



## Leadership Profile

# Vice Chancellor for Research and Economic Development



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March 2019

This Leadership Profile is intended to provide information about University of California, Riverside and the position of Vice Chancellor for Research and Economic Development. It is designed to assist qualified individuals in assessing their interest.

## Opportunity and Summary of Position

The fastest-rising ranked university in the country, the University of California, Riverside (UCR) is currently in the midst of an ongoing expansion of the student body, faculty ranks, and research enterprise. UCR is an economic powerhouse, contributing \$2.7 billion to the U.S. economy and ranking among the Top 30 public institutions contributing to the public good. It is into this dynamic context that UCR seeks to invite a collaborative, strategic and entrepreneurial leader to serve as its next Vice Chancellor for Research and Economic Development.

UCR is comprised of seven colleges and schools: the College of Humanities, Arts and Social Sciences; the College of Natural and Agricultural Sciences; the Bourns College of Engineering; the School of Business; the Graduate School of Education; a newly accredited School of Medicine; and a new School of Public Policy. In Fall 2018, UCR had an enrollment of 23,922 students, including 20,581 undergraduates and nearly 3,341 graduate and professional students. UCR has over 1,100 instructional faculty, including more than 840 ladder rank faculty. UC Riverside offers bachelor degree programs in over 100 majors, 55 Master's degree programs, and 42 Ph.D. Programs. University Extension offers continuing education to the community as well as English instruction to thousands of international students each year.

Chancellor Kim A. Wilcox and Provost and Executive Vice Chancellor Cynthia Larive are overseeing an ongoing expansion of the campus writ-large, which includes growing the student body, faculty ranks, research enterprise, fundraising operations, and campus infrastructure. Total research contract and grant funding has increased from \$110 million in 2014 to over \$159 million in 2018. Four-year graduation rates have increased by over 20 percentage points in the past decade, while achieving near-parity in graduation rates across income and racial/ethnic groups. Full-time instructional faculty numbers have increased by 29%, with increasing gender and racial/ethnic diversity among incoming faculty. Moreover, the campus launched its first-ever comprehensive fundraising campaign and has raised over \$230 million toward the \$300 million goal.

Reporting to the Chancellor and working in close collaboration with the Provost and Executive Vice Chancellor, the Vice Chancellor for Research and Economic Development (VC-RED) provides a broad vision and executive leadership for campus-wide research initiatives. The Vice Chancellor is responsible for inspiring and managing a diverse portfolio of research and creative activity, as well as economic development activities in coordination with the region, state, and other external partners, via technology transfer, commercialization of intellectual property, entrepreneurship, and affiliations with established companies. The Vice Chancellor provides broad, strategic vision and collaborative leadership that supports academic deans, faculty, staff and students to elevate the quality and scope of UC Riverside's research and economic development mission and portfolio.

UC Riverside's next Vice Chancellor will contribute to the further development of a dynamic, service-oriented, and discovery-driven intellectual environment. The incumbent will be a highly accomplished individual with a track record of successful, transparent, and collaborative leadership of a complex research organization and who possesses the interpersonal, managerial, and communication skills necessary to build and operate an effective research and economic development enterprise, and to work productively and in partnership with internal and external colleagues and stakeholders. The ideal candidate should have demonstrated

success as a principal investigator of substantial competitive federal research grants (or equivalent) and in attracting support for research from private partnerships, government agencies, industry and other funding entities. The Vice Chancellor will have knowledge of and a deep commitment to research compliance and integrity, and possess the ability and acumen to help translate research for societal gain, transfer technologies for commercial applications, and enhance workforce development for economic growth. Ideal candidates should be qualified to hold an appointment at the rank of full professor with tenure at the University of California.

For information on how to apply or to submit nominations, please refer to the section, "Procedure for Candidacy" at the end of this document.

