

April 12, 2019

Reference Solicitation Letter
Periodic Senior Leadership Development Assessment

I am writing to review the accomplishments of **Dr. Kelechi Kalu**, who serves as Vice Provost for International Affairs at the University of California, Riverside. Vice Provost Kalu was appointed in 2015 to a four-year term as the founding Vice Provost for International Affairs at UCR.

I would appreciate your thoughts and comments about Vice Provost Kalu's leadership and management of [UCR's International Affairs unit](#). Your comments about his performance will form an important part of this assessment. Your letter will be shared with the confidential review committee, and be held in strict confidence, in conformity with the UC Statement Concerning Confidentiality of Letters of Evaluation (copied below this message).

It would be helpful if you could address the following areas in your comments:

1. What strengths and weaknesses have you observed in Vice Provost Kalu's performance over the last four years, and what suggestions, if any, do you have for improvement? Please include comments on the following areas, as appropriate to your knowledge and experience:
 - a. Leadership, vision and goal-setting
 - b. Communication
 - c. Recruitment and development of personnel
 - d. Innovative problem-solving
 - e. Management, including of faculty led education abroad, services for international students and scholars, and diversity/climate issues
 - f. Collaboration, both internal and external relationships

2. What challenges and opportunities do you believe International Affairs faces in the coming years, and what advice would you offer the Vice Provost for addressing them?

Included with this solicitation letter are copies of Vice Provost Kalu's self-statement and the organizational chart for International Affairs. Additional supporting documents provided by Vice Provost Kalu are available upon request. If you have any questions or would like to provide comments by phone or in person, please contact Associate Provost Ken Baerenklau at associateprovost@ucr.edu.

Please submit your letter via email to provostadmin@ucr.edu. We hope to hear from you by **April 30, 2019**.

Thank you in advance for your participation.

Sincerely,



Cynthia K. Larive
Provost & Executive Vice Chancellor
University of California, Riverside

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