The University of California, Riverside (UCR) invites inquiries, nominations and expressions of interest for the position of Dean of the Bourns College of Engineering (BCOE). The next Dean will lead BCOE through an ambitious period of growth as UCR adds 300 new faculty positions campus-wide and further strengthens its research enterprise. Many faculty will be added through strategic cluster hiring, presenting enormous opportunities for the new Dean to expand multi-disciplinary research and build cross-disciplinary teams. UCR seeks a creative and inspirational leader who can engage university stakeholders and external constituencies, including private donors and corporate partners, to support BCOE’s mission, foster entrepreneurship, and serve as a growth engine for Inland Southern California.

BCOE has grown in size and distinction quickly since its founding in 1989. The College is comprised of 7 departments/programs offering 9 Bachelor’s, 8 Master's and 6 Doctoral degrees. The College houses 8 centers, including the self-funded Center for Environmental Research and Technology. Available facilities include two clean rooms, several microscopy laboratories, computational facilities and other resources. With annual research expenditures approaching $40 million, BCOE is home to 2,400 undergraduates, 750 graduate students, and nearly 100 faculty. BCOE faculty and students have been ranked in the top 10 in the world for research impact by Leiden University rankings for engineering and natural sciences, and 4 of 6 BCOE doctoral programs have been ranked in the top quartile by the National Research Council. Location in Southern California allows for intensive collaboration with numerous top engineering colleges, government laboratories and industry. More information about BCOE and UCR can be found at: www.engr.ucr.edu and www.ucr.edu.

One of 10 campuses within the prestigious University of California system, UCR is led by Chancellor Kim Wilcox and EVC/Provost Paul D’Anieri, who have set an ambitious agenda to not merely grow the academic enterprise, but to set a national standard for how a university can operate, educate a diverse population, conduct research and engage the broader community. UCR is one of the most ethnically diverse research universities in the nation. UCR ranks #1 in Time Magazine and #2 in Washington Monthly because of its record in research and its exceptional success at attracting and graduating low-income and first-generation students. These efforts are guided by the campus strategic plan, UCR 2020, in which BCOE plays a pivotal role. Also underway is a new budget system that gives considerable fiscal latitude to the Deans. New schools of Medicine and Public Policy, and a growing School of Business Administration, open up new vistas for interdisciplinary collaborations.

UCR seeks a recognized leader with a distinguished academic record worthy of appointment as a full professor; experience leading a major unit in a university (or relevant setting); demonstrated acumen in budgetary and financial affairs; a record of leading successful innovation and campus-wide collaboration; skill and interest in development and fundraising; experience making and implementing difficult decisions in a timely, collaborative, and coordinated manner; appreciation of and commitment to diversity, inclusion and shared governance; and the ability to enhance student learning for the 21st century while articulating the importance of the liberal arts in the formation of individuals in a democratic society. A full position description is available at www.wittkieffer.com.

Inquiries, nominations and expressions of interest, including a CV and cover letter describing professional background and qualifications, can be sent in confidence to Brian Bloomfield and Zachary Smith, Ph.D., via email to UCR-BCOE@wittkieffer.com. The position will remain open until filled, but candidate materials should be received by April 20, 2016 to ensure full consideration. The recruitment will be conducted in confidence until finalists are invited for campus visits at which time professional references will also be contacted.

UCR is a world-class research university with an exceptionally diverse undergraduate student body. Its mission is explicitly linked to providing routes to educational success for underrepresented and first generation college students. A commitment to this mission is a preferred qualification.

The University of California is an Equal Opportunity / Affirmative Action Employer with a strong institutional commitment to the achievement of excellence and diversity among its faculty and staff. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.