# The Role of the Vice Chancellor for Research and Economic Development

Reporting to the Chancellor and working in close collaboration with the Provost and Executive Vice Chancellor, the Vice Chancellor for Research and Economic Development (VC-RED) provides a broad vision and executive leadership for campus-wide research policy, planning, initiatives, coordination, and compliance. In addition, the VC-RED is responsible for inspiring and managing a diverse portfolio of economic development activities in coordination with the region, state, and other external partners, via technology transfer, commercialization of intellectual property, entrepreneurship, and affiliations with established companies. The Vice Chancellor is committed to identifying and increasing external financial support for research activities and infrastructure; working with deans and department chairs to enhance campus-wide research collaboration, innovation, and multidisciplinary efforts; promoting the highest standards of research excellence and compliance; and growing a regional innovation “ecosystem” to support and enhance economic development in Riverside and Inland Southern California.

The Vice Chancellor represents the campus in matters related to research and economic development among federal and state agencies, governments, industry, foundations, other universities and research laboratories, UC campuses, and the UC Office of the President. Additionally, the Vice Chancellor is the Institutional Official responsible for acceptance and investigation of allegations of research misconduct on the campus.

The Vice Chancellor is responsible for building and leading an exceptional administrative team that works collaboratively with campus leadership and faculty to advance key research initiatives and translation of research into knowledge and technology of significant public benefit. Accordingly, the Vice Chancellor provides oversight for the following Offices:

- Sponsored Programs
- Research Integrity
- Research Development
- Technology Partnerships
- Campus Veterinarian
- Campus Research Centers and Research Units.

The Vice Chancellor is an accomplished scholar, committed to the highest standards of academic and research excellence. The Vice Chancellor builds upon current institutional strengths, leads in identifying new and innovative opportunities for research and economic development, and advances the mission of and reputation of UC Riverside nationally and internationally.

The Vice Chancellor for Research and Economic Development provides executive leadership in research administration and planning; advises the Chancellor and Provost/Executive Vice Chancellor with regard to academic and operational issues impacting research; collaborates with academic deans and faculty to increase extramural funding to schools and colleges, while developing cross-disciplinary research efforts; represents the campus externally in matters

related to research and economic development; expands UC Riverside research presence locally and nationally; and oversees the following areas:

- **Sponsored Programs:** Reviews, endorses, and submits proposals to extramural sponsors for research, training, instructional, and other activities. Prepares, negotiates, and accepts agreements for projects funded by federal and state agencies, and other public and private sources. Provides advice to faculty and staff regarding the management and administration of sponsored programs. Monitors institutional compliance with government regulations and award requirements.
- **Research Integrity:** Provides broad oversight, resources, and education for integrity and compliance issues relating to the conduct of research. Monitors and makes recommendations concerning ethical, professional, federal, state, and other requirements relating to research. Creates and maintains UC Riverside's research integrity and compliance infrastructure. Educates researchers in the responsible conduct of research and research compliance.
- **Technology Partnerships :** Facilitates the development, protection, and commercialization of UC Riverside's campus research and intellectual property. Coordinates the disclosure, protection and transfer of UC Riverside's intellectual property. Advises faculty, students and staff on issues related to intellectual property arising from their research activities, consulting relationships, and industrial collaborations. Facilitates and negotiates research agreements with industry sponsors. Manages a suite of entrepreneurial programs that support the creation of startups from UCR affiliated companies and the Inland Empire region. This includes entrepreneurial training, the Highlander Venture Fund, specialized mentorship, and two technology incubators.
- **Campus Veterinarian:** Provides veterinary services and vivarium oversight at UC Riverside. Ensures the laboratory animal care and use program complies with federal, state, and local guidelines.
- **Campus Research Centers and Organized Research Units (ORUs):** The Vice Chancellor for Research has review and regulatory oversight of Centers and ORUs. Oversees and coordinates annual and five-year reviews.

