of financial backing, and build philanthropic support from individual donors, foundations, and the private sector. The Dean's skillful management of budget pressures combined with creative openness to find additional revenue sources that will support the future health of the College.

Qualifications and Characteristics

Required:

- An earned doctorate and distinguished record in teaching, scholarship, and service consistent with the expectations of the rank of a full professor with tenure in a department within CHASS
- An equity-minded leadership style and a demonstrated commitment to enhancing diversity and promoting inclusion; experience in recruiting and developing excellent faculty, staff, and students

Preferred:

- Successful and progressively responsible administrative roles, with demonstrated achievement and experience managing staff and budgets, and with long-range planning
- Financial acumen and experience developing new resources, including fundraising, program revenue growth, grant support, and partnership development
- A demonstrated track record of effectively engaging and partnering with diverse communities and constituents
- A commitment to transparency in policy, strategy, and financial management and decision-making experience within the context of shared governance
- A record as a consensus builder with a demonstrated history of successfully bridging internal and external stakeholders and forging interconnectedness across multiple divisions
- A strong mission-orientation and interest in UCR's commitment to providing routes to educational success for underrepresented and first-generation college students
- A commitment to undergraduate and graduate education; enthusiasm for interacting with students and an understanding of their needs
- Integrity, imagination, honesty, and a progressive management style built upon respect, two-way communication, collaboration, and fairness

Location

UC Riverside respectfully acknowledges and recognizes our responsibility to the original and current caretakers of this land, water, and air: the Cahuilla, Tongva, Luiseño, and Serrano peoples and all of their ancestors and descendants, past, present, and future. Today this meeting place is home to many Indigenous peoples from all over the world, including UCR faculty, students, and staff, and the University community is grateful to have the opportunity to live and work on these homelands.

With a population of more than 300,000, the City of Riverside is the 12th largest city in California and the 6th largest city in Southern California; it is the seat of the second fastest growing county in the nation, and leads the region – sometimes known as the Inland Empire – in virtually every measure of economic power. Riverside is within an hour's drive of the coastal towns of Laguna Beach, Newport Beach, and Manhattan Beach; hiking or skiing in the San Jacinto and San Bernardino Mountains; surfing in San Clemente; and rock climbing in Joshua Tree National Park. Both Los Angeles and San Diego are within easy driving distance, as are the resort cities of Palm Desert, Palm Springs, and Indian Wells.

The city is host to diverse events, such as The Riverside Festival of Lights, Smithsonian Week, The Riverside International Film Festival, and the Mariachi Festival. Other attractions in Riverside include the Fox Performing Arts Center; Riverside Metropolitan Museum, which houses exhibits and artifacts of local history; the historic Mission Inn, the UC Riverside California Museum of Photography; and the California Citrus State Historic Park. The campus and city are easily accessible via Ontario International Airport. To learn more about Riverside and the region, please visit <https://riversideca.gov/explore-riverside>.

Applications, Inquiries, and Nominations

Screening of complete applications will begin immediately and continue until the completion of the search process. Inquiries, nominations, and applications should be sent via the Isaacson, Miller website for the search: www.imsearch.com/7750. Complete applications will include a CV, cover letter, and diversity statement. In a "Statement of Contributions to Diversity," applicants should describe their past and/or potential future contributions to promoting a diverse, equitable, and inclusive environment, which is a key requirement of the role of every faculty member and administrator at UCR. **For best consideration, please apply by February 24, 2021.**



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