The Vice Chancellor for Research and Economic Development is the lead research administrator, responsible for overseeing the campus research enterprise including policymaking; research support; compliance; and outreach and advocacy to government, industry, fledgling businesses, and other research enterprises.

Budget: Approximately \$10M Operating

FTE: approximately 80

Overall Portfolio:

- VC RED Admin – 12 FTE
- Sponsored Programs Administration – 11 FTE

- Campus Veterinarian – 16 FTE
- Research Integrity – 7 FTE
- RED Research Centers – 18 FTE
- Technology Partnerships – 16 FTE

## Opportunities and Expectations for Leadership

### **Develop strategic vision for the Office of Research and Economic Development that supports broader campus-wide planning**

UC Riverside is preparing to launch a new strategic planning process that will include specific goals and objectives to increase the research profile of campus. The next Vice Chancellor should play a key role in establishing a research and economic development vision that is consistent with the broader objectives of the campus. The Vice Chancellor will plan, direct, and execute short- and long-term goals for the university's research enterprise. The Vice Chancellor should be prepared to ensure the integration and alignment of research-related planning with the University's overall strategic plan and other programmatic plans within the university such as those for facilities and information technology, among others. The Vice Chancellor will provide leadership for executing plans to meet goals for sponsored research, federal initiatives, research development, and economic development. Of critical importance, the Vice Chancellor will evaluate existing human resources and ensure that appropriate staffing levels are in place and aligned to support UCR's future research and economic development ambitions.

### **Increased research funding activities and initiatives**

UC Riverside has significantly increased its research funding over the last five years. The next Vice Chancellor should continue growing research support from all sources, including from federal (NSF, NIH, NEH, etc.), industry, and foundation organizations and entities. The Vice Chancellor will work closely with academic deans and faculty, and help provide the necessary resources to aggressively pursue new research funding opportunities that have transformational and broad national and global impact. Tremendous progress has been made; however, strong potential exists for new ideas and innovative approaches to broaden UCR's research footprint even further. The next Vice Chancellor will have the opportunity to take an office that is functioning at a high level and move it to one of further excellence.

### **Strengthen the campus-wide research infrastructure**

Academic research is critically dependent on the availability of research centers and units equipped with state-of-the-art instrumentation and staffed with expert research scientists supporting advanced methodology. The Vice Chancellor will work closely with campus leaders to plan and oversee the acquisition, modernization, efficiency, support, and operation of essential and critical research instrumentation, centers, units, and their staff. Developing this infrastructure will require coordination with the Chancellor, Provost, Vice Chancellors, and Deans of the colleges to ensure efficiency of utilization and to procure adequate budget and funding resources and mechanisms to keep research capabilities on campus at the forefront of methodology and on a par with other leading institutions.

## **Catalyze opportunities for collaboration across campus**

In order to compete successfully in today's research environment, UCR needs to leverage the many talents and expertise of its faculty, staff, and students across various colleges, schools, and disciplines. The Vice Chancellor will work with the Provost and Executive Vice Chancellor and deans to strengthen the coordination and collaboration among the colleges and the Office of Research and Economic Development. The Vice Chancellor should play a key role in bringing together various campus constituents to participate in multi-disciplinary programs that leverage the strength of the breadth and depth of existing scholarly activity. The Vice Chancellor should be willing to listen, learn, and appreciate the differences in approaches and ways of understanding that each discipline brings to research and exploration. Opportunities exist to influence and strengthen existing and future research centers, cross-program collaborations, conversion science, and interdisciplinary research projects that have national and global impact. The Vice Chancellor will develop strategies that support pre award submission, post award management and accounting, cost sharing, and increasing resources for more strategic grant formation, among others. A strategic, partner-oriented Vice Chancellor should provide focus and discipline to move in these and other collaborative directions.

## **Expand economic development and entrepreneurial activities**

Located in the 10th most populous county in the U.S. and California's fastest growing region, UCR is an economic powerhouse, contributing \$2.7 billion to the U.S. economy, and \$1.9 billion to the state of California. The Inland Empire region is ripe for a more robust economic development plan that includes UC Riverside as a close partner and innovator in the process. Riverside was recently ranked #23 in the list of best places to start a business (inc.com), and in 2012 the Intelligent Community Forum (based in New York) named Riverside the "Intelligent Community of the Year." The Vice Chancellor will provide leadership to develop and execute a university-wide strategy to engage with leadership in the local and regional community, leveraging the university's assets—its students, faculty expertise, research strengths, new facilities (such as the Multidisciplinary Research Building and the School of Medicine), creative assets—to create mutually beneficial partnerships and collaborations. This endeavor will attract new business opportunities and create an even stronger ecosystem, enhance the well-being of the community, provide new and enriching opportunities for faculty and students, and provide a strategic advantage to local industry. UC Riverside has an opportunity to work with local community partners, regional partners, corporate partners, and the Mayor's office to play a significant role in leading economic growth and diversification in the region.

Furthermore, the Vice Chancellor will help to fuel and harness the entrepreneurial energy and activity of faculty and students, enabling them to bring their ideas to fruition in order to help solve real world problems. The Vice Chancellor should provide expertise in intellectual property, incubator hubs, tech transfer, commercialization, and related entrepreneurial activities. It will be important for the Vice Chancellor to expand the innovation framework, strategy and path forward for more robust economic development activities across the university and the region.

## Personal Qualifications and Qualities

Ideal candidates should have extensive senior leadership experience in a large research organization.

Strongly qualified candidates will have the following experience and skills:

- National or international distinction as a researcher and educator, with a scholarly and teaching record appropriate for a position as full professor in the University of California.
- Significant leadership experience in research and grant administration; significant experience in the development of cross-disciplinary research ventures; and demonstrated experience with interpreting and managing complex agreements and authoring successful extramural research initiatives.
- An advanced understanding of the diverse forms of research, scholarship, and creative activity conducted at a highly research-intensive university and land-grant institution; and an informed perspective about federally sponsored programs, intellectual property, technology transfer and commercialization in the university environment.
- Excellent communication skills with a demonstrated ability to listen to a variety of constituent groups, synthesize input, make decisions, and share information broadly to build consensus and support for action.
- Knowledge and understanding of federal regulations and research compliance policies, procedures, and requirements. The ability to foster research while maintaining the highest integrity and commitment to compliant research activities.
- Ability to transform and elevate the research enterprise at UC Riverside and increase total research awards.
- Ability to catalyze and foster economic development activities in Riverside and Inland Southern California.
- Demonstrated ability to foster strong partnerships and collaborations with deans and faculty, as well as government, industry, and other research enterprises.
- Capability to stimulate new directions, to promote existing resources to the best advantage, and to build for the future.
- Excellent management, organization, planning, supervisory, and problem-solving skills.
- Strong interpersonal and conflict resolution skills; ability to lead, either directly or through the application of persuasive influence.
- Knowledge of and demonstrated experience in budgeting, financial controls and fiscal accountability.



- Ability to relate effectively to a wide variety of people of diverse backgrounds, including an understanding and respect for cultural, ethnic, and individual differences. Ability to contribute in meaningful ways to UC Riverside's commitments to diversity, equity, and inclusion.

# University of California, Riverside: An Overview

## The University of California

The University of California includes ten campuses: Berkeley, Davis, Irvine, Los Angeles, Merced, Riverside, San Diego, San Francisco, Santa Barbara and Santa Cruz. All of the campuses adhere to exceptionally high academic standards and the same admissions guidelines, yet each has its own distinctive character. The University's libraries are among the finest in the world and are surpassed in size on the American continent only by the Library of Congress collection.

## The University of California, Riverside

The origins of the University of California, Riverside (UCR) campus date back to 1907 when, by act of the Legislature, the Citrus Experiment Station was established in Riverside to conduct research on the agricultural challenges facing Southern California. In 1954, UCR was dedicated and the College of Letters and Science opened for classes. In 1959, UCR was designated by the Board of Regents as a general campus with graduate and professional studies, as well as the liberal arts. UCR has grown rapidly in recent years and had an enrollment in Fall 2018 of 23,922 students, including 20,581 undergraduates and 3,341 graduate and professional students. UCR has over 1,100 instructional faculty, including more than 840 ladder rank faculty. Chancellor Kim A. Wilcox and Provost and Executive Vice Chancellor Cynthia Larive are overseeing an ongoing expansion of the campus writ-large, which includes growing the student body, faculty ranks, research enterprise, fundraising operations, and campus infrastructure.

The campus strategic plan, *UCR 2020: The Path to Preeminence*, set forth academic excellence, access, diversity and community engagement as the four strategic goals for the campus. In particular, UCR seeks to attain the profile of institutions belonging to the Association of American Universities (AAU). This ambitious goal has required dramatically increasing federal research expenditures, student graduation rates, and faculty hiring. Accordingly, total research contract and grant funding has increased from \$110 million in 2014 to over \$159 million in 2018. Four-year graduation rates have increased by over 20 percentage points in the past decade, while achieving near-parity in graduation rates across income and racial/ethnic groups. Full-time instructional faculty numbers have increased by 29%, with increasing gender and racial/ethnic diversity among incoming faculty. Moreover, the campus launched its first-ever comprehensive fundraising campaign and has raised more than \$230 million toward the \$300 million goal.

UC Riverside has a long history of research contributions with an unbroken string of scientific innovations impacting everything from crop management, to dance theory, to pioneering genomics, to quantum mechanics. UCR is a living laboratory for the exploration of issues critical to growing communities — air, water, energy, transportation, politics, the arts, history, and culture. UCR shares the promise of research with the community, the region, the state and the world. Prominent features of the campus include the 161-foot bell tower, 40-acre botanic gardens, and nearly 1,000 acres of agricultural fields.

UCR is comprised of seven colleges and schools: the College of Humanities, Arts and Social Sciences; the College of Natural and Agricultural Sciences; the Bourns College of Engineering; the

School of Business; the Graduate School of Education; a newly accredited School of Medicine; and a new School of Public Policy. UC Riverside offers bachelor degree programs in over 100 majors, 55 Master's degree programs, and 42 Ph.D. Programs. University Extension offers continuing education to the community as well as English instruction to thousands of international students each year.

Recently, UCR successfully launched the first new public medical school in California in forty years, which affords fertile opportunities for collaborations with CNAS and science and engineering faculty. Likewise, UCR just launched its new School of Public Policy and appointed its founding dean.

The University has approximately 300 student-athletes competing in 17 sports and is a member of NCAA Division I participating in the Big West Conference.

## **Academics**

### *Colleges*

There are three colleges at UCR, each encompassing wide-ranging subjects of study. These colleges are:

#### [Bourns College of Engineering \(BCOE\)](#)

With a goal of producing engineers with the knowledge to serve rapidly changing technology and conducting cutting-edge research, the college stands as a catalyst for industrial growth in Inland Southern California, the state and the world.

#### [College of Humanities, Arts, & Social Sciences \(CHASS\)](#)

With a total of 20 different departments, the vast array of human experiences stands as the focus for CHASS. This unique combination of the arts, humanities, and social sciences creates an environment that fosters both creativity and learning.

#### [College of Natural & Agricultural Sciences \(CNAS\)](#)

Thirteen different departments within three divisions covering the whole of physical, biological, mathematical and agricultural sciences make up this college. An atmosphere of intimacy and excellence, diversity and distinction, and prestige and preeminence attracts the top students and faculty in the country, including two Nobel Laureates.

### *Schools*

UC Riverside has four stand-alone graduate/professional school programs.

#### [School of Business](#)

The school is made up of the *A. Gary Anderson Graduate School of Management (AGSM)* and the *Undergraduate Business Program*. AGSM is home to a full-time/part-time MBA program, an Executive MBA (EMBA) program, and a Ph.D. in business administration. The undergraduate program is the largest in the UC system and educates students in the art of science and management. Emphasis is placed upon students learning to work and compete in real-world business situations.

### [Graduate School of Education \(GSOE\)](#)

A professional school responsible for linking research, instruction, and service in the field of education. GSOE faculty and students work with a number of programs designed to help educators at all levels take on today's toughest education challenges. Areas of emphasis include working more effectively with students with cognitive disorders, including autism.

### [School of Medicine](#)

In 2013, UCR successfully launched the first new public medical school in California in forty years. The School of Medicine is educating the next generation of physicians for the medically underserved Inland Southern California region, including the [Thomas Haider Program at the UCR School of Medicine](#), which provides a unique pathway into medical school for UCR students. In addition to the M.D. degree, the school offers a Ph.D. program in biomedical sciences designed to train independent researchers able to bridge the gap between basic science research and clinical medicine. Pre-med student pipeline programs designed to prepare students for careers in the health professions are also directed by the school.



### [School of Public Policy](#)

For virtually every challenge facing growing communities worldwide, UCR is pioneering bold and practical solutions. Working in partnership with communities, policy makers, entrepreneurs, and business leaders in our own backyard and around the world, our School of Public Policy faculty and students bring fresh thinking to the complex challenges of poverty, crime, healthcare, education, pollution, water and energy security, immigration, sustainability, climate change and more.

### *Divisions*

#### [Graduate Division](#)

An inter-college unit that oversees all of UC Riverside's post-graduate programs and students.

#### [Division of Undergraduate Education](#)

Provides campus-wide leadership for undergraduate education and instructional excellence. It develops student support programs to enhance the educational experience and student success through collaborations with the colleges and administrative units. It also provides instructional support programs that assist faculty in developing new approaches that enhance student learning.

### **Athletics**

#### *UCR: The Home of the Highlanders!*

The proud history of Highlander athletics dates back to the university's inception in the mid-1950s. Today, the Highlanders compete in 17 sports at the NCAA Division I level, the highest level of collegiate competition in the country. The Highlanders are proud members of the Big

West Conference, a group of nine schools all based within the state of California. The Big West is the only conference in the nation that can claim this distinction.

UC Riverside has made a splash on the national scene with NCAA post-season appearances in the sports of Baseball, Women's Basketball, Women's Soccer, Men's Golf, Men's and Women's Cross Country and Men's and Women's Track and Field. Check out the latest news about [UCR Intercollegiate Athletics](#).

### **Living the Promise**

Two mission-driven features of the campus – a faculty recognized worldwide for its high-impact research and the transformative impact the University has on the social mobility of the students it serves – come together here in ways that make UCR like no other institution in American higher education. UCR is one of the most diverse research universities in the nation, and is one of only a handful of universities in the U.S. with both a “very high” research Carnegie classification and Hispanic Serving Institution status.

At UCR, 57 percent of undergraduates are first- generation college students, and over 50 percent are low-income (Pell Grant eligible). These students perform exceptionally well, and UCR has among the lowest racial and ethnic gaps in graduation rates in the country. In 2016, UCR also won the prestigious Project Degree Completion Award from the Association of Public Land-grant Universities for substantially increasing four- and six-year graduation rates. Student surveys from UCR and peer institutions consistently show that UCR is also a national leader in creating a campus racial climate where underrepresented minority students feel respected and welcome at the University.

In terms of recent accolades, UCR is:

- America's fastest rising ranked university (U.S. News 2019 rankings)
- One of fewer than 20 public US universities to boast multiple Nobel Laureates on the faculty
- One of the top 30 public institutions contributing to the public good (*Washington Monthly 2018*)
- #15 among public research universities (#28 overall) in *Washington Monthly's* annual College Guide and Rankings

Moreover, *The Education Trust* named UCR a top-performing institution for African American and Latino/a students. UCR is one of only three institutions in the nation to achieve these distinctions.

### **Regional and Community Impact**

UC Riverside has a combined economic impact in the state of California of about \$1.9 billion annually, with more than 70 percent of this economic activity benefiting Inland Southern California. UCR is the only public research university in this area and the largest employer in the [City of Riverside](#). Not only is the campus a robust economic engine, but through the creation of new knowledge, it also benefits the local regional and statewide economies by

providing highly skilled workers and discoveries that can be applied to new products and services. More impact information: [UCR Facts and Impacts](#).

In summary, UCR is an institution *on the move*. Over \$1 billion in new capital projects are currently underway, and the Chancellor and Provost have set ambitious targets for further improving graduation rates, increasing undergraduate and graduate student enrollments, identifying organizational efficiencies and opportunities to leverage new technologies, and importantly, achieving higher levels of research excellence – all while reinforcing the diversity and inclusiveness that define our campus.

## Senior Leadership

### Chancellor Kim A. Wilcox

Kim A. Wilcox was appointed UC Riverside's ninth chancellor in August 2013.



As UC Riverside's chief executive officer, Wilcox oversees a campus of almost 24,000 students, 850 faculty members, and 4,800 academic and administrative staff members. During his tenure, UC Riverside has seen historic growth across its education, research, and public service missions, including record improvements in student success, research funding, and philanthropic giving as well as the establishment of new schools of medicine and public policy. Guided by UC Riverside's long-term strategic plan, Wilcox has initiated an ambitious effort to grow the faculty and the campus's physical facilities. Over the last four years, UCR has grown its faculty by nearly 200, while increasing the racial, ethnic, and gender diversity among incoming faculty members. Likewise, UCR has added or renovated more than 100,000 square feet of building space on campus since 2013 with another \$1 billion in capital projects underway.

During Wilcox's tenure, UC Riverside has become a national model for achieving student success, particularly across socio-economic and ethnic categories. In the past five years, four-year graduation rates at UC Riverside have increased by 16 percentage points and six-year rates by 5 points. UC Riverside is one of the few institutions nationwide that has eliminated graduation-rate gaps across income levels and ethnicity. In 2016, the Association of Public and Land-grant Universities (APLU) recognized this achievement with their "Project Degree Completion Award," which goes to one university nationwide that has demonstrated innovation in student success. Under Wilcox's leadership, UC Riverside became a charter member of the University Innovation Alliance, a collaboration of major public research universities in America seeking to improve student graduation rates and outcomes across all socio-economic and ethnic backgrounds.

Wilcox has been an active participant on a variety of higher education advisory boards and committees. He currently serves on the NCAA Presidential Forum and as a member of the board of directors for the Coalition of Urban Serving Universities. He serves as a representative of the University as a member of the Council on Competitiveness, a nonpartisan organization consisting of university presidents, CEOs, labor leaders, and national lab directors working to promote innovation and growth in the U.S. economy.

From 2005 to 2013, he served as provost at Michigan State. Previously, he was dean of the College of Liberal Arts and Sciences at the University of Kansas, from 2002 to 2005, and president and chief executive officer of the Kansas Board of Regents from 1999 to 2002. He also spent ten years as the chair of the Department of Speech-Language-Hearing at the University of Kansas.

A first-generation college graduate, Wilcox attended Michigan State University, where he earned a Bachelor of Arts in audiology and speech sciences. He also holds master's and doctoral degrees in speech and hearing sciences from Purdue University. His research focuses on speech acoustics, and he has directed teaching, research, and service projects funded by the National Science Foundation and the U.S. Department of Education.

### **Provost & Executive Vice Chancellor Cynthia K. Larive**



Cynthia K. Larive was appointed as interim provost and executive vice chancellor (EVC) of the University of California Riverside on February 2017, and later appointed permanently to the position in October 2017.

Larive serves as the chief academic and operating officer for the campus, providing academic leadership to the entire university, managing day-to-day operations of the campus, overseeing resource allocation and serving as a member of the campus leadership team. In the chancellor's absence, the provost and executive vice chancellor serves as the chief executive officer of the University of California, Riverside. The provost and executive vice chancellor is responsible for implementation of the campus strategic plan, UCR 2020: The Path to Preeminence.

Larive is an experienced administrator and respected scholar, and previously served as vice provost for undergraduate education and interim dean of the College of Natural & Agricultural Sciences. She joined the UCR faculty in 2005 as professor of chemistry, a department she chaired in the 2012-13 academic year. She then served as divisional dean for physical and mathematical sciences from 2013 until 2016. Larive is a fellow of the American Association for the Advancement of Science and the American Chemical Society and has received campus and national recognition for her research and leadership.

Before arriving at UCR, Larive was a professor of chemistry at the University of Kansas, where she began what has become a productive and successful research career. She has received funding from the National Science Foundation, U.S. Department of Agriculture, Environmental Protection Agency and a range of foundation and corporate grant makers.

Larive is a first-generation college graduate, having earned her Bachelor of Science degree from South Dakota State University and master's degree from Purdue University, both in chemistry. She received a doctorate in analytical chemistry from UC Riverside in 1992 under the mentorship of now-Emeritus Distinguished Professor of Chemistry Dallas Rabenstein, while raising two young daughters, Erin and Megan with her husband Jim.



## Riverside, California



The 1,200-acre Riverside campus of the University of California is conveniently located within Southern California. Located at the base of Box Springs Mountains, the park-like campus provides convenient access to the vibrant and growing Inland Empire region. An ideal setting in which to study, work and live in a community steeped in rich heritage, the region

offers a dynamic mix of arts and entertainment, and an opportunity for quality living.

The city of Riverside has a population of just over 320,000. Inc.com recently ranked Riverside #23 in the list of best places to start a business, and in 2012 the Intelligent Community Forum (based in New York) named Riverside the "Intelligent Community of the Year." The area enjoys a Mediterranean climate and an exceptional quality of life, complete with a diverse population, architectural beauty, cultural programs, high-quality housing (that is still reasonably affordable), and a wide variety of recreational opportunities. The campus is conveniently situated within an hour of local mountains – home to some of the best skiing and snowboarding in the region – beautiful beaches, intriguing deserts, various amusement parks, golf courses, and outstanding shopping and entertainment options. Downtown Los Angeles is a 60-mile drive from campus, and Metrolink train service runs regularly from LA to Riverside and back.

The nearby Ontario International Airport has daily flights to most of the nation's major cities.

## Procedure for Candidacy

Inquiries, nominations and applications are invited. For fullest consideration, applicant materials should be received by April 24, 2019. Candidates should provide a *curriculum vitae*, a letter of application that addresses the responsibilities and requirements described in the Leadership Statement, a Statement of Contributions to Diversity, and the names and contact information of five references. References will not be contacted without prior knowledge and approval of candidates. For more information on the Statement of Contributions to Diversity, please see <https://www.ucr.edu/diversity-ucr>. These materials should be sent electronically via e-mail to the University of California Riverside's consultants Zachary A. Smith, Ph.D., Jen Pickard, Ph.D. and Julia Venetos at [UCRViceChancellorResearch@wittkieffer.com](mailto:UCRViceChancellorResearch@wittkieffer.com). The consultants can be reached through the office of Francine Heymanson at 949-797-3503.

*The University of California is an Equal Opportunity / Affirmative Action Employer with a strong institutional commitment to the achievement of excellence and diversity among its faculty and staff. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.*

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